

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1053-07	Written	Crossin	ALP	Outcomes 1 & 3	CDEP Community capacity building - Leadership training Further to W800-07 (also Nov 2006) of 18 participants on this course, you said four of these were from Alice Springs region. Did all four complete this course successfully. How many of the total 18 successfully completed the course? At what level was this course (Cert 2 or what)? Who had actually developed the course content? What accredited qualification do the successful participants get and from whom? What was the total cost of providing this course. What evaluation was done of this pilot program and by whom? Is the pilot seen to be sufficiently successful to now become an ongoing program? If so run by which RTO?
W1054-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts a) Can you tell my why DEWR decided to remove CDEP contracts from the Central Australian communities of Imanpa, Kaltukatjara and Mutitjulu? b) In what ways were they failing in management or governance? c) For how long had this been going on? d) Had they been told about the problem and given any warnings or help? e) How, when and by whom - what visits and communications were provided to each? (could you please provide dates?) f) When was it decided to take CDEP away from each of them? g) Who made this decision? h) When and how were the organisations informed?
W1055-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts How was the contract for any new provider of CDEP advertised - when and where was it advertised? Did the eventual 'winner' of the contract apply within the specified time frame?
W1056-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts On what grounds or criteria was the new provider selected? Is it in fact ITEC? Is this the same company that also trades under the name Community Enterprise Australia and was awarded management of Mapoon CDEP and which turned into a disaster?
W1057-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts What experience do they (ITEC) have in managing CDEPs in remote areas?
W1058-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts What meetings did the supposed potential new provider have with these communities beforehand to assess their needs or aspirations in order to put in a realistic application? (Again see dates etc) If they had little or no experience and/or did not visit the communities for discussions how could they adequately put in a meaningful tender?
W1059-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts Who made the decision to give the contract to ITEC

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W1060-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contracts DEWR are highly zealous about organisations being accountable but how transparent is this process of awarding contracts and would you say it makes DEWR really accountable and if so to whom and in what way?
W1061-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP contract Back in December 2006, Umbakumba Council in the NT was also seriously harassed and threatened with the loss of their CDEP due to 'poor management', despite having unqualified audit reports in previous years, and having a CDEP that was providing training and jobs in a successful alcohol abuse program and building houses and roads, as well as concrete batching plant - so what were they supposedly doing wrong? Why were they threatened with loss of CDEP? Where are they at now - are they still under threat of losing their CDEP to some other provider?
W1062-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP CDEP in urban areas will end at the end of June. The Darwin Regional CDEP and Larrakia CDEP have well over 300 participants at present. What will happen to them? Will they all suddenly be expected to get jobs? What help and support have they been given to assist them plan for this massive change?
W1063-07	In writing	Crossin	ALP	Outcomes 1 & 3	STEP There is supposed to be an advert going out inviting tenders for the new enhanced STEP program. I understood this was to be published in January but to date there has been nothing? When might this advert now be in the media?
W1064-07	In writing	Crossin	ALP	Outcomes 1 & 3	CDEP In answer to questions W036-07 in May 2006, about how many real jobs there were on Tiwi Island, you said that Local Govt Association of the NT were conducting a job audit there and the report would be presented last year. Was this actually done and can we have a copy? How many actual jobs were identified?
W1065-07	In writing	Wong	ALP	Outcomes 1 & 3	Wage Assist Under the Welfare to Work package, funds were allocated to provide wage subsidies for the very long term unemployed. Please advise a) How much was originally allocated, in total, per year, and per instance; b) When these funds first became available; c) How these funds are accessed; d) How many subsidies under Wage Assist have been provided to date at what total costs and in each instance; e) To date, have subsidies under Wage Assist exceeded estimates in either number of instances or in cost, and if so, to what extent, or have subsidies under Wage Assist been less than estimates either in number of instances or in cost?

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W1066-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work transitions Please advise the number of income support recipients with partical capacity to work who have been placed on Newstart or other Allowance payments since July 2006, by State (including the number from the DSP 'transitional group', who applied for and received DSP between may 2005 and June 2006).
W1067-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work transitions Please advise the number of income support recipients with principal carer status who have been placed on Newstart or other Allowance payments since July 2006, by State and marital status.
W1068-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work transitions Please provide the following data from July 2006 to the present time (broken down by State, including principal carer, partial capacity and Indigenous status): a) participation reports received by Centrelink b) participation failures determined by Centrelink c) review and appeals in regard to participation failures, and their outcomes d) first participation failures recorded e) second participation failures recorded f) third participation failures recorded g) 8 week payment suspensions, broken down into third participation failures and serious participation failures h) offered financial case management (by govt. and non-govt. provider) i) received financial case management (by govt. and non-govt. provider)
W1069-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work transitions Please provide a breakdown of referrals from JCAs to capped and uncapped DEN places, since June 2006
W1070-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work transitions How many DSP recipients have applied for and commenced in the following employment services in each month since June 2006: Disability Employment Network, Rehabilitation, PSP and Job Network
W1071-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work transitions How many Parenting payment recipients are estimated to face activity requirements from July 2007 (broken down by PPS and PPP status, and by State)? Please provide a breakdown of their estimated distribution among employment assistance providers (eg Job Network, PSP)
W1072-07	In writing	Wong	ALP	Outcomes 1 & 3	Welfare to Work evaluation Please summarise the data that is currently being collected for the purpose of the evaluation and how this will be used to assess its effectiveness.
W1073-07	In writing	Wong	ALP	Outcomes 1 & 3	CDEP changes Please provide estimates for the number of CDEP participants who will be made redundant as a consequence of ESTEP, and the costs of redundancy payments.
W1074-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment services In the last six months, how many job seekers had a 13 week outcome?

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W1075-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment services In the last six months, how many job seekers achieved only a 13 week outcome?
W1076-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment services In the last six months, how many job seekers had both a 13 week outcome and a 26 week outcome? How many providers are above average on this measure, and what is the star rating of the top ten?
W1077-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment Services In the last six months, a) How many job seekers had 2 X 13 week outcomes and a 26 week outcome? b) Of that group, how many had 2 X 13 week outcomes that occurred within one month of the first 13 week outcome? c) How many providers are above average on this measure and what is the star rating of the top ten?
W1078-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment services What is the average national star rating?
W1079-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment services Of those who have a high star rating, a) has the department investigated the appropriateness of the 'three outcomes' sequence? b) What were the findings? c) If you have not investigated those with a high star rating - why not? d) If you have investigated those with a high star rating - what were the outcomes?
W1080-07	In writing	Wong	ALP	Outcomes 1 & 3	Employment services - complaints Please provide the number of complaints received against each type of PAGES by payment type and by subject of complaint.
W1081-07	119	Wong	ALP	Outcomes 1 & 3	Welfare to Work communications Please provide details of the campaign's media buy, including expenditure to date and forecast, in the 2006-07 financial year.
W1082-07	122	Wong	ALP	Outcomes 1 & 3	IT contracts/projects Please provide details of any IT contracts/projects that have ended or been paid out recently to accommodate the vocational rehabilitation contestability project.
W1083-07	123	Wong	ALP	Outcomes 1 & 3	Job Network Have any directions been given to DEWR staff to limit their travel?
W1084-07	123	Wong	ALP	Outcomes 1 & 3	CDEP Have there been any changes to CDEP implementation?
W1085-07	123	Wong	ALP	Outcomes 1 & 3	Job Network Have any temporary DEWR staff been let go of in this area?

