QoN No.	Agency/ Outcome	Senator	Party	Hansard/ Ref	QUESTION
EW923_09	2	Humphries	LP	Written	Questions on Gifted Education In July 2007 Minister Bishop announced \$1.2 million in additional funding for gifted education programs in 2008. In your written answer on this matter, following the last Senate Budget Estimates hearings (DEEWR Question No. EW849_09) the Department responded: As contractual arrangement had not as yet been entered into for the gifted education workshops, all remaining funds under QOP-Other were allocated to savings proposals or returned to the budget. Why did it take the Department almost four months to provide the answer to this rather straight forward question?
EW924_09	2	Humphries	LP	Written	As the gifted education funding extension was announced in July, 2007 by Minister Bishop and the Parliament wasn't prorogued until, October 2007 ahead of the November Federal elections in 2007, why weren't the contractual arrangements with Gifted Education Research Resources & Information Centre at the University of NSW executed in a timely way? b) What caused the delay?
EW925_09	2	Humphries	LP		Departments often make policy suggestions to their ministers. Has DEEWR ever recommended for or against a role for the Federal Government in gifted education to this or the last Federal Government?
EW926_09	2	Humphries	LP	W/rittop	Is it true that the Department opposed Federal funds being used to support gifted education programs in Australian schools when Hon Julie Bishop MP was the Minister? Why?
EW927_09	2	Humphries	LP	Writton	Did the Department advise the Federal Government to axe the Federal Gifted education programs in the 2008 / 2009 Budget?
EW928_09	2	Humphries	LP		In answer (DEEWR Question No. EW849_09) the Department uses the term a "savings proposal". What is "a savings proposal"?"
EW929_09	2	Humphries	LP	Written	When there is very strong research evidence to indicate that gifted children have particular learning needs and that gifted teaching programs can assist such children; why has the Federal Government recently withdrawn funding for such programs?
EW930_09	2	Humphries	LP		Now that Federal school funding has been allocated for the 2008 / 2009 Budget, what was the total funding allocated by the Federal Government in the current Budget for gifted Education?
EW931_09	2	Humphries	LP	Written	Federal funding for gifted education was allocated from 2004 – 2008 under two Ministers follow the unanimous recommendations of a Senate Standing Committee (2001). Why are the recommendations of this Senate gifted education report now being ignored?
EW932_09	2	Humphries	LP		In 2007 funding was set aside within the Schools Division to investigate the possible establishment of a National Gifted Education Research Centre. Please outline how these funds have been acquitted.
EW933_09	2	Humphries	LP		Why is the Federal Government leaving special programs and funding which supports gifted children out of its Education Revolution?
EW934_09	Cross Portfolio	Humphries	LP		Are there any plans for staff reductions? If so, please advise details ie. reduction target, how this will be achieved, services/programs to be cut etc
EW935_09	Cross Portfolio	Humphries	LP	Written	Has your consultancy expenditure increased due to reduced staffing?
EW936_09	8	Humphries	LP	Written	Does your department/agency have enough analytical resources at its disposal? For example, the Government has cut funding to the ABS – are you provided with enough data collection for evidence-based policy making and evaluation?

EW937_09	Cross Portfolio	Humphries	LP	Written	Did your agency use any depreciation funding for recurrent expenditure in 2007-08?
EW938_09	Cross Portfolio	Humphries	LP	Written	Has your agency used any depreciation funding for recurrent expenditure this year?
EW939_09	Cross Portfolio	Humphries	LP	Written	Has any depreciation funding been used for purposes other than the replacement of capital items in 2007-08?
EW940_09	Cross Portfolio	Humphries	LP	Written	How much has your department/agency spent on the replacement of capital items in the first six months of 2008-09?
EW941_09	2	Humphries	LP	Written	Stimulus Package Does the Department/agency have any involvement in measures announced as part of the \$42 billion budget stimulus package? If so, was (and when was) the Dept/agency asked for input before the stimulus package was announced?
EW942_09	2	Humphries	LP	Written	When did the Dept/agency know details about the stimulus package affecting their portfolio?
EW943_09	Cross Portfolio	Humphries	LP	Written	Staffing How many permanent staff were recruited in calendar year 2008 and in FY 2008-09 to date? What level are these staff?
EW944_09	Cross Portfolio	Humphries	LP	Written	For CY 2008 and FY 2008-09, how many employees have been employed on contract and what is the average length of their employment period?
EW945_09	Cross Portfolio	Humphries	LP	Written	Program underspends/lapsing: Which programs are currently tracking for an underspend this financial year?
EW946_09	Cross Portfolio	Humphries	LP	Written	How many of the Department's funding programs/budget measures lapse this Financial Year?
EW947_09	Cross Portfolio	Humphries	LP	Written	Gershon Review What impact will the Gershon Review have on your department/agency? A) How much money will be saved? B) Will you be required to return any money to Budget for 2009-10?
EW948_09	Cross Portfolio	Humphries	LP	Written	Media Monitoring How much was spent on media monitoring in CY 2008?
EW949_09	Cross Portfolio	Humphries	LP	Written	How much has been spent on media monitoring FY 2008-09 YTD?
EW950_09	Cross Portfolio	Humphries	LP	Written	How many staff in each department/agency are employed for media related duties?
EW951_09	Cross Portfolio	Humphries	LP	Written	How much is the Department spending on purchasing daily media clips and on media monitoring? A) Would there be any increase in this cost if such clips were copied to shadow ministers' offices?
EW952_09	Cross Portfolio	Humphries	LP	Written	Ministerial Staff/DLOs For each Minister/Parl Secretary in the portfolio, how many personal staff are employed, how many vacancies exists and what levels are these positions?
EW953_09	Cross Portfolio	Humphries	LP	Written	How many laptops, mobile phones and PDAs does the Department provide to the personal staff of the Minister/Parliamentary Secretary?

EW954_09	Cross Portfolio	Humphries	LP	Written	How many Departmental Liaison Officers are currently allocated to each Minister/Parliamentary Secretary?
EW955_09	Cross Portfolio	Humphries	LP	Written	Do any DLOs they provide policy advice?
EW956_09	Cross Portfolio	Humphries	LP	Written	Are any Departmental officers are on secondment to the office of the Minister/Parl Sec? If so, how many and to whom.
EW957_09	Cross Portfolio	Humphries	LP		Ministerial Travel Has the Minister/Parliamentary Secretary travelled overseas on official business since Budget Estimates? If so, where was the travel and what was the duration? What was the total cost of: a) travel b) accommodation, and c) any other expenses
EW958_09	Cross Portfolio	Humphries	LP		How many Ministerial staff or family accompanied the Minister/Parliamentary Secretary? For these staff/family what was the cost of: a) travel b) accommodation, and c) any other expenses
EW959_09	Cross Portfolio	Humphries	LP		How many officers from the Department accompanied the Minister/Parliamentary Secretary? In relation to these Departmental officers, what was the total cost of: a) travel b) accommodation, and c) any other expenses
EW960_09	Cross Portfolio	Humphries	LP	Written	Government Advertising: What communications programs has the Department/Agency undertaken, or are planning to undertake? For each program, what is the total spend? Please detail including media advertisements (where placed and costs)
EW961_09	Cross Portfolio	Humphries	LP	Written	What was the total spend on advertising by the Department/Agency in CY 2008 and for so far for FY 2008/09?
EW962_09	Cross Portfolio	Humphries	LP	Written	Hospitality: What is the Department's hospitality spend CY 2008 and FYTD? Please detail date, location, purpose and cost of all events.
EW963_09	Cross Portfolio	Humphries	LP	Written	For each Minister/Par Sec's office, please detail total hospitality spend CY 2008 and FYTD. Please detail date, location, purpose and cost of each event.
EW964_09	Cross Portfolio	Humphries	LP	Written	Board Appointments: What is the gender ratio on each board and across the portfolio? In which states/territories do these Board members reside?
EW965_09	Cross Portfolio	Humphries	LP	Written	Grants: Has the Department complied with interim requirements relating to the publication of discretionary grants?
EW966_09	Cross Portfolio	Humphries	LP	Written	Freedom of Information Has the Department/agency received any advice on how to respond to FOI requests?

EW967_09	Cross Portfolio	Humphries	LP	Written	How many FOI requests has the Department received? a) How many have been granted or denied? b) How many conclusive certificates have been issued in relation to FOI requests?
EW968_09	Cross Portfolio	Humphries	LP	Written	Community Cabinets: What was the cost of Minister's travel and expenses for the Community Cabinet meetings held since Budget Estimates?
EW969_09	Cross Portfolio	Humphries	LP	Written	How many Ministerial Staff and Departmental officers travelled with the Minister for the Cabinet meeting? What was the total cost of this travel?
EW970_09	Cross Portfolio	Humphries	LP	Written	What was the total cost to the Department of the Community Cabinet?
EW971_09	Cross Portfolio	Humphries	LP	Written	Reviews: How many Reviews are currently being undertaken in the portfolio/agency or affecting the portfolio agency? When will each of these reviews be concluded?
EW972_09	Cross Portfolio	Humphries	LP	Written	Which Reviews have been completed since Supplementary Budget Estimates 2008?
EW973_09	Cross Portfolio	Humphries	LP	Written	When will the Government be responding to the respective reviews that have been completed?
EW974_09	Cross Portfolio	Humphries	LP	Written	What is the total number of Reviews both completed and ongoing in the portfolio/agency or affecting the portfolio agency since November 2007? What is the estimated cost of these Reviews? What further reviews are planned for 2009?
EW975_09	Cross Portfolio	Humphries	LP	Written	Consultancies: How many consultancies have been undertaken or are underway since November 2007? Please identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the consultancy, and the method of procurement (ie. open tender, direct, source ie) Please also include total value for all consultancies. If answer refers you to Government Tenders website www.tenders.gov.au – ask if they stand by it and what changes or corrections have been made to it since 18 February 2009. Also ask if they are up to date with reporting requirements.)
EW976_09	Cross Portfolio	Humphries	LP	Written	How many consultancies are planned / budgeted for this calendar year?
EW977_09	Cross Portfolio	Humphries	LP	Written	Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.
EW978_09	Cross Portfolio	Humphries	LP	Written	Staffing How many SES positions were there in this department as at: • 24 November 2007 • 26 February 2009