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W1086-07	125	Wong	ALP	Outcomes 1 & 3	Skills shortage Has DEWR done any research analysis or had advice on whether there was or is a shortage of mine managers in Australia?
W1087-07	9	Wong	ALP	Outcomes 1 & 3	Job Network What is the point in time caseload figure for the end of last financial year?
W1088-07	10	Wong	ALP	Outcomes 1 & 3	Job Network Please provide a breakdown of available information on the classification of job seekers within Job Network services at a point in time and the numbers in each of those categories to include the \$97m reduction in 07-08 as well.
W1089-07	11 and 28	Wong	ALP	Outcomes 1 & 3	Welfare to Work What was the modelled demand for service from the effect of the Welfare to Work cohort? And, consolidate the new information with what was estimated.
W1090-07	13 & 14	Wong	ALP	Outcomes 1 & 3	Projections of customer numbers What are the customer types the department uses in the model for income support estimates? Furthermore, what average rate was applied over the forward estimates period for each of those customer types?
W1091-07	In writing	Wong	ALP	Outcomes 1 & 3	Chief Economist position DEWR advertised for a Chief Economist in May 2006. In response to W1031-07 DEWR advised that no Chief Economist had yet been appointed - has one been appointed yet? a) At what stage is this process at? b) How many people have been interviewed and when were they interviewed? c) When will this appointment be made?
W1092-07	In writing	Wong	ALP	Outcomes 1 & 3	Chief Economist position Given the advertisement for the Chief Economist provided that their role was to "lead a team responsible for labour market research and modelling", who is performing this role at the moment? What is their background and experience?
W1093-07	In writing	Wong	ALP	Outcomes 1 & 3	Research and modelling How many people perform economic research/modelling at DEWR/ Of total DEWR staff, what percentage do these employees comprise? What research/modelling activities are these staff currently engaged in with respect to the impact of the Work Choices legislation
W1094-07	In writing	Wong	ALP	Outcomes 1 & 3	Chief Economist appointment What involvement has the Minister's office (new and previous Minister) had in this appointment? Have they vetted applications, interviews?
W1095-07	15	Marshall	ALP	Outcomes 1 & 3	TCF structural adjustment package How many workers have accessed the program so far this financial year?

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W1096-07	16	Marshall	ALP	Outcomes 1 & 3	TCF structural adjustment package How many job placements have been achieved in the 2006-07 year? Please break that down into multiple placements.
W1097-07	16	Marshall	ALP	Outcomes 1 & 3	TCF structural adjustment package Out of 82 26-week employment outcomes that have been achieved in this financial year, how many education outcomes has that included?
W1098-07	16	Marshall	ALP	Outcomes 1 & 3	Retrenched TCF workers Please provide an analysis of the jobs found by retrenched TCF workers and how long these people lasted in the jobs.
W1099-07	17	Marshall	ALP	Outcomes 1 & 3	Retrenched TCF workers Of the \$158 432 that was spent on job seeker account or training account for the duration as at the middle of January 2007, can you please provide a break down by job seeker account and training accounts?
W1100-07	17	Marshall	ALP	Outcomes 1 & 3	Retrenched TCF workers Senator Abetz noted that job seeker account funds have also been used to purchase other goods and services, please advise what those other goods and services are and how much was spent.
W1101-07	21 - 22	Wong	ALP	Outcomes 1 & 3	Confidentiality Requirements With regard to the peak disability organisation, the Australian Federation of Disability Organisations, what was the nature of the confidentiality agreement that made the representative of that body choose not to continue? Please provide a copy of the agreement, when it was prepared, when the Minister first requested preparation of the agreement and, what it extended to.
W1102-07	21-25, 28	Wong	ALP	Outcomes 1 & 3	Advice to Minister In relation to the Australian Federation of Disability Organisations confidentiality agreement, did the Minister seek legal advice and if so when?
W1103-07	21-27	Wong	ALP	Outcomes 1 & 3	Confidentiality Agreement In relation to the Australian Federation of Disability Organisations confidentiality agreement, did the department seek legal advice and if so when?
W1104-07	29 and 30	Troeth	LP	Outcomes 1 & 3	Disability Employment How many of the full services are capped and how many are uncapped? How many disability employment network uncapped providers have reached their full market share of referrals?
W1105-07	31 and 32	Wong	ALP	Outcomes 1 & 3	Disability Employment why are there more commencements in uncapped than referrals?

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W1106-07	33 and 34	Wong	ALP	Outcomes 1 & 3	Disability Employment In an answer to a question on notice the department has indicated that the appropriation for 2006-07 represented a capped capacity of 38,000 and an estimated uncapped capacity of 21,000 over the first three years. Is the 21,000 split at 7,000 over each year or is it differently split?
W1107-07	35 and 36	Wong	ALP	Outcomes 1 & 3	Disability Employment Outcomes As this applies to both capped and uncapped could you please provide, for levels 1 to 4, the numbers as they relate to each of the measured outcomes (including Employment Assistance; 4, 10, 26 and 39 week outcomes; and Maintenance)?
W1108-07	38	Wong	ALP	Outcomes 1 & 3	Job seeker account Please provide the total number of people that went through each of the Job seeker account gates as described at pages 12 and 13 in the contract for the years 2005-2006 and 2006-2007.
W1109-07	42	Wong	ALP	Outcomes 1 & 3	Jobs in jeopardy How much is allocated to jobs in jeopardy and where does this appear in the PBS? How much is the additional outcome fee?
W1110-07	43	Wong	ALP	Outcomes 1 & 3	Job access (mental health toolkit) a) How does this service work? b) How many people are engaged in this activity? c) How many calls have they had? d) What was the cost of the tender and who was it awarded to?
W1111-07	43	Wong	ALP	Outcomes 1 & 3	Job access How much money is allocated to the mental health tool kit?
W1112-07	43	Wong	ALP	Outcomes 1 & 3	Mental health kit Are there any more CDs to be distributed?
W1113-07	50	Wong	ALP	Outcomes 1 & 3	Newstart allowance participation requirements Under which of the categories listed in question W1019-07 are the bulk of people getting payments? For instance, are they single people who are receiving rent assistance or are they people with partners receiving assistance due to illness etc?
W1114-07	50	Wong	ALP	Outcomes 1 & 3	Principal carer eligibility In relation of W992-07 can you explain what arrangements are in place in each state to quickly assess a person's eligibility as a principal carer?
W1115-07	52 and 109	Wong	ALP	Outcomes 1 & 3	Appropriations What is the allocation for the Workplace Modifications Scheme? Can this scheme be accessed for the benefit of Commonwealth employees?
W1116-07	52	Wong	ALP	Outcomes 1 & 3	Employer demand demonstration projects program Please advise the actual expenditure to date in relation to those projects specifically tailored towards placing people with a disability into work.

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W1117-07	53	Wong	ALP	Outcomes 1 & 3	Pensioner education supplement Further to W951-07 please provide an update on these figures for 2006-07 to date for each of the categories. Additionally, please provide the part rate and full rate as a percentage of the total DSP and Parenting payment populations, as at that point.
W1118-07	54	Wong	ALP	Outcomes 1 & 3	Pensioner education supplement What is the current average duration for receipt of the supplement?
W1119-07	54	Wong	ALP	Outcomes 1 & 3	Pensioner education supplement How many people in the transition groups are receiving the supplement?
W1120-07	54 and 55	Wong	ALP	Outcomes 1 & 3	Pensioner education supplement Can you provide details of the number of people affected by the recent legislative changes?
W1121-07	55	Wong	ALP	Outcomes 1 & 3	Education entry payment Further to W875-07 can the department provide number of payments to date for this financial year broken down by income support payment?
W1122-07	56	Wong	ALP	Outcomes 1 & 3	Mobility allowance How many people are being signed up at the higher rate on a month by month basis?
W1123-07	56	Wong	ALP	Outcomes 1 & 3	Personal support programme Further to W921-07 can the department provide figures to date for the number of capped places and number of participants in this current financial year?
W1124-07	57 and 59	Wong	ALP	Outcomes 1 & 3	Personal support programme Further to W925-07, can the department provide an update to Attachment A?
W1125-07	57 and 58	Wong	ALP	Outcomes 1 & 3	Personal support programme Further to W927-07 On a financial year basis, can the department please provide details of the data on the proportion of people who returned to the programme one year after exiting?
W1126-07	59	Wong	ALP	Outcomes 1 & 3	Pensioner education supplement What is the number of grants for year to date?
W1127-07	60	Wong	ALP	Outcomes 1 & 3	Payment projections Further to W016-16 and W017-06 and the three categories used, that is partial work capacity, people with 15-29 hour capacity, principal carer and parenting payment single group whose youngest child is 6 - 7, can the department provide details of the numbers of customers who have moved into work and the duration of their employment?
W1128-07	In writing	Moore	ALP	Outcomes 1 & 3	New enterprise Incentive Scheme a) Please explain the NEIS b) What type of financial advice is available to Australians c) How many people were assisted by a NEIS officer in 2005-06 d) How many people attended NEIS seminars in 2005-06 e) What was the cost of the NEIS in 2006-07?

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W1129-07	In writing	Marshall	ALP	Corporate	Staffing and AWAs Further to W569-07 How many staff are covered by AWAs in your agency. How many are on a collective agreements?
W1130-07	In writing	Marshall	ALP	Corporate	Staffing and AWAs Further to W571-07 Can you please advise whether any of these AWAs exclude/modify protected award conditions. If so, please provide a breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove/modify one protected award condition, two protected award conditions etc? Can you please also provide a listing of what the protected award conditions are that have been removed/modified?
W1131-07	In writing	Marshall	ALP	Corporate	Staffing and AWAs What information does DEWR collect about the employment conditions given to its workforce? Can you provide this?
W1132-07	In writing	Marshall	ALP	Corporate	Staffing and AWAs Can you advise whether AWAs contained any pay increases or decreases from the levels set out in the collective agreement? Please answer this question by comparing the AWA wage levels with those set out in the Certified Agreement. If so, please provide information on the size of these increases and or decreases and how many AWAs they apply to.
W1133-07	In writing	Marshall	ALP	Corporate	Staffing and AWAs What is the lowest wage offered on an AWA in your organisation?
W1134-07	In writing	Marshall	ALP	Corporate	Staffing and AWAs What is the process when through your selection process a candidate who is offered employment rejects your AWA offer?
W1135-07	In writing	Marshall	ALP	Corporate	Staff employed at call centres Further to W601-07 Of staff employed at department call centres on AWAs, can you please advise whether any of these AWAs excluded protected award conditions? If so, please provide a breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected award condition, two protected award conditions etc? Can you please also provide a listing of what the protected award conditions are that have been removed
W1136-07	In writing	Marshall	ALP	Corporate	Staff employed at call centres What is the process when through the selection process a candidate who is offered employment at a call centre rejects an AWA offer?
W1137-07	In writing	Wong	ALP	Corporate	Recruitment agency spending What sum was spent on recruitment agencies in 2006 by each department and agency in the Minister's portfolio?

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W1138-07	In writing	Wong	ALP	Corporate	Recruitment agency spending Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?
W1139-07	In writing	Wong	ALP	Corporate	Recruitment agency spending What functions do recruitment agencies perform for departments and what would be the likely impact on departmental outcomes from reduction in recruitment spending on external agencies?
W1140-07	In writing	Wong	ALP	Corporate	Recruitment agency spending What benefit-cost assessments have been done which benchmark internal recruitment processes and/or on utilising on line recruitment portals?
W1141-07	In writing	Wong	ALP	Corporate	Opinion polls/market research What sum was spent on opinion polls, focus groups or market research in 2006 by the department and agencies in the Minister's portfolio?
W1142-07	In writing	Wong	ALP	Corporate	Opinion polls/market research Will the Minister provide a list of the opinion polls, focus groups, or market research agencies used by the department and agencies in the Minister's portfolio?
W1143-07	In writing	Wong	ALP	Corporate	Opinion polls/market research How much of the opinion polls, focus groups or market research expenditure of agencies or departments was conducted at the request of the Minister's office?
W1144-07	In writing	Wong	ALP	Corporate	Opinion polls/market research What benefit-cost assessments have been done which assess the returns from opinion polls, focus groups or market research?
W1145-07	In writing	Wong	ALP	Corporate	Advertising campaigns What sum was spent on each of the active advertising campaigns for each department and agency in the Minister's portfolio?
W1146-07	In writing	Wong	ALP	Corporate	Advertising campaigns A list of active campaigns tabled on 30 October 2006 at Senate Estimates (see attachment), what were the actual costs for those which have been completed as relevant to each department and agency in the Minister's portfolio?
W1147-07	In writing	Wong	ALP	Corporate	New Advertising campaigns For advertising campaigns in the department and agencies in the Minister's portfolio, what is the a) cost b) frequency, and c) type/medium (eg print, television, radio) of campaign advertising for this financial year? Can this information be provided on a monthly basis for the financial year?
W1148-07	In writing	Wong	ALP	Corporate	Water usage Is there any requirement to provide details of how much water is used and how much water is saved in the annual reports of the department and the agencies in the Minister's portfolio?

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W1149-07	In writing	Wong	ALP	Corporate	Water usage Is water usage monitored for each department and agency in the Minister's portfolio? What is the water usage for the department and agencies in the Minister's portfolio?
W1150-07	In writing	Wong	ALP	Corporate	Water usage For the department and agencies in the Minister's portfolio, can information be provided on whether dual flush toilets are in place in the buildings they occupy?
W1151-07	In writing	Ludwig	ALP	Corporate	Grants With regard to all grants allocated by the department and its agencies from 1 January 2002, could a table detailing the following information be provided a) the name of the grant program b) the name of the grant recipient c) the ABN of the grant recipients (where available) d) the amount awarded e) the date the grant was awarded f) the state of the grant recipient g) the postcode of the grant recipient
W1152-07	In writing	Wong	ALP	Corporate	New engagements DEWR advised in response to W574-07 that in April 2005 DEWR policy changed so that all engagements to the department were to be on the basis of AWAs only. a) On what basis was this decision taken? b) Did DEWR undertake any analysis of productivity, wage savings etc prior to reaching that determination? c) If not, what was the justification for the change?
W1153-07	In writing	Wong	ALP	Corporate	AWA analysis Has DEWR conducted a review of the effects of the shift of staff from the certified agreement to AWAs in relation to any factors, including for example, a) productivity, b) employee satisfaction levels, c) rates of absenteeism, d) the taking of personal leave, annual leave or leave without pay, e) the number of complaints of discrimination, f) harassment or other unlawful activity, g) reduction in salary costs, If so, what were the details of the review and the findings? If there has been no review, why not? What justification does DEWR have for the introduction of AWAs and the policy shift in April 2005 that all engagements must be on the basis of AWAs only?
W1154-07	In writing	Wong	ALP	Corporate	Complaints How many enquiries and complaints has DEWR received since 27 March 2006 and for each year over the period 1996-2006 from staff in relation to a) bullying and harassment and b) discrimination?
W1155-07	In writing	Wong	ALP	Corporate	Absenteeism What was the rate of absences for DEWR staff since 27 March 2006 and for each year over the period 1996-2006 for reasons of a) sick leave b) personal carer's leave c) study leave d) annual leave e) leave following a workplace incident for which a workers' compensation application/payment was made f) jury leave, and g) leave without pay.