EW979_09	2	Macdonald	LP	Written	Schools: Amendments made to the Schools Assistance Bill 2008 in late 2008 ensured a higher level of payments to Indigenous boarding students coming from remote areas. What has actually happened to the funds paid to schools this Financial Year which have Indigenous boarding students coming from remote areas? What are the Government's plans for funding of such students in the coming Financial Years?
EW980_09	Cross Portfolio	Ronaldson	LP	Written	Staffing Will the department provide the Committee with a copy of the speech delivered by the Secretary of the Department of Education, Employment and Workplace Relations at the opening of the five-day Seligman seminar held for DEEWR staff in January 2009?
EW981_09	2	Mason	LP	Written	Trade Training centres in schools When will the successful applicants for Round 1, Phase 2 of the Trade Training Centres be announced?
EW982_09	2	Mason	LP	Written	What are the dates for Round 2 applications to open and close?
EW983_09	2	Mason	LP	Written	Of the schools that do apply in the upcoming rounds, what number are expected to apply as part of a cluster?
EW984_09	2	Mason	LP	Written	What impact on retention are Trade Training Centres expected to have in 2009? 2010? 2011?
EW985_09	2	Mason	LP	Written	How many projects does the Department expect to approve in the 2008/2009 financial year? The 2009/2010 financial year? The 2010/2011 financial year?
EW986_09	2	Mason	LP	Written	Of the schools that were not successful in Round One, Phase One, how many reapplied in Phase Two?
EW987_09	2	Mason	LP	Written	Previous senate estimates responses indicated that funding for round one should start to be made available from the end of the 2008 academic year. Have all schools received their funding? If not, why not?
EW988_09	2	Mason	LP	Written	Bearing in mind that priority is meant to be given to areas of skills shortage, particularly AQF Certificate III level qualifications, what certificates will be offered from the round one phase one and two successful applicants?
EW989_09	2	Mason	LP	Written	How many students are expected to undertake Certificates at Trade Training Centres in 2009? 2010? 2011? 2012?
EW990_09	2	Mason	LP	Written	How will the outcomes be measured for students while undertaking study (for example, in terms of retention, marks achieved, and completion), and how will the outcomes be measured for students after completion of study (for example, in terms of transition to further training, and acquiring jobs)?
EW991_09	2	Mason	LP	Written	How many school based apprenticeships are expected to be undertaken?
EW992_09	2	Mason	LP	Written	Of the Trade Training Centres funded to date, how many offer qualifications in emerging industries (as drawn from the Australian Apprenticeships Incentives Program 2007 eligible innovation list)?
EW993_09	1	Mason	LP	Written	In relation to the publication "Early childhood literacy and numeracy: building good practice" and associated resources: What was the cost of developing this resource (including the flash cards)?
EW994_09	1	Mason	LP	Written	How many copies of the publication were printed and at what cost?
EW995_09	1	Mason	LP	Written	How many copies of the publication have been distributed and at what cost?
EW996_09	1	Mason	LP	Written	Please provide the breakdown of how many individuals in following categories were sent this publication: parents, carers, and early childhood practitioners.
EW997_09	1	Mason	LP	Written	Have parents provided contribution at any stage of the development of the resource up to the printing and distribution? If yes, provide details of such contribution; if not, provide reasons for not seeking it.
EW998_09	1	Mason	LP	Written	Have parents provided feedback at any stage of the development of the resource up to the printing and distribution? If yes, provide details of such feedback; if not, provide reasons for not seeking it.

EW999_09	9	Siewert	AG	Written	What are the names of the legal firms used to draft the Fair Work Bill and what has their engagement cost?
EW1000_09	9	Siewert	AG	Written	Since the introduction of secret ballots, how many have resulted in a no vote against taking any industrial action at all?
EW1001_09	ABCC	Siewert	AG	Written	Since its establishment, what has the existence and operation of the ABCC cost Australian tax payers?
EW1002_09	ABCC	Siewert	AG	Written	How many investigations have been undertaken by the ABCC against unions and employers since its inception? What are the comparative costs of these investigations?
EW1003_09	ABCC	Siewert	AG	Written	What are the total costs incurred through the use of lawyers for ABCC investigations since it began operation?
EW1004_09	ABCC	Siewert	AG	Written	How much has been spent by the ABCC on providing legal assistance to employers and employer organisations?
EW1005_09	ABCC	Siewert	AG	Written	What are the costs of administering and ensuring compliance with the National Code of Practice for the construction industry?
EW1006_09	ABCC	Siewert	AG	Written	What are the total legal costs of pursuing and investigating Noel Washington by the ABCC and the Commonwealth Department of Public Prosecutions?
EW1007_09	8	Siewert	AG	Written	Aboriginal Education and Training: How many real jobs have been created in the NT?
EW1008_09	7	Siewert	AG	Written	What employment and training packages or initiatives are currently available for Aboriginal people?
EW1009_09	8	Siewert	AG	Written	What is the employment and training component of the NTER? What programs have been put in place to date? How much has been spent? How many jobs?
EW1010_09	8	Siewert	AG	Written	What economic development programs and funds are available to support new enterprise development? (in NT, and in other areas)
EW1011_09	8	Siewert	AG	Written	What evaluation has been done on the closing down of CDEP programs in urban areas?
EW1012_09	8	Siewert	AG	Written	How many participants have gone on to employment? How many are now unemployed?
EW1013_09	8	Siewert	AG	Written	What changes have there been in the reported rates of unemployment for Aboriginal people?
EW1014_09	8	Siewert	AG	Written	What are the projected changes in employment rates under the impact of the Global Financial Crisis?
EW1015_09	2	Siewert	AG	Written	Indigenous Tutorial Assistance Scheme: How much ITAS funding was returned to DEEWR during 2007-2008 from Western Australia?
EW1016_09	4	Siewert	AG	Written	Why is federal funding for indigenous affairs not been taken up by corrective services institutions?
EW1017_09	4	Siewert	AG	Written	What efforts have been made to ameliorate the administrative burden (cited by Banksia Hill detention centre as an issue with complying with funding)?
EW1018_09	8	Bernardi	LP	Written	National Mental Health and Disability Employment Strategy Why did the Government fail to keep its promise regarding the deadline of the Strategy? Why was the deadline pushed back?
EW1019_09	8	Bernardi	LP	Written	The Strategy is now due to be finalised this year. Has a specific date been set for the finalisation of the strategy?
EW1020_09	8	Fierravanti- Wells	LP	Written	Pacific Guest Worker Scheme During the last round of Senate Estimates the committee was advised that the initial 100 workers would arrive by the end of the year, that comment was made in October 2008. It was envisaged that following the initial arrival 2,500 visas would be granted over three years with those three years due to start from July 2009. Does this timetable still stand or have any revisions been made?

EW1021_09	8	Fierravanti- Wells	LP	Written	During the October 2008 round of Estimates it was stated by DEEWR officials that scheme will cost \$23.5 over four years. Has this estimate changed, and could you please provide an updated breakdown of costs across all the Departments involved?
EW1022_09	8	Fierravanti- Wells	LP	Written	Mr Carter stated to the committee in October 2008 that Memorandums of Understandings would be signed in November 2008. Can you provide the dates on which these were signed and the countries involved?
EW1023_09	8	Fierravanti- Wells	LP	Written	Do the MOU's commit Australia to take in a minimum number of workers?
EW1024_09	8	Fierravanti- Wells	LP	Written	Provide details on the rights and obligations of the employers participating in this scheme?
EW1025_09	8	Fierravanti- Wells	LP	Written	Mr Kidd outlined to this Committee in October 2008 that the Department will be conducting departure and arrival briefings and orientations which will cover "things such as tax file numbers, budgeting, payslips, etcetera". Have these briefings have been conducted?
EW1026_09	8	Fierravanti- Wells	LP	Written	How many employers is it anticipated will be approved to sponsor the seasonal workers in the first instance with the pilot and then subsequently over the life of the scheme?
EW1027_09	8	Fierravanti- Wells	LP	Written	Mr Carter stated at the last round of estimates that following consultations, 2500 workers was decided upon be the government as a sensible size for the pilot. Has the Government received any requests, particularly from the regions involved to alter the size of the pilot?
EW1028_09	8	Fierravanti- Wells	LP	Written	How can the Government guarantee that the jobs going to seasonal workers are in positions which cannot be filled by local Australian workers?
EW1029_09	8	Fierravanti- Wells	LP	Written	Are all of the employers involved in the program aware of their obligations, particularly those obligations associated with their requirement to attempt to recruit local workers?
EW1030_09	8	Fierravanti- Wells	LP	Written	Has DEEWR made any additional information publicity available on their website about the scheme?
EW1031_09	8	Fierravanti- Wells	LP	Written	what role has the National Farmers Federation played in the program to date? What involvement have they had in discussions and negotiations?
EW1032_09	8	Fierravanti- Wells	LP	Written	What involvement have the ACTU and AWU had in the program to date?
EW1033_09	8	Fierravanti- Wells	LP	Written	How much will the workers in the Pilot program be paid? Will they be paid an Australian Award rate and will this rate differ depending on what segment of the industry they are involved in?
EW1034_09	8	Fierravanti- Wells	LP	Written	what form of costs, if any, will be imposed on the workers themselves? Will there be any costs to the workers once they arrive in Australia?
EW1035_09	8	Fierravanti- Wells	LP	Written	Ms Kid explained at the last round of estimates that AusAid "have a project on remittances and they are looking at getting a website up and running by the end of the year." Was this website up and running by the end of 2008 as promised?
EW1036_09	8	Fierravanti- Wells	LP	Written	Given that health checks will be required to take place in the home countries before visas are granted what measures have been taken to ensure that there are the required facilities available in these countries to conduct these checks?