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W1156-07	In writing	Wong	ALP	Corporate	Salary and conditions With reference to a response to W571-07, can the department provide examples of how the trade off of protected award conditions in previous collective and individual agreements have resulted in increases in salary or other conditions? Please provide examples of how those increases now inform the base rates of pay and conditions for individual negotiation of AWAs.
W1157-07	In writing	Wong	ALP	Corporate	AWA template How can DEWR justify the fact the AWA template does not contain protected award conditions on the basis that previously there have been trade offs of protected award conditions for an increase in salary and conditions in 'individual workplace agreements'?
W1158-07	In writing	Wong	ALP	Corporate	Salary rates how do the prior individual workplace agreements referred to in response to W571-07 then represent the new minimum salary benchmark for future AWA negotiations?
W1159-07	In writing	Wong	ALP	Corporate	Salaries how does DEWR's response to W571-07 that "increases in salary or other conditions over successive past collective and individual workplace agreements" fit with DEWR's response to W572-07 that "the salaries of employees covered by AWAs are not bound by salary ranges under the Certified Agreement 2005-2008"?
W1160-07	In writing	Wong	ALP	Corporate	AWA conditions How many of the 3054 DEWR staff currently on AWAs (figure correct as at 31 october 2006) have protected award conditions excluded from their agreement? Are updated figures available as at 15 February 2007?
W1161-07	In writing	Wong	ALP	Corporate	AWA negotiations Who negotiates the AWAs with DEWR staff?
W1162-07	In writing	Wong	ALP	Corporate	AWA template Given the AWA template excludes all protected award conditions, must that person seek approval or take other action if an employee seeks to include a protected award condition in their AWA? If so, a) what action must be taken b) how many requests/approvals/other have been sought since 27 March 2006 about protected award conditions, and what was the outcome/response from DEWR in each instance?
W1163-07	In writing	Wong	ALP	Corporate	AWA guidelines Are any guidelines given to managers/supervisors/others who are responsible for negotiating these AWAs generally, and in relation to protected award conditions? If so, how were they developed, and what do they provide?

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W1164-07	In writing	Wong	ALP	Corporate	AWA negotiations Are prospective DEWR employees made aware of the fact that protected award conditions are excluded from the template and it is their responsibility to negotiate their inclusion in their AWA? If so, how are prospective employees made aware of this?
W1165-07	In writing	Wong	ALP	Corporate	AWA negotiations Are prospective employees made aware of the fact that the terms of the DEWR AWA are negotiable at all? If so, how are prospective employees made aware of this?
W1166-07	In writing	Wong	ALP	Corporate	Legal costs Please provide the total legal costs for the following organisations for the financial year to date and since the commencement of the Work Choices Act a) DEWR b) OWS c) OEA d) ABCC e) EOWA and f) AFPC
W1167-07	62	Wong	ALP	Corporate	SSAT appeals How many decisions did DEWR appeal in 2004-2005
W1168-07	63	Wong	ALP	Corporate	SSAT appeals How many customer appeals has DEWR defended?
W1169-07	63	Wong	ALP	Corporate	SSAT appeals What are costs associated with these appeals including costs of any external counsel briefed and other other associated court costs?
W1170-07	111	Wong	ALP	Outcome 2	Employer Advisory Program Please provide the amounts under the contracts.
W1171-07	112	Wong	ALP	Outcome 2	Employer Advisory Program Please provide the names of the organisations awarded a contract under phase 1 of the selection process.
W1172-07	116 & 117	Wong	ALP	Outcome 2	AWA Database Please provide details of the coding system used, including whether the system tracks rest breaks; incentive based payments and bonuses, annual leave loadings, public holidays; monetary allowances; loadings for working overtime or shift work, penalty rates, outworking conditions and family friendly provisions including paid parental leave.
W1173-07	116 & 117	Wong	ALP	Outcome 2	AWA Database Prior to WorkChoices being passed through the parliament, when was the coding system last revised?
W1174-07	127 and in writing	Wong	ALP	Outcome 2	AWA waivers If an under-18 waives access to the information statement for seven days, is a parent or guardian required to receive and or sign the waiver for both the AWA and the information statement?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1175-07	In writing	Wong	ALP	Outcome 2	ILO What is DEWR's current involvement (staff, presence etc) with the ILO?
W1176-07	In writing	Wong	ALP	Outcome 2	ILO a) Is ILO currently reviewing Work Choices against ILO conventions and other standards? b) When is the outcome of the review expected? c) Will DEWR review the ILO report? d) Will the department make recommendations to the Government for amending Work Choices to comply with any recommendations made by ILO?
W1177-07	In writing	Wong	ALP	Outcome 2	Work Choices amendments The amendments to Work Choices made in December included amendments to the interaction of the Fair Pay and Conditions Standard and pre-reform workplace agreements. a) what is the nature of this change? b) why was the change necessary? and c) why was there a need for this amendment to operate retrospectively?
W1178-07	In writing	Wong	ALP	Outcome 2	Work Choices amendments What is meant by the term 'deals with' in relation to whether a pre-reform agreement 'deals with' the Standard? a) If a pre-reform agreement includes 5 days personal leave does it deal with the Standard so that the new rule does not have effect? b) If a pre-reform agreement deals with maternity leave but not parental leave or adoption leave does it deal with the Standard so that the new rule does not have effect? c) Does this amendment represent a change in government policy? d) Wasn't it the case that pre-reform workplace agreements were never intended to comply with the Standard?
W1179-07	In writing	Wong	ALP	Outcome 2	Work Choices amendments Did the amendments to the Workplace Relations Act from the Workplace Relations Amendment (Independent Contractors) bill give the Minister the power to determine who is or isn't a shift worker, not according to the hours they work, but the type of work they do or their industry? What is the intention of this amendment?
W1180-07	In writing	Wong	ALP	Outcome 2	Work Choices amendments What other 'technical issues' or 'unintended consequences' of Work Choices have arisen? a) is DEWR currently undertaking specific work to identify such issues or consequences? b) has DEWR been asked to research/analyse/review any technical issues or consequences by the Minister, his office or Department, if so, what issues and when?
W1181-07	In writing	Wong	ALP	Outcome 2	Work Choices amendments Has DEWR made any recommendations to the government in relation to further necessary technical amendments or amendments to deal with drafting errors or unintended consequences of the legislation?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1182-07	In writing	Wong	ALP	Outcome 2	<p>Work Choices amendments Has DEWR received representations from any stakeholders in relation to the need for further amendments to Work choices to relieve unintended consequences of the legislation. If so a) from who? b) what was the nature of the representation? c) what section did they identify to be amended/included/repealed? d) how did they suggest the amendment be made? e) what has been the DEWR response? f) what has been the ministerial response?</p>
W1183-07	In writing	Wong	ALP	Outcome 2	<p>Work Choices amendments Regarding the amendments requiring employers to provide a copy of the AWA to employees - had workers not been receiving copies of their AWAs? If not why the amendment? If so, what are the details of these cases in which employees were not receiving a copy?</p>
W1184-07	In writing	Wong	ALP	Outcome 2	<p>UTAS Since 27 March 2006 a) how many applications for UTAS have been received? b) how many people have received assistance through UTAS? c) what is the total value of funds provided to these workers?</p>
W1185-07	In writing	Wong	ALP	Outcome 2	<p>UTAS Have any applications for funding been rejected? If so, how many and on what grounds?</p>
W1186-07	In writing	Wong	ALP	Outcome 2	<p>UTAS What is the current income threshold for the scheme? How many applicants have sought special consideration in relation to this issue? How many applicants have been granted access to the scheme despite their income exceeding the threshold?</p>
W1187-07	In writing	Wong	ALP	Outcome 2	<p>UTAS If an application for the scheme must be lodged within 14 days of the issuing for a certificate by the AIRC, how are employees made aware of this requirement? Eg does DEWR provide (or require) information sheets for the AIRC to distribute to parties with the certificate?</p>
W1188-07	In writing	Wong	ALP	Outcome 2	<p>UTAS Does DEWR keep records about the details of applicants? Eg a) sector b) wage/salary level c) classification</p>
W1189-07	In writing	Wong	ALP	Outcome 2	<p>UTAS Has DEWR conducted any research/analysis or sought the views of stakeholders in relation to whether applications should be able to use the same legal provider to run their unlawful dismissal claim? If so, what are the views? Is DEWR conducting an internal review of the efficacy of this restriction on the scheme?</p>
W1190-07	In writing	Wong	ALP	Outcome 2	<p>UTAS Has DEWR conducted any research/analysis or sought the views of stakeholders in relation to the progress of unlawful dismissal claims once the initial legal advice had been received? Did claims progress? Were the costs of progressing the claim restrictive for applicants?</p>

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1191-07	In writing	Wong	ALP	Outcome 2	UTAS What is the total cost of the scheme to the Commonwealth to date? Are there any forward projections/estimates?
W1192-07	In writing	Wong	ALP	Outcome 2	ADRAS Since 27 March 2006 a) how many applications for ADRAS have been received? b) how many parties to a workplace dispute have received assistance through ADRAS? c) what is the total value of funds provided to these workers?
W1193-07	In writing	Wong	ALP	Outcome 2	ADRAS have any applications for funding been rejected? If so, how many and on what grounds?
W1194-07	In writing	Wong	ALP	Outcome 2	ADRAS Can both an employer and employee apply for funding from the scheme for the same dispute? If not, how is funding determined and/or apportioned?
W1195-07	In writing	Wong	ALP	Outcome 2	ADRAS How many ADRAS providers have registered? a) where are they, who are they? b) how many of those have received payment through the scheme? c) does DEWR impose limits on the rates they can charge ADR clients, if so, how much?
W1196-07	In writing	Wong	ALP	Outcome 2	ADRAS Is there an income threshold for the scheme? If so, how much for employer/employees?
W1197-07	In writing	Wong	ALP	Outcome 2	ADRAS Does DEWR keep records about the details of applicants? Eg a) sector b) nature/issue of dispute?
W1198-07	In writing	Wong	ALP	Outcome 2	ADRAS Has DEWR conducted any research/analysis or sought the view of stakeholders in relation to the success of the scheme? If so, what are the views?
W1199-07	In writing	Wong	ALP	Outcome 2	ADRAS What is the total cost of the scheme to the Commonwealth to date? Any forward projections?
W1200-07	In writing	Wong	ALP	Outcome 2	AWA analysis With regards to the evidence provided on page 74 of the Estimates Committee Hansard of 15/2/07, can the department provide any data or analysis of data which details the industry composition and occupation of the AWA sample?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1201-07	In writing	Wong	ALP	Outcome 2	AWA analysis With regards to requests, (both informal and formal), for AWA data, has the department received any requests, (informal or formal in writing or via phone call, email, carrier pigeon or any other means) for AWA data from a) The Treasury b) The Department of Industry c) The Minister's office or any other Minister's office or their staff or PLOs? d) The Prime Minister's office or his department? e) any university faculty or research body within a university f) the BCA g) ACCI h) Any other business group or industry group, eg AIG?
W1202-07	In writing	Wong	ALP	Outcome 2	AWA analysis With reference to evidence on page 66 of the Estimates Hansard of 15/2/07, a) has the Minister sought any advice on the analysis of AWAs (or the AWA sample) and to what extent these remove protected conditions or penalty rates from his own department? b) Has he sought this advice from any other agency or department, or external organisation or entity, for example through a consultancy? c) If so, what specifically has the Minister requested, and when was this request made and met by the department?
W1203-07	In writing	Wong	ALP	Outcome 2	AWA analysis With reference to evidence on page 66 of the Estimates Hansard of 15/2/07, will the department or OEA release the outcomes of his consultations with his backbench, which have been the basis for the
W1204-07	In writing	Wong	ALP	Outcome 2	AWA analysis With reference to evidence on page 67 of the Estimates Hansard of 15/2/07, can the department or OEA provide the statistical advice or analysis underpinning the "published information" which show better productivity outcomes under AWAs?
W1205-07	In writing	Wong	ALP	Outcome 2	AWA analysis With reference to the methodology underpinning the AWA sample construction, can the department or the OEA advise whether the Minister, his office his advisers or the PLOs have had any involvement in this process? a) if so, what has been their involvement? b) are they given regular updates on the progress of this work? c) did the Minister/his office/his staff contact the department or the OEA following the evidence heard during the estimates hearing of 15/2/07 regarding the status of AWA analysis and the work on AWA sample methodology? d) has the Minister/his office/his staff sought further information or changed his view with regards to this methodology or analysis following the estimates hearing? e) did any other Minister or Prime Minister or their offices or their staff or any other department contact DEWR or the OEA for clarification regarding the status of AWA analysis or the sample methodology?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1206-07	In writing	Wong	ALP	Australian Safety & Compensation Council	Stevedore deaths Is the department aware of the recent deaths of two Australian stevedores at the Port of Adelaide in mid 2006 and the Port of Melbourne in January this year? Is the department aware that in both cases the stevedores were working on Flag of Convenience vessels.?
W1207-07	In writing	Wong	ALP	Australian Safety & Compensation Council	Safety standards Is there a link or any evidence of a link between safety standards and vessel registration?
W1208-07	In writing	Wong	ALP	Australian Safety & Compensation Council	Stevedoring industry Has the ASCC taken any action to determine if safety standards in the Australian stevedoring industry require review and reform? If so, what is the outcome of that review? If not, why not?
W1209-07	In writing	Wong	ALP	Australian Safety & Compensation Council	Seacare review Why didn't the former Minister Andrews respond to the report of the review of Seacare undertaken by Ernst and Young provided to the Minister in May 2005? Will Minister Hockey review the Ernst and Young report and take relevant action?
W1210-07	In writing	Wong	ALP	Australian Safety & Compensation Council	Seacare What are the reasons for former Minister Andrews' decision to issue a direction of the Seacare Authority requiring it to amend its Seafarers Act Exemption Guidelines so that if workers' compensation insurance is available to an employer at a cost lower than that available under the Seacare scheme, then this must be a prima facie factor in the Seacare Authority determining an application for exemption?
W1211-07	In writing	Wong	ALP	Australian Safety & Compensation Council	Seacare How does the department reconcile the position it has adopted for the Seacare scheme which places multi-State shipping employers into State workers' compensation schemes, with government encouragement for other multi-State employers to seek self insurance licences under the Comcare scheme (with national coverage)?
W1212-07	In writing	Wong	ALP	Outcome 2	Pay and conditions scales Why did DEWR decide to publish Australian Pay and Classification Scales on its website? When was the decision made and who made this decision? Did the AFPC ask DEWR to do this?
W1213-07	In writing	Wong	ALP	Outcome 2	Pay and conditions scales How did DEWR decide which APCs to publish and which ones not to publish? And is it DEWR's intention to publish all APCs eventually on its website? If so, by what date is it expected that all APCs will be published? If not, why not?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1214-07	In writing	Wong	ALP	Outcome 2	<p>Pay and conditions scales How are employers and employees who are covered by APCSs that are currently not published on DEWR's website expected to locate information on the wages that they must legally be providing? Where is this information located? What organisation should such employers and employees contact for authoritative advice as to pay rates?</p>
W1215-07	In writing	Wong	ALP	Outcome 2	<p>Pay and conditions scales In the Australian Fair Pay Commission's first decision, it decided that any APCSs which had not had the 2005 Safety Net Review included, would be included along with the general wage rise. Have all APCSs which this decision applies to been published on DEWR's website? If not, how are employers and employees to determine whether or not the 2005 SNR has been applied to their APCS?</p>
W1216-07	In writing	Wong	ALP	Outcome 2	<p>Pay and conditions scales Will DEWR be implementing a search engine for the APCSs to help employers and employees to locate the appropriate APCS? If so, when is this search engine expected? If not, how are employers and employees supposed to negotiate the estimated 100,000 APCSs?</p>
W1217-07	In writing	Wong	ALP	Outcome 2	<p>Pay and conditions scales According to DEWR's website disclaimer demonstrated compliance with the details published in these pay scale summaries by an employer bound to observe the provisions of the equivalent preserved Australian Pay and Classification Scale (APCS) will be deemed by the Office of Workplace Services (OWS) as satisfying the employer's obligations under the APCS, provided that the employee is correctly classified and paid for each hour worked in accordance with the APCS. Does this imply that the APCSs published may not be correct or may be subject to corrections? If so, how are employers and employees supposed to treat the publications of these APCSs as a reliable source of information? If DEWR makes a mistake with an APCS and published a pay rate lower than what it should be, does this mean that employees covered by this APCS will bear the cost of this mistake? Will these employees be able to apply for the difference between the wages that they should have been paid and those published on DEWR's website? Will DEWR be liable for these underpayments?</p>
W1218-07	In writing	Wong	ALP	Outcome 2	<p>ADRAS how many organisations/persons have been approved to provide ADR services? Please provide a list of these providers by state.</p>
W1219-07	In writing	Wong	ALP	Outcome 2	<p>ADRAS What performance indicators has DEWR put in place in order to measure the success of the private alternative dispute resolution system?</p>