EW1037_09	8	Fierravanti- Wells	LP	Written	Have you looked at any modelling in relations to the economic benefits of the scheme, both in the pilot regions and generally?
EW1038_09	8	Fierravanti- Wells	LP	Written	Given that the current rise in unemployment can the Department guarantee that no Australians will lose their jobs as a consequence of this scheme?
EW1039_09	8	Fierravanti- Wells	LP	Written	Why have the 100 workers associated with the pre-pilot gone to Robinvale Victoria, was this one of the original regions identified as part of the scheme?
EW1040_09	8	Fierravanti- Wells	LP	Written	Does the Government plan to include any other additional regions in the pilot scheme?
EW1041_09	8	Fierravanti- Wells	LP	Written	What happens if next season the crops are damaged and there is no work available?
EW1042_09	8	Fierravanti- Wells	LP	Written	Are the workers able to be moved to jobs other than picking and packing such as manufacturing?
EW1043_09	8	Fierravanti- Wells	LP	Written	Given that there are different pay rates for different crops how will wages be determined?
EW1044_09	8	Fierravanti- Wells	LP	Written	what processes are in place to ensure that the workers meet their visa requirements and do not overstay?
EW1045_09	8	Fierravanti- Wells	LP	Written	What mechanisms are in place to monitor the labour hire companies involved in the placement of the workers?
EW1046_09	8	Fierravanti- Wells	LP	Written	what costs does the labour hire company incur?
EW1047_09	8	Fierravanti- Wells	LP	Written	what costs does the grower bare?
EW1048_09	8	Fierravanti- Wells	LP	Written	what costs does the Government contribute towards for the individual workers?
EW1049_09	8	Fierravanti- Wells	LP	Written	What arrangements/safeguards are in place to ensure participating growers are not over charged which may force them out of the program?
EW1050_09	8	Fierravanti- Wells	LP	Written	Is there any government funding to the labour hire companies involved in the pilot?
EW1051_09	8	Fierravanti- Wells	LP	Written	What requirements are placed on the growers who wish to participate in the pilot?
EW1052_09	8	Fierravanti- Wells	LP	Written	what steps have been taken to gain local community support for the programs given that local unemployment is on the rise?
EW1053_09	8	Fierravanti- Wells	LP	Written	workers in the horticultural industry often have less than ideal living conditions - Is there a minimum standard of accommodation required for the workers and if so what is that?
EW1054_09	8	Fierravanti- Wells	LP	Written	Where the workers are located on a grower's property generally be several kilometres from a town is there any provision for transport of the workers to and fro to do shopping, recreational purposes etc?

EW1055_09	6	Fierravanti- Wells	LP	Written	How many education agents are engaged in recruiting international students into courses which are also promoted as pathways to permanent migration to Australia? What is the Department doing to regulated the overseas Educations
EW1056_09	6	Fierravanti- Wells	LP	Written	What is the Department doing to ensure Education Agents do not have a conflict of interest and exercise this to the detriment of Australia's reputation and to disadvantage international students?
EW1057_09	6	Fierravanti- Wells	LP	Written	What training or expertise is required to work as an education agent who recruits students from overseas for Australian education institutions?
EW1058_09	6	Fierravanti- Wells	LP	Written	what actions are being undertaken by the department to protect the reputation of reputable migration agents who deal with the recruitment of students of from overseas?'
EW1059_09	6	Fierravanti- Wells	LP	Written	How many educations agents have been called to account by the Department?
EW1060_09	6	Fierravanti- Wells	LP	Written	Is the Department intending to have the Department of Immigration and Citizenship's new Migration Agents Registration Authority also include Education Agents in monitoring and regulation?
EW1061_09	6	Fierravanti- Wells	LP	Written	How may International colleges are now being investigated for malpractice or other problems by the Department? A) where are these institutions? B) what sanctions are likely to result if allegations are proved?
EW1062_09	6	Fierravanti- Wells	LP	Written	How may International students are currently in Australia and how many have applied for permanent residency?
EW1063_09	3	Siewert	AG	Written	NT Teachers: Of the 200 teachers positions promised for the Northern Territory how many are now in place? Are they full time? Where have been placed?
EW1064_09	9	Hanson- Young	AG	Written	In an answer provided to a QON I put during Supplementary Estimates, the department stated that they were in the process of reviewing the funding for Working Women's Centre's beyond 2008-2009. Has this review been completed? If so, what are the findings of the review? If not, when can we expect an announcement on the future funding arrangements for the Working Women's Centres?
EW1065_09	9	Abetz	LP	Written	Relating to the Fair Work Bill If the practice to be legislated by s596(4) is already 'in effect', then: a. Would it remain 'in effect', were the remainder of s596 to be legislated? b. Why is it considered necessary and/or appropriate to lengthen the Act by expressly legislating (in s596(4)) that which would continue in effect, in the absence of s596(4)?
EW1066_09	9	Abetz	LP	Written	 In indicating that the practice the subject of s596(4) is already 'in effect' and brought about by 'rules': a. Which 'rules'? b. Can DEEWR please provide a copy of these rules? c. (If not apparent on the face of the rules), then: i.When were these rules made; ii. Who administers them; iii. By what mechanism are they enforceable?

EW1067_09	4	Cash	LP	Written	Australian Employment Covenant Has the Department seen the letter sent to Kevin Rudd from Andrew Forrest, regarding DEEWR's role in the Australian Employment Covenant?
EW1068_09	4	Cash	LP	Written	I understand that an agreement has since been reached surrounding the provision of training. Why was it necessary for this issue to be raised in the media before DEEWR acted?
EW1069_09	4	Cash	LP	Written	In the article by Patricia Karvelas it referred to the AEC asking for 'a very modest network of state officers to ensure the proper flow of information between the AEC, employers, mentors, employees and DEEWR". Is the request for actual staff or for funding for staff? Where would they be located? What would be the total cost?
EW1070_09	4	Cash	LP	Written	The article refers to 10,000 jobs having been pledged by employers. Is this the total number to date?
EW1071_09	4	Cash	LP	Written	Is the AEC on track to get 50,000 Indigenous job seekers into employment in 2 years?
EW1072_09	4	Cash	LP	Written	Recent media reports indicated some disparity between the training being offered by the Department and the AEC's expectations. What were the main issues from the Department's point of view?
EW1073_09	4	Cash	LP	Written	How many job seekers have been placed in employment under the Covenant to date?
EW1074_09	4	Cash	LP	Written	How many of these are still in employment?
EW1075_09	4	Cash	LP	Written	How have these job seekers been identified for participation?
EW1076_09	4	Cash	LP	Written	Of those who have been placed, is the Department providing the post placement support and mentoring? If so, is this being undertaken by STEP-ERS providers?
EW1077_09	4	Cash	LP	Written	How many are currently undertaking training?
EW1078_09	4	Cash	LP	Written	Is this training being conducted by STEP-ERS providers? If not, who is conducting the training?
EW1079_09	4	Cash	LP	Written	Is this a new contract, specifically for the Australian Employment Covenant?
EW1080_09	4	Cash	LP	Written	What types of training are currently being offered?
EW1081_09	4	Cash	LP	Written	Of the 10,000 jobs that have been pledged to date, what industries are they in?
EW1082_09	4	Cash	LP	Written	What time frame has the Department set for placing job seekers into these positions?
EW1083_09	Cross Portfolio	Cash	LP	Wed Pg 4	Senator CASH—Where is this particular redundant internet connection located? Mr Archer—We have a number of data centres in the ACT. I would need to check which of those data centres was providing that redundant service. It will be in north Canberra, though. Senator CASH—My understanding is that \$42,000 has been spent on this connection. Why has \$42,000 been spent on it? Mr Archer—I would have to take that on notice.
EW1084_09	Cross Portfolio	Cash	LP		[Recruitment of non-ongoing staff] Senator CASH—Do you have the figures for 2006-07 in front of you? Mr Johnson—No, I do not. Ms Paul—That would be difficult to achieve actually, because of course this department was created from two previous departments and a significant portion of a third. To get to that we would probably have to take it on notice.

EW1085_09	Cross Portfolio	Cash	LP	wed Pg	Senator CASH—That is fine. If you could do it, that would be great. How many non-ongoing staff have had their contracts terminated early as a result of the department striving to meet the efficiency dividend? Mr McDonald —Senator, I am not aware of any that have been terminated early for that purpose, but we would have to take it on notice. Contracts end, obviously; they are for a period of time. Senator CASH—Okay. If you could take that on notice, that would be appreciated.
EW1086_09	Cross Portfolio	Ronaldson	LP	6	Senator RONALDSON—Why are they described as ex-DEWR buildings? Are they all described as ex- DEWR buildings? Mr Storen—No. There is a proportion of ex-DEWR buildings and ex-DEST buildings. I will have to take that on notice to give you the exact proportion.
EW1087_09	Cross Portfolio	Mason	LP	Wed Pg 9	Senator RONALDSON—A press report said 28 people. Are you in a position to deny that was the size of the total group from the University of Pennsylvania? Mr McDonald—I do not know where the press got that information. I am not aware of it being anywhere near that number. But, again, we need to confirm that. Senator RONALDSON—So you think that it was at least 15. Mr McDonald—No. From what Mr Johnson explained, that is about the figure I thought it was at the time so I would just like to take that on notice if possible and get the detail right for you.
EW1088_09	2	Ronaldson	LP	-	Senator RONALDSON—What was the total cost of those conferences? Mr Burmester—I would have to take that one on notice, I think.
EW1089_09	Cross Portfolio	Cash	LP	Wed pg 14	Senator CASH—Can I jump in there, Senator Mason. Can I also ask about staff turnover within the department. Are you aware of what the figure is for staff turnover? Mr McDonald—We would have to take that on notice. From recollection, for all staff it was running at about 15 per cent. I am not sure what it is now. Senator CASH—We asked a question on notice and the figure given was 16.1 per cent staff turnover. Ms Paul—So if we are at 14 now we are trending down. Mr McDonald—I am pretty sure we are. Senator CASH—Could you provide that statistic.
EW1090_09	Cross Portfolio	Ronaldson	LP	Wed Pg 14	Senator RONALDSON—Mr McDonald, 'Building productivity' was the theme of this conference, according to you. When you asked for expressions of interest, did you send out an email to staff? Did you send them out a brochure? How was that communication made? Mr McDonald—From memory, we sent out an expression of interest via email. Senator RONALDSON—Can you provide the committee with a copy of the email? Mr McDonald—We can take that on notice.

EW1091_09	2	Ronaldson	LP	Wed Pg	Senator RONALDSON—Did Geelong Grammar come to the department and indicate to you that the cost of bringing Dr Seligman and this massive entourage was going to be X hundred thousand dollars or \$1 million, whatever it might be, for a one- or two-month period and then start discussing with you how the department could help defray those costs? Was that the initial approach from Geelong Grammar? Mr Burmester—Not as I understand it. The— Senator RONALDSON—But you will give me the information, Ms Paul— Ms Paul—We can take it on notice. Senator RONALDSON—in relation to the correspondence between the department and the school? Ms Paul—Sure. Senator RONALDSON—And any phone discussions between the grammar school and the department in relation to Professor Seligman's time in Australia. Ms Paul—We are happy to take on notice the trail of interaction; that is fine
EW1092_09	Cross Portfolio	Ronaldson	LP	16	Mr McDonald—In relation to that article—not that I have looked at it for some time—I think you said 240 parts; they picked out three or four, from memory. That is why we would have to take it on notice because that article was written before we had even held that course. Mr Johnson—My recollection is that that questionnaire related to engagement with public and private sector teachers in the workshops Mr Burmester referred to previously. Senator RONALDSON—Will you take on notice, please—a copy of the program for that week?
EW1093_09	Cross Portfolio	Ronaldson	LP	Wed Pg 17	Senator RONALDSON—Did any of the officers behind us go to the seminar? Mr McDonald—I am not aware. Ms Paul—Some officers would have gone. We could give you the details—the levels and so on—of who went.
EW1094_09	Cross Portfolio	Mason	LP		Senator MASON—On your website, Ms Paul, there is a video or a movie on 12 months of achievements and you highlight your five greatest achievements over the last 12 months: (1) trade trading centres; (2) the Digital Education Revolution——(3) child care; (4) building better universities; and (5) fair workplaces. What was the cost of making this video, if that is the right word? Ms Pearce—I do not have an answer to your question but it would not be very much because we basically did it inhouse. Senator MASON—How many staff hours were spent making the video? I do note that in that list of the five greatest achievements there has been no mention made of employment. Why is that? Ms Paul—It probably depends on the timing of the video and what was happening at the time. We will look into that for you and give you the dates this was done and so on and the cost.
EW1095_09	Cross Portfolio	Mason	LP		Senator MASON—Are they listed in order of success? Are trading centres the greatest success, moving down to fair workplaces? Are they listed in order of success, Ms Pearce, do we know? Ms Pearce—I cannot comment on that. I would have to take it on notice. I am not sure how it achieved that sort of order.

EW1096_09	Cross Portfolio	Ronaldson	LP	Wed Pg 19	Senator RONALDSON—I have a question about Samuel Dennis Glover who was given a contract for some \$46,000 between February 2008, according to the AusTender document of 6 February 2009, as a speechwriter. Who has got some information on that contract? Mr McDonald—Ms Pearce would be able to help you. Senator RONALDSON—What was the actual date of that contract? Ms Pearce—I do not have the date of the contract but I can certainly take that on notice.
EW1097_09	Cross Portfolio	Ronaldson	LP		Senator RONALDSON—Has Mr Glover's contract been extended for a set period of time? Ms Pearce—I would have to check on that, Senator.
EW1098_09	Cross Portfolio	Ronaldson	LP	vied Pg	Senator RONALDSON—You can take it on notice. How many external speechwriters are currently employed by DEEWR? Ms Pearce—I would also have to take that on notice. I am not sure of that.
EW1099_09	Cross Portfolio	Ronaldson	LP	Wed Pg	Senator RONALDSON—But you were having trouble finding speechwriters last year, and I presume Mr Glover was recommended to you, was he? Ms Pearce—Yes, and I cannot remember who recommended him. But he has been used as a speechwriter across the Public Service; I do know that. Senator RONALDSON—Can you take that on notice, please, as to where the recommendation came from. Ms Pearce—Yes.
EW1100_09	Cross Portfolio	Ronaldson	LP	23	Senator RONALDSON—I presume you went out into the marketplace to get speechwriters to join this internal group. Could you provide me with copies of the advertisements that were put out to attract people to the Public Service to this internal group? Ms Pearce—Yes.
EW1101_09	Cross Portfolio	Ronaldson	LP	Wed Pg	Senator RONALDSON—When were those internal emails seeking expressions of interest sent out? Ms Pearce—I think it was gazetted. Ms Paul—There was a public advertisement. Ms Pearce—It was a normal job advertisement. Senator RONALDSON—When was that? Ms Pearce—I will have to take that on notice. I think it was mid-year.
EW1102_09	Cross Portfolio	Ronaldson	LP	vved Pg	Senator RONALDSON—This contract was first discussed in late 2007 or early 2008, was it? Ms Pearce—I would have to check on that. I cannot recall. Senator RONALDSON—Will you take that on notice? Ms Pearce—Yes, sure. Senator RONALDSON—Thank you.

EW1103_09	Cross Portfolio	Humphries	LP	Wed Pg	Senator HUMPHRIES - Can you give me, for example, the figure for the number of staff as of 30 June 2008 and the number of staff as of now in the department? Mr Storen—It is a reduction. What we are actually running at the moment is in the realm of 5,400. I do not have the precise number with me. Senator HUMPHRIES—Could you take that on notice? Mr Storen—Yes.
EW1104_09	Cross Portfolio	Humphries	LP		Mr McDonald—I do not have that number with me, but we can certainly get it for you. Senator HUMPHRIES—Thank you. Ms Paul—We take some apprentices too, usually, Senator. So we will often take cadets and apprentices and graduates. But we can break that down for you, if you like. Senator HUMPHRIES—What sort of apprentices do you take?
EW1105_09	Cross Portfolio	Humphries	LP	Wed Pg 27	Senator HUMPHRIES— The government has introduced the Federal Financial Relations Bill, which appropriates money to Treasury to pass on to the states. Has this department received any appropriations that will be transferred to Treasury as part of that process? Mr Storen—I will take the question a little more broadly, Senator. Yes, there are appropriations that were historically paid by this department that will be taken over through the Treasury payment functions. They fit within the schools, vocational education and training and the childcare area in descending order of size. Senator HUMPHRIES—Can we have the details of those on notice? Mr Storen—I can provide on notice the particular acts and the funding that will be transferred. Senator HUMPHRIES—That includes the amounts that have been transferred? Mr Storen—That is correct, yes, Senator.
EW1106_09	Cross Portfolio	Cash	LP	Wed Pg 28	Senator CASH—I just have one question to go on notice to Ms Pearce. Are you able to provide a list of the speeches either written by or contributed to by Mr Glover, following on from the questions from Senator Ronaldson?
EW1107_09	Cross Portfolio	Cash	LP	Wed Pg	Senator CASH—So the \$7.5 million relates to a five-year period. If you decide not to extend the contract after the initial contract period is up, what costs would be incurred for you? Mr Storen—I could take that on notice. I am confident that it would be very close to a pro rata three-fifths of \$7.5 million. Senator CASH—Could I get you to take it on notice and perhaps provide the figures for each of the periods. Could I also get you to take on notice, just in relation to this issue, the exact nature of the security services being provided under the contract. Mr Storen—Yes, that is fine.
EW1108_09	1	Payne	LP	Wed Pg	Senator PAYNE—Can you indicate the period of time that he was employed in that particular role and what the cost of that remuneration was to the government? Mr Manthorpe—Yes. He was not employed, of course. He was contracted to provide advice to us. His contract term commenced around about the end of September. I do not have a precise date with me. Senator PAYNE—Could you check that for me? Mr Manthorpe—I can take that on notice, Senator.

EW1109_09	1	Payne	LP	Wed Pg 35	Senator PAYNE— Minister, in regional and remote areas, where centres are potentially the only provider in those areas and where parents have nothing else on which to rely except for those centres that are in this category, is any concern or consideration being paid by the government to ensuring that a centre of that nature does remain open post the 31 March environment? Ms Paul—It is probably worth saying here that at the moment the process is quite clear. Mr Manthorpe has outlined it. If those considerations need to be made, I am sure the government will want to consider a range of options. We could certainly do work in that area. But that is not the case yet, Senator, because relatively fortunately we are in the position of expressions of interest having been made on all centres. We will get a much better sense of what we are actually facing in terms of where the court appointed receiver is after today, when those binding offers close. So if you like, we can come back on notice and update you with that information— Senator PAYNE—That would be helpful, Ms Paul— Ms Paul—as soon as it is available once the court appointed receiver has gone through their work.
EW1110_09	1	Payne	LP	Wed Pg	Mr Manthorpe—Verification by PPB. One of the things we have PPB doing for us is making sure that whatever we pay to the first receiver stacks up. Senator PAYNE—Is that \$10,125,660 itemised? Mr Manthorpe—I do not have any breakdown of it here. I know that a portion of it met the receiver's costs. In fact, I would have to take on notice—that is, the receiver's costs versus the amount that is the lossmaking centres. Senator PAYNE—If you come back to us on notice, that would be helpful.
EW1111_09	1	Hanson- Young	AG		Senator HANSON-YOUNG—I will leave it there. Could you explain the extent of the connections between the directors of ABC Learning, Australian Education Trust and other property owners to whom ABC centres pay rent? Mr Manthorpe—I could not do that in detail here, but I am happy to take it on notice. Senator HANSON-YOUNG—But you do have details of those connections? Mr Manthorpe—Well, to the extent I have access to company searches and things of that kind. So I am happy to take the question on notice, Senator.
EW1112_09	1	Hanson- Young	AG	Wed Pg 39	Senator HANSON-YOUNG—Do we know if the utilisation numbers of centres has dropped since the beginning of the year? Mr Manthorpe—I do not have current utilisation figures with me. I would have to take that on notice and see, one, whether we have it and, two, whether we would normally divulge utilisation data.
EW1113_09	1	Hanson- Young	AG	Wed Pg 39	Senator HANSON-YOUNG—Was the income and actual expenditure of each centre for 2008 given to people who expressed an interest and, therefore, it is helping them inform their binding bid? Mr Manthorpe—I would have to check that, Senator, in terms of precisely what data is up there for potential bidders.
EW1114_09	1	Hanson- Young	AG		Senator HANSON-YOUNG—I will move on. But I guess the thing that I am specifically interested in is the detail of the outgoings for these centres—the expenditure—because that is obviously the issue in terms of ensuring that a centre is sustainable. Mr Manthorpe—We will take it on notice and come back to you with advice on what those outgoings are.

EW1115_09	1	Hanson- Young	AG		Senator HANSON-YOUNG—Do we know whether the Austock leases include additional outgoings over and above the usual outgoings in, say, a Law Society standard lease? Mr Manthorpe—I do not know, Senator. Senator HANSON-YOUNG—Can I get the details on that? Can you take it on notice? Mr Manthorpe—I can take it on notice.
EW1116_09	1	Hanson- Young	AG	Wed Pa	Senator HANSON-YOUNG—That would be great. Do we know who the provider was before ABC took them on? Mr Manthorpe—Yes, I do know who it was. Senator HANSON-YOUNG—Did they receive a subsidy for running those centres? Mr Manthorpe—That is going back quite a way. I would have to check that. Senator HANSON-YOUNG—If you could take that on notice, that would be great. What I want to know is whether the previous contractor received a subsidy. Did ABC receive any subsidies beyond the norm? If so, how much? Mr Manthorpe—I will take all that on notice.
EW1117_09	1	Hanson- Young	AG	Wed Pg 43	Senator HANSON-YOUNG—I take the point. Do we know what range of rent is being paid by ABC Learning centres in each state? Do we know what types of amounts we are talking about? Mr Manthorpe—Not off the top of my head. I could take that on notice. We know, for example, that inner city centre rents are typically higher than, say, rural or regional rents. Different sized centres will also have different rents. But I could take on notice whether or not we can provide something that describes the range.
EW1118_09	1	Hanson- Young	AG	Wed Pg 45	Senator HANSON-YOUNG—That is in terms of what people have claimed and received. Does the department keep any record of the average cost of child care in the different states and different regions? Mr Kimber—I would have to take that on notice and provide some further details.
EW1119_09	1	Humphries	LP	Wednsda y Pg 46	Senator HUMPHRIES—I want to go back to ABC Learning for a minute and ask about what meetings took place in the period between ABC Learning's share price taking a plunge at the beginning of last year and its going into receivership or administration towards the end of the year Have there been any meetings between representatives of ABC Learning and ministers of the government? Ms Paul—We have answered that before, I believe. Mr Manthorpe—I think not in the period between, say, February last year and when the receivership commenced. Senator HUMPHRIES—Okay. Mr Manthorpe—I think not. But if I am incorrect, I will obviously correct that later.
EW1120_09	1	Humphries	LP	Wed Pg 46	Senator HUMPHRIES—Sure, but not specifically with Mr Sciacca or his company other than that meeting you referred to? Mr Manthorpe—I cannot accurately go back before 24 September on the issue of meetings with Mr Sciacca. Ms Paul—We will take that on notice, although I suspect that there is nothing beyond that.