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1220-07	In writing	Wong	ALP	Outcome 2	UTAS How many applications have been made to the UTAS ? Please provide these figures on a monthly basis broken down by state, gender, age and industry. How many applications have been successful?
W1221-07	In writing	Wong	ALP	Outcome 2	UTAS How much money has the scheme so far paid to legal practitioners?
W1222-07	In writing	Wong	ALP	Outcome 2	UTAS How many applicants to the scheme have lodged an appeal against a rejection for funding? On what grounds have these applicants appealed? How many of these appeals have been successful?
W1223-07	In writing	Wong	ALP	Outcome 2	Unlawful termination and unfair dismissal how many unlawful termination applications have been made since the commencement of the Work Choices Act? What have been the outcomes in these cases? How much has it cost the applicant and the employer for legal fees in each of these cases?
W1224-07	In writing	Wong	ALP	Outcome 2	Unlawful termination and unfair dismissal how many people have been denied a remedy for unfair dismissal since the commencement of Work Choices?
W1225-07	In writing	Wong	ALP	Outcome 2	Jury duty If an employee is serving on a jury, is this considered 'authorised leave'? Do employee entitlements continue to accrue whilst an employee is on jury service? Is there a limit on this accrual?
W1226-07	In writing	Wong	ALP	Outcome 2	Jury service What avenues would be available to an employee who works for a constitutional corporation with less than 100 staff, if they are dismissed for being on jury service? Could such an employee lodge an unlawful termination claim? Could such an employee lodge an unfair dismissal claim? Are there any other avenues available?
W1227-07	In writing	Wong	ALP	Outcome 2	Real wages and gender pay gaps With regards to W792-07 on gender pay inequality, please provide the calculations/equations used to arrive at these statistics.
W1228-07	In writing	Wong	ALP	Outcome 2	Real wages and gender pay gaps With regards to W789-07, as requested, please provide the calculations for these real wage figures for each year from 1996 to current. Are these figures derived from ABS data?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1229-07	In writing	Wong	ALP	Outcome 2	Real wages and gender pay gaps With regards to W789-07, a new calculation for real wages growth of 17.9% was provided to September 2006. On whose instruction was this calculated, given that this calculation was not necessary to respond to the question? Why was the decision made to calculate this amount, but not the real wage growth (the same calculation) for the lowest paid quintile (W791-07)?
W1230-07	In writing	Wong	ALP	Outcome 2	Real wages and gender pay gaps With regards to W791-07, why is the provision of calculations on real wage growth for the lowest quintile considered to be an unreasonable diversion of the department's resources, given that DEWR has been able to provide these calculations for average earnings? a) Has the Prime Minister, the Minister for Workplace Relations or anyone on their behalf ever requested that the calculations be done for average earnings? b) If not, why has DEWR decided to perform these calculations for average earnings but not for the low paid? c) On what basis was the decision made to perform these calculations and by whom?
W1231-07	In writing	Wong	ALP	Outcome 2	Research on Work Choices Has DEWR conducted or commissioned any research on the impact of WorkChoices legislation since its commencement? If so, who completed this research and at what cost? Please table a copy of this research.
W1232-07	In writing	Wong	ALP	Outcome 2	Research on Work Choices a) Has DEWR conducted any reviews of the WorkChoices legislation? b) If so, when were these reviews conducted? c) Were stakeholders invited to make submissions? d) Were any consultations, either formally or informally, held in regards to this?
W1233-07	In writing	Wong	ALP	Outcome 2	Tristar When did DEWR first become aware of concerns about redundancy entitlements at Tristar's Marrickville factory? Were these concerns communicated to the OWS? If not, why not? If so, when did this happen?
W1234-07	In writing	Wong	ALP	Outcome 2	Tristar Did DEWR encourage the OWS to investigate this issue?
W1235-07	In writing	Wong	ALP	Outcome 2	Tristar a) Are the employees at Tristar entitled to redundancy pay? b) If so, how much? c) As the collective agreement covering these workers has been terminated, what redundancy provisions will apply to these workers currently? d) What redundancy provisions will apply to these workers in 13 months time?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1236-07	In writing	Wong	ALP	Outcome 2	<p>Employment Relations Backbench committee The following was reported in Workforce Daily on 20 March 2006 "The Howard Government will look at everything in toto and later on in the year try to pull everything together to make the necessary technical amendments, he said. The Government's Employment Relations backbench committee meets every week and would be taking suggestions on board, he said. The Coalitions's WR Taskforce, headed by Andrew Robb, would also meet, and there would be Senate Committee inquiries, Barnett said" Please table the terms of reference for the Employment Relations backbench committee. b) who are the members? c) how many meetings has each member attended? d) what were the times of these meetings? e) what were the costs involved in running these meetings and having members attend? (eg travel, accommodation, catering, venue hire) f) please table the agendas and minutes since the fomation of the committee g) what is the committee meant to achieve) h) what suggestions have been received so far?</p>
W1237-07	In writing	Wong	ALP	Outcome 2	<p>Consultancy contracts According to the response to W564-07, DEWR is unable to release any details of the research conducted by Colmar Brunton Social Research, Dewey & Horton and Jackson Wells Morris Pty Ltd 'while a third phase of the Work Choices education and communications activity is underway because it is informing the campagn. a) what is the 'third phase of the Work Choices education and communication strategy'? b) when did this third phase begin and when is it expected to end? c) what education and communications activities have occurred or are planned to occur in this third phase? Will advertising campaigns be involved? d) who is the target audience for this third phase? e) who is conducting or providing these education and communication activities and at what cost? f) how is the effectiveness of this 'third phase' going to be measured? g) why does DEWR consider it necessary to have a 'third phase' of education and community activities? h) does the presence of a third phase indicate failure or poor success of the first two phases? i) what was the cost of the first two phases?</p>