EW1121_09	1	Payne	LP	Wed Pg 49	Senator PAYNE—Can you give the committee any information about the results of that work? Ms Shugg—We are in the process of finalising that in giving advice to the government about the remaining locations. We could talk in general terms about the methodology that we are following if that would be helpful. Senator PAYNE—That would be helpful information to have on the record. Then I will probably ask on notice whether if, once the advice to the government is finalised, the committee can receive further information as well.
EW1122_09	1	Payne	LP	Wed Pg 49	Ms Shugg—The \$114.5 million includes both a capital component and the additional costs that accrue to the commonwealth in establishing new childcare places. So it includes, for example, the CCB cost, the childcare tax rebate cost, et cetera that would accrue to the commonwealth once a new childcare centre had been established. The capital component is worked out on an average of \$1.7 million per centre. But obviously that will vary up and down depending on exactly what we are doing in each particular location. Senator PAYNE—Certainly. Can you advise the committee whether the department knows how that compares with the average industry cost of building a childcare centre, where that is and what is being done by you? Ms Shugg—We can provide you with some information in general. But obviously it will depend very much on which location you are looking at. A childcare centre in, for example, Weipa will have different cost structures than a childcare centre in a metro area.
EW1123_09	1	Payne	LP	Wed Pg	Senator PAYNE—Can you advise the committee how many people are employed to implement this policy area? Ms Shugg—I would have to take that on notice; I do not have the detail with me. Senator PAYNE—That would be great. Ms Shugg, you corrected me before to say that it is not all about construction and that there may be existing facilities that are converted or enhanced or whatever it might be.
EW1124_09	1	Payne	LP	Wed Pg 53	Senator PAYNE—Can you provide me with any further information on those six centres? Ms Shugg—I can provide you with the locations that were advertised for them. Ms Paul—And the status of the agreement process? Ms Shugg—I can do that as well. Senator PAYNE—Do you want to take that on notice? Ms Shugg—I will do that on notice.
EW1125_09	2	Fielding	FFP	Wed Pg 62	Senator FIELDING—I appreciate your general overview. Do you know how many hits the website Bullying. No Way! has had? Ms Cross—No, we would have to take that question on notice. We know that it has had very positive feedback from the people who use it and it is actively supported by state and territory systems. Senator FIELDING—How long has it been up and running? From when did it start? Ms Cross—I would have to check that for you, but certainly that committee has been running for a number of years. It would have been running for a considerable number of years. Senator FIELDING—Could you take that question on notice and provide me with the statistics relating to the number of hits on a monthly basis—you would have those monthly records since it started—so that I can get a feel for how it is going?

EW1126_09	2	Fielding	FFP	Wednsda y Pg 62 & 63	Senator FIELDING—Everyone might want to chip in after I have asked this question. Is the incidence of bullying declining or increasing, or do we not know? Ms Cross—I do not think we know. We could check to establish whether any of the states or territories are recording incidents of bullying. One of the issues is that if you encourage people to report it might be seen as an increase in incidents, whereas it is not an actual increase. Part of the strategy for dealing with bullying is to encourage people to report it so that it can be dealt with. When you gather the statistics you find that they do not give an accurate impression of what has happened. We do not have those statistics but I can certainly see whether any states or territories collect them as a matter of course.
EW1127_09	2	Fielding	FFP		[Working families concerned with school based bullying] Senator FIELDING—Was the department consulted by the author? Ms Cross—I would have to take that question on notice.
EW1128_09	2	Mason	LP	Wed Pg 83	[School Opening ceremonies] Senator Chris Evans—Senator, it is about representing the minister and the government. As you say, the clear distinction is whether or not there is any sense of precluding the local member who may not be a part of the government. I think Ms Paul has made it clear that is not the intention. There were similar circumstances in the immigration area as well when the local member of parliament was always invited, but did not necessarily officiate by representing me. Senator MASON—Can you take that on notice? Senator Chris Evans—Yes. Senator MASON—Can you give me what the previous wording was? Dr Nicoll—We will attempt to track that down, Senator.
EW1129_09	6	Cash	LP	Wed Pg 84	Senator CASH—I have questions that follow questions I asked at the last estimates hearing in relation to international enrolments. The answer I received to question EW759/09 stated that the higher education sector has shown no indication of a downturn in recent months. I just want to know whether there is any update on that answer. Is the advice still current? Mr Walters—We do have updated figures which we can supply, but the general picture at the moment, I am glad to say, is that across the board enrolments are holding up Senator CASH—I believe the figures quoted in response to my question were as at September 2008. Would you be able to provide the updated statistics to perhaps February 2009? Mr Walters—Of course we can supply them up until the latest available date. I will take that on notice; we can certainly supply them up to December.
EW1130_09	6	Mason	LP	Wed Pg 86	Senator MASON—That was Ms Paul's guess earlier today, actually. Has scoping of other countries occurred? Are there similar scoping studies elsewhere? Mr Walters—I would have to take that on notice. We certainly from time to time look at development work in different parts of the world as market opportunities arise. What has been happening in the Middle East is that the student numbers have been going up. We are aware of different opportunities that come up. For example, some of the Middle Eastern governments offer scholarships to their people to study overseas. It is obviously in Australia's interests to get in on that kind of activity and see if we can attract some of those people to come here.
EW1131_09	3	Mason	LP	vved Pg	HEEF Interest Senator MASON—But do we know how much the interest was on the HEEF? Can you be more precise? Ms Randall—I would have to take on notice how much the interest was at that point in time.

EW1132_09	3	Mason	LP	Wed Pg 90	EIF round 2 Senator MASON—I will follow that up at the next estimates. It is still too early. Finally, will the money granted from this current round—that is, the bonus round—be drawn from the EIF's capital or from the interest? Ms Randall—That is a highly technical question. I would probably have to seek advice from the Department of Finance and Deregulation on exactly how that would work. It would come from money that is available from the Education Investment Fund. Senator MASON—It is an important question because we need to know how long this fund is going to last if we keep spending the capital, you see. That is why I ask. Could you take that on notice? Ms Randall—Indeed.
EW1133_09	3	Colbeck	LP	91 & Pg	Tertiary Deferment Rates Pg 91:Senator COLBECK—My questions are about tertiary deferment rates, particularly in regional areas. You would be aware of some information that came out during January about the deferment rate for country students being at three times the rate of city students. Are there any plans to combat this level of deferment rate? Ms Buffington—We will have to take your question on the deferment rate on notice. Obviously we have a lot of regional development funding, but I will need to look into the deferment rate. Pg 92: Senator COLBECK—Do you have any information with respect to the deferment rates and the impact on deferees not taking up study at all? Ms Buffington—Again we will have to take that on notice Pg 92: Senator COLBECK—I think the program side will be informed by the Bradley review process, but information on those statistics would be of interest. Ms Paul—Senator, we can certainly pull out on notice statistics on commencements and to some extent on student destination as well. Senator COLBECK—I would be interested also in whether the high deferral rate leads to a higher dropout rate. Ms Paul—I will have a look at it and see what we can pull out.
EW1134_09	4	Mason	LP	Wed Pg 98	Mr Davidson—I think some of the qualifications do have training contracts. They fall within the ambit of apprenticeships and traineeships, yes. Senator MASON—Can you tell the committee, Mr Davidson, what they are? Can you give me some examples? Mr Davidson—Not off the top of my head. Ms Paul—We would have to take it on notice.
EW1135_09	4	Mason	LP	Wed Pg 99	Senator MASON—Great. Thank you. What percentage of certificate III and above courses currently listed on the priority occupations list require some sort of prerequisite or for the student to undertake an apprenticeship or traineeship concurrently? Mr Davidson—I think we would have to take that on notice.

EW1136_09	4	Mason	LP	99	Senator MASON— You may wish to take it on notice. Can the department provide a list of all the courses with the pass rate for each? Is that possible? Mr Davidson—Productivity places courses? Senator MASON—Yes. Ms Hewlett—So completions against the qualifications? Mr Davidson—We could do that for the job seekers.
EW1137_09	Workplace Ombudsman	Brandis	LP	7	BRANDIS—On that footing—and without asking you to say what was said—have there been one or more meetings with the minister and her advisers about transitional arrangements? Mr Wilson—Yes, there have. Senator BRANDIS—On what dates did those meetings occur? You might need to take that one on notice. Mr Wilson—That I most certainly will. I am not able to tell you offhand, but there certainly have been meetings—
EW1138_09	Workplace Ombudsman	Brandis	LP		Senator BRANDIS—How many officers are involved in developing and delivering the training? Mr Wilson—I would need to take that on notice. It would only be a handful, two or three.
EW1139_09	Workplace Authority	Fisher	LP	Thurs Pg 16	Senator FISHER—Of the agreements lodged from, say, July 2008 to December 2008, how many agreements were lodged for assessment online versus those that your agency received in the mail? Ms B Bennett—I would have to take that on notice.
EW1140_09	Workplace Authority	Fisher	LP		Senator FISHER—You do not have that information for the period from 1 July 2008 to 31 December 2008? Ms B Bennett—I could take that on notice.
EW1141_09	Workplace Authority	Fisher	LP	Thurs Pg 16	Senator FISHER— Are you able to give any information today about, for example, how many of those would have been assessed within, say, 14 days after lodgement? Ms B Bennett—I can take that on notice. Senator FISHER—Would any have been assessed within 14 days after lodgement? Ms B Bennett—Yes, but our KPI both in the portfolio budget statements and in our annual report is 20 working days. I do not know if we collect that information that goes to a 14-day assessment process, when we have a mechanism to count our performance against 20 days. I will take it notice.
EW1142_09	Workplace Authority	Fisher	LP	17	Senator FISHER—When you notify an employer that their agreement has not been approved do you stipulate a time period in which they must get back to you with further information if they so wish? You do, don't you? Ms B Bennett—Yes. Senator FISHER—And how long is that—14 days? Ms B Bennett—It depends what type of agreement it is and which test it is under, and it is prescribed in the legislation. But I could set that out for you very easily under a question on notice.
EW1143_09	Workplace Authority	Fisher	LP	Thurs Pg	handling of the assessment process, how many complaints that your autionly might have received about the lodgement and approval times during 2008? Ms B Bennett—I would have to take that on notice, but my recollection is that, in comparison to the number of agreements that were lodged, the complaint ratio is less than one per cent on matters of both decisions have been made and timing. But I will take that on notice and confirm that. Senator FISHER—I will supplement that question on notice. Can you also provide the corresponding figure for 2007 on notice?

EW1144_09	Workplace Authority	Marshall	ALP	Thurs Pg 20	overtime was one-and-a-half times. The no disadvantage test is a much broader and global test. It looks at things like redundancy arrangements and contingency benefits. Because the scope of those is not seven, there could be 20, 30 and, in some awards, 50 conditions. We have not been able to collect that yet. We do not have the capacity to collect that information, so we can tell you the types of things that have been removed and changed. CHAIR—All right. If you could do that. Ms B Bennett—It is just a general experience perspective but we cannot give you the dollar amount that we have in the past, so we will take it on notice. The ones that you indicated earlier had failed because of the money, if you are blo to because the to past.
EW1145_09	Workplace Authority	Hutchins	ALP	Thurs Pg 20	Schato Pro Y Chrit demonstrate fullet, when the ones of the structure of t
EW1146_09	ABCC	Marshall	ALP	Thurs Pg 23	CHAIR—How many people fall into that category? How many people have requested you to use your coercive powers against them? Mr Lloyd—I will just add one point to my previous answer. Regarding the powers used as a last resort, our method is to attempt to gain voluntary cooperation with an investigation first. Only if that is not forthcoming or a compulsory hearing is requested do we use that power. As to the numbers who have requested as opposed to not cooperating, I do not have that figure with me, but it is a significant proportion. CHAIR—Can you take that on notice? Mr Lloyd—Yes. CHAIR—Can you tell me also whether that request is in writing or is a verbal request? Mr Lloyd—In the voluntary stage? CHAIR—No, a request for you to use the coercive powers against them. Mr Lloyd—The act stipulates it must be in writing. CHAIR—No, when they request you to use your powers against them. Please you take that on notice.
EW1147_09	ABCC	Fisher	LP		Senator FISHER—I have asked for some examples related to breaches of right of entry that the ABCC has dealt with. Mr Draffin—There are examples we could give you. I would have to take that on notice to acquire the appropriate detail.
EW1148_09	ABCC	Fisher	LP	Thurs Pg 24	Senator FISHER—Thank you. Your previous answers referred to freedom of information inquiries. Can you give us an example of one of these and how freedom of information breaches have been occurring in the industry? Mr Lloyd—Do you mean freedom of association? Senator FISHER—Freedom of association—I am sorry. Mr Draffin—Again, we could but I would like to take that on notice to be able to provide you with an answer.

EW1149_09	ABCC	Fisher	LP		Senator FISHER—Okay. You might also provide some examples of coercion inquiries—examples of union behaviour. They were calculated at nine per cent in terms of your previous answers. CHAIR—I just want to clarify what you are asking. Are you asking for examples of resolved issues or examples of inquiries? I think it is a little bit problematic to ask about examples of inquiries made. I think it is quite proper to ask, if you so wish, for examples of resolved issues. Senator FISHER—Fair point. We will confine the answer to resolved issues.
EW1150_09	ABCC	Fisher	LP	Thurs Pg 26	Mr Draffin—To help you out, Senator, for the period 1 July 2008 to 31 December 2008 we finalised 53 investigations. Since the commencement of the ABCC on 1 October 2005 we have finalised 360. Senator FISHER—Can you provide more detail on notice for 2007-08? Mr Draffin—We can try to, Senator.
EW1151_09	ABCC	Fisher	LP	26	Senator FISHER—You will probably also need to take this question on notice: can you break down the subjects of the investigations and contraventions investigated? Mr Draffin—Yes, we can
EW1152_09	9	Fisher	LP	27	Senator FISHER—How often has the CMG met since June 2008? Mr Draffin—Off the top of my head, since that date, I think the CMG met three times last year, and there is a further meeting next week, on 5 March. Senator FISHER—So, you think? Mr Draffin—I will take the question on notice and get you the exact dates.
EW1153_09	ABCC	Fisher	LP		Senator FISHER—If you look at that period of time, then, on average has there been an increase or decrease in the number of site visits in that respect compared with the preceding 12-month period? Mr Draffin—I would have to take that on notice, Senator.
EW1154_09	9	Fisher	LP		Senator FISHER—I gather from your answer that you are not aware of the AusLink projects that they would have been dealing with. Mr Draffin—I would have to take that on notice. It is something that may be best addressed by DEEWR rather than the ABCC.
EW1155_09	ABCC	Marshall	ALP	Thurs Pg 28	CHAIR—But in previous evidence to the committee you have said that every time you get some judicial criticism you actually engage with your staff about that criticism and see if it can be avoided in future. How would you do that if you do not keep track of that? Mr Lloyd—The instances are not numerous. It would not be hard to give you the figure of the times when it has occurred. CHAIR—Could you provide to the committee all the judicial criticism that you have received, and from the commission as well. Mr Lloyd—The AIRC? Yes.
EW1156_09	ABCC	Cameron	ALP	Thurs Pg 28	Senator CAMERON—Can I ask a question on this point. Given the unions are a very important part of the industry and the focus of much of your work, why do you choose not to indicate in your annual report that that major part of the industry does not attend? CHAIR—You might take that on notice. Mr Lloyd—I will take it on notice, yes.

EW1157_09	ABCC	Cameron	ALP	Thurs Pg 29	Senator CAMERON—So how could you then tell the Senate at the last estimates that you could not quantify these things? Mr Lloyd—They are saying the reforms and the ABCC have that impact. As I say, I do not have the actual report with me. Senator CAMERON—Could I ask you to take on notice my question to you? Would you go back and try and provide some sense to the answers that you have given at the last Senate inquiry estimates and could you try and tell me how your answer today and your answer at the last estimates are consistent with your annual report? Mr Lloyd—Yes, certainly.
EW1158_09	ABCC	Marshall	ALP	Thurs Pg 30	Mr Draffin—I would add that, if head contractors what to comply with the code, part of that is having to go through an auditing process. But I am not aware of a great number of complaints in respect of our audits. CHAIR—Are there any? Mr Draffin—I would have to take it notice.
EW1159_09	ABCC	Cameron	ALP	Thurs Pg 30	Senator CAMERON—They would be pretty courageous if they did complain. As I understand it, you cannot do a site visit, you cannot do an inspection and you cannot do an on-site audit without the employer, or workers on the job, having to interrelate with the ABCC. Therefore, you are an externality on the production and the effective operation of the site. There must be an economic cost to that. You can tell us how much you add to GDP. I would also like you to tell us how much it costs in terms of these three operations. I am happy for you to take it on notice and go back and have a look and advise the Senate of the cost in lost productivity and lost time for employers to comply with these three areas of your operation. You have done everything else; let us have a look at this. Mr Lloyd—We will take it on notice.
EW1160_09	ABCC	Cameron	ALP	Thurs Pg	Senator CAMERON—Let us go to the Econtech report. I am very interested in the Econtech report. Before I that, you have a client satisfaction survey on page 27 of your report. It shows high results for the effectiveness of the ABCC. Can you provide information on the methodology of this client satisfaction survey? Mr Lloyd—We can provide that on notice. There is a survey conducted. At the bottom of that page, under the heading 'Sample group', there is some indication as to the nature of the survey. But I can give you more information. We will take that on notice.
EW1161_09	ABCC	Cameron	ALP		Senator CAMERON—How many union officials were surveyed in this client satisfaction survey? Mr Lloyd—I would have to take that on notice.
EW1162_09	ABCC	Fisher	LP	31	Senator CAMERON—Okay. How much did the Econtech 'report' cost? You have done two. How much did they cost? Mr Lloyd—I thought I had answered that on notice. I have answered it somewhere. Senator CAMERON—If you have, that is okay; if you have not, could you take it on notice? Mr Lloyd—For sure, yes
EW1163_09	ABCC	Cameron	ALP		Senator CAMERON—You do not know what the basis of the modelling is? Can I ask you again to come back and advise me whether this figure of \$295 million was used in the report. Mr Lloyd—It was certainly in the report. Senator CAMERON—But was it used as part of the modelling? Mr Lloyd—That is what I just tried to explain. It may have been. It is a bit hard to pin down in the report, but I will come back to you on notice. I am not trying to mislead the committee. My understanding of the report is that it was very much a minor—

EW1164_09	ABCC	Cameron	ALP	Thurs Pg 34	Senator CAMERON— I would like you to take that on notice and advise me what qualifications Ken Phillips has— Mr Lloyd—I do not know CHAIR— I think the question should be, 'What qualifications did this person have to make that contribution?' Senator CAMERON— Also, part of the Phillips report said that there would be a \$295 million advantage because of the ABCC. The \$295 million is then determined on the basis of employees working 365 days a year on the site. It says that they would work on rostered days off, on public holidays, over the Christmas closedown and on public holidays. Is it a reasonable proposition to include that as supposedly expert evidence in your Econtech report? Mr Lloyd—It is a context judgment as to what reports and what data they rely on in the report. As referred to earlier, they had terms of reference for the report. In my view, they did a high quality report. What reports they chose to rely on is a matter for them. On the question concerning the qualifications of Ken Phillips, I am not sure whether you are asking me to go and ask him what his qualifications are. Senator CAMERON—I am asking whether you think it is okay to use in a prominent way— Senator Ludwig—Perhaps the question should be whether or not the witness is aware of the qualifications. That may b CHAIR—You can only be asked things that are in your competence to answer. If those things have been involved in a report that you have commissioned, you may well be aware of them; but, if you are not, then that should be the answer
EW1165_09	ABCC	Marshall	ALP	35	CHAIR—That does not answer my question. Can you advise the committee of the costs you incurred in relation to the Noel Washington case? Mr Dalgleish—I can tell you on notice what the costs of responding to that subpoena were. CHAIR—They are the only costs you can identify in relation to the Noel Washington case? Mr Dalgleish—Otherwise it is the internal time of staff. CHAIR—Take it on notice. If that is the answer identify it in your answer.
EW1166_09	ABCC	Marshall	ALP		CHAIR— How often do you subpoena news organisations to get notes from journalists and others about interviews they have had with people? Mr Lloyd—Very rarely. CHAIR—How often, was my question. Mr Lloyd—We will take it on notice. We are unaware of it happening, but we will take it on notice.
EW1167_09	ABCC	Marshall	ALP	Thurs Pg 39	CHAIR—So you are not aware of a subpoena for any audio or written recording of an interview conducted—and I will not mention the people—including recordings of matters that were not referred to in a particular article? Mr Lloyd—No, we are not, but we can take it on notice.
EW1168_09	ABCC	Cameron	ALP	Thurs Pg 39	Senator CAMERON—I want to make a clarification of one of the questions I have put on notice. I have asked for the survey methodology. Could you also provide the classification and job title of each person interviewed. I do not want names. I just want the classifications and job titles so that I can get an idea about the range of people interviewed for the client satisfaction survey. Mr Lloyd—We will take it notice and do whatever we possibly can to give you as much information as we can. The surveys are of course confidential. For any survey to be valid, particularly when you are a regulator, it has to have a degree of confidentiality.