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1238-07	In writing	Wong	ALP	Outcome 2	<p>OHS Advisers Program According to W564-07, The Australian Industry Group (AIG) was contracted to establish an OHS Advisers Program to assist small business to comply with the OHS laws and standards operating in each state and territory. The small business OHS advisers will provide both educative and advisor services and will operate nationally across all industry sectors and urban, rural and regional areas. a) what is the cost involved in the OHS Advisers Program? b) how many 'educative and advisor services' have currently been run? How many people participated? Where and how were these services conducted? c) How many of the businesses involved in these services operated across more than one OHS jurisdiction? d) Did the AIG work in collaboration with state OHS offices? If not, how is the AIG qualified to provide accurate information on OHS? e) Can the reports from the AIG on this programme be made publicly available? If not, why not? f) why is DEWR contracting to provide information on laws which are not their own? Why aren't small businesses being referred to the relevant OHS offices/departments in their state or territory for information?</p>
W1239-07	In writing	Wong	ALP	Outcome 2	<p>EAP Accordingly to W676-07, there is 'no breakdown of attendees is available'. Given this a) how does DEWR ensure that the EAP is reaching its target audience? b) How are targeted audiences identified? c) Are EAP providers obliged to keep information on attendees to these seminars? If not, why not? d) If this information is not kept, how does DEWR ensure that these organisations are providing the services that they were contracted for? e) How does DEWR ensure that taxpayers' money is being correctly spent by these organisations?</p>
W1240-07	In writing	Wong	ALP	Outcome 2	<p>EAP According to W643-07, DEWR does not keep information on a) the number of seats available b) the number of participants registered c) total cost d) venue cost e) catering costs or f) cost of handout items for the employer advisory seminars. Given this A) how does DEWR measure the success of these seminars if it does not collect information on the above? B) Are the organisations which are contracted to provide the employer advisor seminars obliged to keep this information and/or report back? If so, please table the requested information in W643-07. If not, how does DEWR ensure that taxpayers' money is being spent by these organisations?</p>