EW1169_09	ABCC	Marshall	ALP	Thurs Pg 40	CHAIR—If that part of it is still before the courts we will not go there. You will take on notice my issue about the information you have subpoenaed from News Ltd? If that has happened on your behalf, you might also explain to me on notice the process that you go through internally in your organisation to make such requests and decisions. Who is not here from your executive group? Mr Draffin is the Assistant Commissioner for Operations, isn't he?
EW1170_09	7	Cash	LP	Thurs Pg 41	Senator CASH—The first area I would like to have a look at is Job Network. I am looking for the actual figures. It might be that you do not have them and that we will have to put the questions to them on notice. What is the Job Network's current caseload? Ms Golightly—I might need to take on notice the exact figure, but I think it is around the 770,000 mark.
EW1171_09	7	Cash	LP	Thurs Pg 42 & 51	Page 42: Senator CASH—What was the proportion of placement outcomes for the period 1 January to 31 June 2007? Ms Golightly—Since that one is a proportion it might take a little bit longer, but we will endeavour to get it for you. Page 51: Senator CASH—Thank you very much. So the answer to the last four questions—what was the proportion of placement to outcomes for the periods that you have just outlined— Ms Caldwell—Yes. As Ms Golightly indicated earlier, there is a proportion that will take additional analysis and we need to take that on notice.
EW1172_09	8	Cash	LP	111015 Fg	Senator CASH—Are you then able to provide the cost per employment outcome for those placed by a Job Network member? Mr Carters—We will take that on notice.
EW1173_09	8	Cash	LP	43	Senator CASH—Can the department provide current figures for the number of job seekers in each phase the active participant model continuum? Ms Golightly—Yes, we can get you those figures; I do not have them with me. Can I clarify your question about the fees paid to Job Network members? I think you asked about after the first three months.
EW1174_09	7	Cash	LP	12	Ms Golightly—If the person actually succeeds in getting a job they would get the outcome fee. Senator CASH—What does the outcome fee normally come to? Ms Golightly—I will get that figure for you
EW1175_09	7	Cash	LP	Thurs Pg 44	Senator CASH—That would be fantastic. Again, you might have to take this on notice. Ms Caldwell indicated that the \$688 figure that we were discussing before included some compensation for future services. Can I get you to do the calculation for the exact figure within the three-month period? I do not want a figure that relates to anything past that first three-month period in relation to the services fee. Ms Golightly—Okay.
EW1176_09	7	Cash	LP	Thurs Pg	Senator CASH—Thank you very much for that. What is the average duration of a person on the Job Network case load to gain employment? Ms Golightly—We would need to take that question on notice.
EW1177_09	7	Cash	LP		Senator CASH—How many Job Network job seekers had a recorded failure to attend a job interview on a monthly basis for September, October, November and December 2008? Ms Golightly—We will have some detail on that, but I am not sure that it will be those date ranges.

EW1178_09	7	Cash	LP	Inuis Fg	Senator CASH—I will read out the next three questions, because it might relate to the same or similar information. How many Job Network job seekers had a recorded failure to attend Work for the Dole in September, October, November and December 2008? How many Job Network job seekers had a recorded failure to attend a provider appointment in September, October, November and December 2008? How many Job Network job seekers had a recorded failure to attend job capacity assessment in September, October, November and December 2008? Ms Golightly—I will have to take those last three questions on notice because it requires interrogating Centrelink and Department of Human Services staff. We will take those three on, but we should be able to answer.
EW1179_09	7	Cash	LP	Thurs Pg 45	Senator CASH—I will get the total participation failures if you have them on you. Do you do that on a monthly basis? Ms Golightly—I will see what we have. Senator CASH—That would be great. When you say 'total participation failures', what exactly does that incorporate? Ms Golightly—It would be any participation failure that Centrelink has imposed for that job seeker. Senator CASH—Any participation failure? Ms Golightly—Yes. Senator CASH—Do you have the complete list, or can you provide the complete list of any participation failure that Centrelink imposes? I want to know exactly what that figure comprises. Ms Golightly—We can give the break-up in the categories you have asked for. I just need to get someone to do some mathematics for me, because what I have here is the number submitted. I just need to work out how many were upheld. I go back to an earlier question about the total expected expenditure on Job Network. The figure is—
EW1180_09	8	Cash	LP	Thurs Pg	Senator CASH—In the 2008-09 budget papers there is a reference in Budget Paper No. 2 on page 388 to \$370.2 million in savings in employment services for the 2009-10 to the 2011-12 financial years. How was this figure calculated? What assumptions were made? Was any modelling done to support this figure? What part of these savings is of an administrative nature? Are any of these savings contributing to the department's efficiency dividend? Have these savings been revised in the mid-year economic and financial fiscal outlook 2008-09? Ms Paul—I think we have answered this to some extent in the past, although not in a response to you, Senator. It is not really possible to breakdown the componentry. We have also answered this with regard to a question on notice. Senator CASH—That is correct, but we did not believe that the answer you provided us with gave us all of the information we required. That is why I am asking it again—that is, to see whether or not you can elaborate. Ms Paul—We may well have to take that on notice in terms of seeing whether there is any modelling and so on. Senator CASH—Perhaps I can break it down. How was the \$370.2 million figure calculated? Do you have that informat Ms Paul— I think we would have to take that question on notice.
EW1181_09	8	Cash	LP	47	Senator CASH—That is great. I am hearing that some form of comparison has been done; even you are unable to compare. Can you take on notice to provide the details as to what actually does substantiate the \$350 million in savings? Mr Carters—We will take on notice to see how we can demonstrate the differential.

EW1182_09	7	Cash	LP	Thurs Pg 48	Senator CASH—Thank you very much. How many job seekers have undertaken a Green Corps project in the last 12 months and in what areas have these project been? Ms Golightly—The Green Corps program has around 1,700 places per year. We can dig up the list of areas. I think that is what you asked for. Senator CASH—And what areas have these projects been in? Ms Golightly—We might have to take that question on notice to get the full list.
EW1183_09	7	Cash	LP		Senator CASH—That is 20.2 per cent of 29,600. How many do you have currently serving a suspension? Ms Golightly—We might need to take that on notice
EW1184_09	7	Cash	LP	Thurs Pg 49	Senator CASH—Have any employment service providers closed sites in the last 12 months? Senator CASH—If so, where have these closures occurred? Have any employment services providers requested changes to their trading hours? Have any Job Network providers handed back their contracts? Have any other providers handed back their contract—for example, Disability Employment Network, Personal Support Program, Indigenous steppers?
EW1185_09	7	Cash	LP		Senator CASH—Have any providers indicated concerns to the department about the impact of the credit crunch on their being able to source funding to step up new sites? Ms Golightly—We will take that on notice. The contract is for certain sites.
EW1186_09	7	Cash	LP	Thurs Pg 50	predict this will have on the number of vacancies advertised? Ms Golightly—I can take that on notice and look into whether we have done any predictions. I am not aware of any. We get vacancies from all sorts of sources for the A IS website
EW1187_09	7	Cash	LP	Thurs Pg 50	Senator CASH—Do you have the figures for how many job placement licensed organisation vacancies have been listed over the last 12 months? Mr Moore—I would have to take that on notice
EW1188_09	7	Cash	LP	Thurs Pg 54	Senator CASH—What proportion were registered with a Disability Employment Network provider? Ms Golightly—I am not sure that they access this program, but we will check.
EW1189_09	7	Cash	LP	Thurs Pg 54	Senator CASH—Okay. What proportion were registered with a vocational rehabilitation services provider? Ms Golightly—I have the Disability Employment Network and vocational rehabilitation service figures, but only for the total program, not the same time period that I just gave you. If you give us a few minutes we might be able to break that up so we can give the same set of figures.
EW1190_09	8	Cash	LP	Thurs Pg 55	Senator CASH—On what modelling were the initial forecast savings of \$350 million for administrative funds and \$20 million for departmental funds based? I think we canvassed that earlier and you have taken that on notice. In addition to what you have taken on notice, if modelling were undertaken, what were the key factors considered to support these savings? If no modelling was undertaken, can the department be certain of the extent of the savings? You can also take that on notice when you are considering your answer.

EW1191_09	8	Cash	LP	Thurs Pg 55	Senator CASH— I refer to an answer given in relation to the new employment services model. When was the first time the department sat down with the minister to discuss the need for early intervention? Ms Paul—What do you mean by 'early intervention'? Senator CASH—In terms of revising costs et cetera. Ms Paul—I am not quite sure what you are getting at. If you are asking us about timing for offering advice, I am not sure what sort of advice. Of course, we have offered an enormous amount of advice on the new employment services model over a long period—more than a year now. Senator CASH—Early intervention for job seekers, providing job search support early on. Ms Paul—In terms of the most recent announcements? Senator CASH—Yes. Ms Paul—We would probably have to check. It would have been recently, but I am not sure when it would have been. We can take that on notice
EW1192_09	7	Cash	LP	Thurs Pg 58	Senator CASH—What is the total proposed budget for the employment assistance fund? Ms Golightly—For the current year? Senator CASH—Yes. Ms Golightly—Are you talking about the disability employment services and VRS together? Senator CASH—Correct. Ms Golightly—There is something that is similarly named in the discussion paper. Senator CASH—Unfortunately I have another question about future proposed funding. Sorry about that. Ms Golightly—We will try to work out those figures for you. They are not exactly apples and oranges. I will need to take that on notice. Senator CASH—That is okay. What is the total proposed budget for employment assistance fund—by way of the future fund? Ms Golightly—I will need to take that on notice.
EW1193_09	8	Cash	LP	Thurs Pg 58	taken from your website. As we discussed before, with newly adjusted increased unemployment forecasts showing that up to 300,000 jobs will be lost by 2010, does the department intend to update the perceived flows for each stream under the new employment services model, or will the department adjust the flows to reflect the figures in the modelling? Mr Carters—Can we take that question on notice? The reason for that is that we have costed the extra people into stream 2, but we have not as yet discussed with the minister about updating the website that you have mentioned. We will take that question on notice and get back to you.
EW1194_09	7	Cash	LP	Thurs Pg 59	Senator CASH— With the current Disability Employment Network contract how many job seekers are currently classified as 'employment in jeopardy'? Do you have the comparison figures for 12 months ago? Ms Golightly—I am not sure whether we have that comparison. I think we have the figures for this year, but we can take the other part of your question on notice.

EW1195_09	7	Cash	LP	Thurs Pg 60	Senator CASH—Thank you very much. How many remote outcomes have been achieved in the past 12 months? Ms Golightly—In DEN services? Senator CASH—Yes, correct, in relation to the current Disability Employment Network contract. Ms Golightly—We will have to take that question on notice, sorry. Senator CASH—How many DEN providers have been under the 90 per cent utilisation rate over the past 12 months? Ms Golightly—We will also take that question on notice, Senator.
EW1196_09	7	Cash	LP	Find Sing	Senator CASH—Thank you very much. Has any trend data been collected relating to these levels over the past 12 months? Ms Golightly—We will need to check that, so we will take that question on notice.
EW1197_09	9	Fisher	LP	Thurs Pg 63	Senator FISHER—Mr Hart, can you restate the status of the discussion between DEEWR and the government in this respect? Ms Paul—Mr Hart has answered that question, Senator. He said that advice had been offered on this matter, but not for some time. Senator FISHER—When was the most recent advice provided in this respect? Mr Kovacic—We will have to take that question on notice
EW1198_09	9	Fisher	LP	Thurs Pg 64	Senator FISHER—What would have been the response, for example, to the calls in the news today from Dave Oliver, National Secretary of the Australian Manufacturing Workers Union, urging the federal government to guarantee redundant workers full entitlements in the wake of job cuts at Pacific Brands and the drivetrain gearbox factory? The union wants the federal government's General Employee Entitlements and Redundancy Scheme expanded to provide 100 per cent of entitlements. CHAIR—That question can be directed to the minister but not to the officer. Senator FISHER—Minister? Senator McLucas—I will seek some advice on that and come back to you if there is anything further that the minister would like to add. Senator FISHER—Thank you. Is the government considering the budgetary consequences of increased calls like this from the union movement? Senator McLucas—I cannot answer that question, Senator Fisher. I cannot answer that question here and now. If there is any further information that the minister would like to provide to the committee I am sure she will provide it. Senator FISHER—Thank you, Minister. Is the government considering the prospect of the likelihood of increased calls CHAIR—Senator, I think that question has already been answered. Senator FISHER—Will officers take that question on notice because they do not know? I hope so. CHAIR—This minister does not know. We will ask the minister whether any more can be added.
EW1199_09	9	Fisher	LP	Thurs Pg 64	Senator FISHER—Is the department able to provide, on notice, the names of the individual unions whose employees or elected office bearers filled the 11 positions enjoyed by the ACTU on COIL over those 10 days? Mr Kovacic—I am confident that we would certainly be able to provide the names of the organisations that participated as ACTU nominees.
EW1200_09	9	Fisher	LP	76	[Fair Work Australia taskforce] Senator FISHER—To what extent are you able to share the specifics of that time frame with this committee? Mr Kovacic—We would have to take that question on notice.

EW1201_09	9	Fisher	LP		Senator FISHER—What consultation will there be with stakeholders who may not be part of COIL? Senator McLucas—I have taken the question on notice.
EW1202_09	9	Fisher	LP	Thurs Pg 83	Senator FISHER—Are you able to provide on notice the office-bearers who are members of the task force in that respect? Ms Parker—Yes. Senator FISHER—And the capacity in which they are members? Ms Parker—Do you mean in terms of— Ms Paul—Names of the staff? Senator FISHER—I do not require any individual names, no. Ms Paul—We can certainly give the organisation and their levels, if you wish. Senator FISHER—And their position? Ms Paul—Yes, but not names.
EW1203_09	9	Brandis	LP	Thurs Pg 87	Senator BRANDIS—Could I ask you this question, Mr Kovacic. I am sorry, can I ask this? Senator FISHER—Yes, but first of all, can you please take that question on notice, then, Mr Kovacic, and provide the committee with whether or not, colloquially speaking, union preference clauses are permissible under Queensland legislation. Mr Kovacic—I am happy to take a question whether those clauses are permissible under state legislation. CHAIR—It requires legal advice.
EW1204_09	9	Fisher	LP	Thurs Pg 99	Senator FISHER—Mr Maynard, thank you. Are you aware of an application by a Queensland based business that has been assessed by your team in this context—or that may be in the process of being assessed by your team in this context—that had a workforce governed by a workplace agreement? It was a Queensland workplace agreement or industrial instrument—a form of workplace agreement. It complied with the Queensland legislation in that it had a union encouragement provision—because section 110 of the Queensland Industrial Relations Act specifically permits union encouragement provisions in Queensland workplace agreements. Are you aware of a Queensland based applicant being assessed for compliance as against the code and guidelines, recently or in the past, which had a workplace agreement or proposed to reach a workplace agreement that would have had in it a union encouragement provision the section 110 of the Queensland Industrial Relations Act? Mr Maynard—Senator, we have processed in excess of 14,500 applications. I am not aware of each and every one of them in detail. If you would like, I can take that on notice. Senator FISHER—Can you take that question on notice? Mr Maynard—Yes.
EW1205_09	9	Brandis	LP	Thurs Pg 102	[Wilcox Inquiry] Senator BRANDIS—I see. That is fine. Are you able to tell the committee how many hours Mr Wilcox has spent interviewing stakeholders, preparing his discussion paper and otherwise engaging in consultations? Mr Maynard—We would have to take that on notice, Senator.

EW1206_09	9	Brandis	LP	Thurs Pg 102	[Wilcox Inquiry] Senator BRANDIS—That is fine. You will probably have to take these next few questions on notice too. I would like, please, a list of all stakeholders with whom Mr Wilcox has met in the course of these consultations. Mr Maynard—Yes, Senator. We can provide that on notice. Senator BRANDIS—Thank you. And the dates of those meetings. Mr Maynard—Yes, Senator.
EW1207_09	9	Brandis	LP	Thurs Pg 102	[Wilcox Inquiry] Senator BRANDIS—How many officers of your department, if any, have been seconded to form a secretariat to assist Mr Wilcox with his inquiries? Mr Wiling—The number of staff working in the Wilcox secretariat has varied over time. I would estimate four to five people over the full period and, on average, probably two people. Senator BRANDIS—At any given time, about two. And it is a variable cast, is it? Mr Wiling—Yes. Senator BRANDIS—Rather than waste time with this, will you take these questions on notice, please. Can you tell me, please—I do not need the names—the number of officers, the dates of their secondment and the classification of the secondees?
EW1208_09	9	Brandis	LP	Thurs Pg	[Wilcox Inquiry] Senator BRANDIS—Were there any changes to the text? Mr Maynard—Not that I recall, Senator. There were formatting changes but not to the text, that I recall. Senator BRANDIS—Well, if you are not sure, would you take that on notice, please. Mr Maynard—Yes, Senator. I will take that on notice.
EW1209_09	9	Brandis	LP	Thurs Pg 103	Senator BRANDIS—I am sorry to burden you with such a chore, but I would like you to look at the document he provided you with and to look at the final published copy and to indicate what changes, if any, there were between the original copy provided to you and the final published copy, please. Can you take that on notice, Mr Maynard? Mr Maynard—I will take it on notice, yes, Senator. Senator BRANDIS—How many days before the launch of the paper did Mr Wilcox give you the copy about which we are speaking? Mr Maynard—I do not recall, Senator, but I will take that on notice. Senator BRANDIS—Thank you very much. Did you or any employee of the department provide a copy of Mr Wilcox's discussion paper to the minister's office before it was released? Mr Maynard—I believe Mr Wilcox provided a copy to the Deputy Prime Minister's office before it was released.
EW1210_09	9	Brandis	LP	Thurs Pg	Senator BRANDIS—I see. How many days before the release was that? Mr Maynard—I do not recall, Senator, but I will take that on notice. Senator BRANDIS—Where is the copy provided to the minister's office now? Would it have been returned to the department? Would it be locatable in the department's files? Mr Maynard—I could not say off the top of my head, Senator, but I will take that on notice. Senator BRANDIS—What I would like you to do, Mr Maynard, is to attempt to locate the copy provided to the Deputy Prime Minister and to perform the same exercise I have asked you to perform in relation to the copy provided to you—that is, to compare any changes between that copy and the final version as published.

EW1211_09	9	Brandis	LP	104	Senator BRANDIS—Did Mr Wilcox meet with the DPM prior to the release of the discussion paper for the purpose of discussing the discussion paper? Mr Kovacic—We would have to take that on notice, Senator.
EW1212_09	9	Fisher	LP	Thurs Pg 105	Senator FISHER—What does the government submission say about the balancing of those two aims? Mr Kovacic—The award modernisation request requires the commission to have regard to balancing those needs [to neither impose additional costs on employers nor detrimentally affect employees]. In terms of the specifics, I do not have a copy of the submission in front of me. Senator FISHER—Can you take that on notice, please— Mr Kovacic—Yes. Senator FISHER—and provide a copy of the submission. In particular, highlight where the government submission may or may not go to those issues.
EW1213_09	9	Fisher	LP	Thurs Pg 106	Senator FISHER—Then what is the policy reason for the Deputy Prime Minister specifically referring to employees' take-home pay as a key area with which the transitional bill will deal? Why the need, on your own say-so? Senator Ludwig—I think you have just asked for a policy position to be answered by the witness by prefacing your question with just that word 'policy' behind the position. Senator FISHER—They have not even gone part way along the path of answering it. Minister, perhaps you would care to answer it. Thank you. Senator Ludwig—You could direct it to me. Thank you for letting me complete my sentence. However, in that instance I will have to take it on notice. I am sure that we will be able to get a response back to you in due course.