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1241-07	In writing	Wong	ALP	Outcome 2	EAP According to the information in W643-07 numerous seminars conducted only had one or two participants, including Sydney, Townsville, Adelaide, Maitland, Tweed Heads, Newcastle and Perth. a) Does DEWR consider the conducting of a seminar for a sole participant to be an unreasonable allocation of resources? If not, why not? b) how big were the venues that held these venues? c) What was the cost of running each of these sole participant seminars? d) Why were so few people interested in attending these seminars? e) Were any of the seminars conducted by video conferencing? If not, why not? f) Was this considered an option by DEWR or the contracted organisations?
W1242-07	In writing	Wong	ALP	Outcome 2	Advertising campaigns At the Budget Estimates in May 2006, the Budget Papers listed "Independent Contractors \$15M, Pending Campaigns (from Budget Papers: period up to 4 years. For this campaign, what is the a) planning progress for campaigns; b) likely start dates; and c) media spend
W1243-07	In writing	Wong	ALP	Outcome 2	Legal costs What were the legal costs involved in the Minister's intervention in the Village Cinemas Australia Pty Ltd AIRCFB35 case?
W1244-07	In writing	Wong	ALP	Outcome 2	Self insurance On what basis were the following employers declared eligible to be granted self insurance licences under the Safety, Rehabilitation and Compensation Act 1988 (on 18 January 2007) a) Chubb Security Personnel Pty Ltd (ABN 29 100 573 966) and b) Chubb Security Services Ltd (ABN 81 004 247 358)? What activities are these organisations currently or previously in competition with Commonwealth owned businesses? If not, on what basis are they then admitted to the Commonwealth scheme?
W1245-07	In writing	Wong	ALP	Outcome 2	Publication of decisions Can individual Commissioners publish minority decisions?
W1246-07	In writing	Marshall	ALP	OEA	Numbers of full-time, part-time and casual workers in AWA samples Further to Question W241-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
W1247-07	In writing	Marshall	ALP	OEA	AWAs for approved workers under 21, under 18 & and under 15 Further to Question W244-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1248-07	In writing	Marshall	ALP	OEA	AWAs by postcode Further to Question W245-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
W1249-07	In writing	Marshall	ALP	OEA	AWAs by postcode with federal electorates Further to Question W246-07, can the OEA please update the data provided in the answer to take into account what has occurred since the previous estimates round? If not, do you intend to collect and distribute this data? What is the timeline for collection and publication?
W1250-07	In writing	Marshall	ALP	OEA	Employee AWA coverage by industry Further to W247-07 can you provide the employee AWA coverage by industry in all the ANZSIC industry categories disaggregated by month from 1997? Can you also provide this broken down by state, business size, and employee type (ie full-time, part-time and casual)?
W1251-07	In writing	Marshall	ALP	OEA	Employee AWA coverage by industry W248-07 please provide both the numbers and percentages detailing both active and inactive AWAs and differentiating between managerial/executive AWAs and non-managerial/non-executive AWAs.
W1252-07	In writing	Marshall	ALP	OEA	Employee AWA coverage by industry Further to W249-07 please detail coverage of AWAs in the federal public sector by Department, job classification and gender.
W1253-07	In writing	Marshall	ALP	OEA	Employee AWA coverage by industry Further to W250-07 can you provide information about average outcomes under AWAs broken down by industry and by occupational groupings? Specifically, what are the AWA pay outcomes for unskilled workers in each industry?
W1254-07	In writing	Marshall	ALP	OEA	Data collection Further to W251-07 will OEA make all information regarding AWA coverage available publicly? If not, why not?
W1255-07	In writing	Marshall	ALP	OEA	Data collection Further to W252-07 What is the timetable for a new methodology for putting together statistics gleaned from OEA sampling of AWAs? What statistics/information are you looking to gain from this new methodology?
W1256-07	In writing	Marshall	ALP	OEA	Data collection Further to W253-07 How often will the OEA provide information regarding AWAs and in what format?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1257-07	In writing	Marshall	ALP	OEA	Data collection Further to W254-07 Why doesn't OEA provide AWA and collective agreement coverage data by industry for all industries on its website?
W1258-07	In writing	Marshall	ALP	OEA	Data collection Further to W255-07 Why doesn't the OEA have on its website a copy of all the OEA fact sheets to do with AWAs since March 1997? Can all back issues be reloaded onto the OEA website?
W1259-07	In writing	Marshall	ALP	OEA	Data collection Further to W256-07 The 'pre-WorkChoices Fact sheet' provided by the OEA contains a lot of aggregated data - can we please have that data broken down?
W1260-07	In writing	Marshall	ALP	OEA	Data collection Further to W257-07 Why doesn't the OEA declare all the assumptions made when calculating the data it produces for the website? (Eg, for collective agreements does the employer have to lodge in a declaration how many employees are covered - as they used to)
W1261-07	In writing	Marshall	ALP	OEA	OEA staffing Further to W262-07 Can you please advise whether any of these AWAs exclude or modify protected award conditions? If so, please provide a breakdown of how many AWAs out of the total number remove/modify protected award conditions and a breakdown of how many AWAs remove/modify one protected award condition, two protected award conditions etc? Can you please also provide a listing of what the protected award conditions are that have been removed or modified?
W1262-07	In writing	Marshall	ALP	OEA	OEA staffing Can you confirm that all your staff AWAs include the following: rest breaks, incentive based payments and bonuses, annual leave loadings, public holidays, monetary allowances, loadings for working overtime and shift work and penalty rates?
W1263-07	In writing	Marshall	ALP	OEA	OEA staffing What is the lowest wage offered on an AWA in your organisation?
W1264-07	In writing	Marshall	ALP	OEA	OEA staffing What is the process when through your selection process a candidate who is offered employment rejects your AWA offer?
W1265-07	In writing	Marshall	ALP	OEA	Complaints Further to W272-07 How does the OEA categorise complaints received?
W1266-07	In writing	Marshall	ALP	OEA	Complaints Further to W273-07 How many complaints were recorded in each category in 2005, 2006 and 2007 to date?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1267-07	In writing	Marshall	ALP	OEA	Complaints Further to W274-07 Has the Department/OEA ever received a complaint from a worker or employer suggesting that it was too hard to enter into an AWA?
W1268-07	In writing	Marshall	ALP	OEA	Complaints Further to W275-07 Has the Department/OEA conducted any research/surveys seeking views from employees and employers about workplace agreements? Please provide this research.
W1269-07	In writing	Marshall	ALP	OEA	Complaints Further to W276-07 Has the Department/OEA conducted any time and cost studies on the negotiation and approval processes for AWAs? Please provide this research.
W1270-07	In writing	Marshall	ALP	OEA	AWAs and target groups Further to W277-07 Can the OEA please provide up-to-date figures outlining the comparative average weekly wage for workers (expressed as managers/non-managers, males/females, public sector/private sector) covered by awards, individual contracts, AWAs and enterprise bargaining agreements.
W1271-07	In writing	Marshall	ALP	OEA	Industry Associations Further to W278-07 Does the OEA lend or lease or second OEA staff or officers to industry associations? If so (a) on what basis does this occur? (b) How many such arrangements were in place 2005-06? (c) How many such arrangements are in place today? (d) please provide details regarding who in the Office was seconded, to which organisation/association, for what reason, for how long, on what financial arrangement. What is the Office's policy regarding financial arrangements in these instances?
W1272-07	In writing	Marshall	ALP	OEA	Industry Associations Further to W279-07 Is the OEA aware of any industry associations charging employers a fee for processing/handling AWAs? If so, please provide details of this practice.
W1273-07	In writing	Marshall	ALP	OEA	Industry Associations Further to W280-07 For those associations charging employers a fee for processing/handling AWAs, does the OEA have an officer/member of staff seconded (or on a like arrangement) to that association. If so provide details of which and who. Does the OEA endorse this sort of arrangement? Is the OEA aware of any such practices? If so, provide details.
W1274-07	In writing	Marshall	ALP	OEA	AWAs and collective agreements Further to W337-07 Can you please provide the number of lodgements by agreement type and the number of employers making agreements broken down by agreement type since 1997, also broken down by industry?
W1275-07	In writing	Marshall	ALP	OEA	AWAs and collective agreements Further to W338-07 Will collective agreements lodged post 27 March 2006 be available on a searchable database (similar to WageNet)? If so, what form will this database take?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1276-07	65	Marshall	ALP	OEA	AWAs How many employers have employees on AWAs, broken down by industry type? How many employers have one AWA, how many have 10 AWAs and how many have 100 AWAs
W1277-07	73	Marshall	ALP	OEA	Staffing How many statisticians are employed by the OEA?
W1278-07	77	McEwen	ALP	OEA	Employee Associates What is the criteria for membership of the OEA programme designed to encourage employee associates?
W1279-07	78	Marshall	ALP	OEA	Trusts Has the OEA received any queries or heard of concerns from employers, employees or unions regarding the lodging of agreements by trusts under WorkChoices?
W1280-07	78/79	Marshall	ALP	OEA	Trust agreements Does the OEA have a script, formal fact sheet or an advice sheet for people asking questions about trust agreements? Could a copy be provided to the Committee?
W1281-07	79	Marshall	ALP	OEA	Exemption from publication How many lodging parties to an agreement have applied for an exemption from the publication of an agreement? How many applications have been successful?
W1282-07	80	McEwen	ALP	OEA	Community Legal Centres Have any community legal centres, which were recently defunded, agreed to participate in the employee associates programme?
W1283-07	In writing	Wong	ALP	OEA	Questions on notice how many questions on notice still outstanding from the OEA from November Supplementary Estimates and May Budget Estimates in 2006? Of those that have been answered and received by the Committee when were they sent to the department's parliamentary team and/or Minister's office? Of those that have been answered not yet received by the committee when were they sent to the department's parliamentary team and/or Minister's office?
W1284-07	In writing	Wong	ALP	OEA	Lodgements Please detail how many of the following agreements have been lodged since WorkChoices commenced and for the financial year to date a) union greenfield agreements b) employer greenfield agreements c) union collective agreements d) employee collective agreements e) multiple business agreements f) AWAs
W1285-07	In writing	Wong	ALP	OEA	Lodgements Please provide a breakdown of the number of AWAs by state, industry and gender.

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1286-07	In writing	Wong	ALP	OEA	Lodgements Please detail how many AWAs have been lodged for workers under the age of 18, under the age of 17, under the age of 16 and under the age of 15 since WorkChoices commenced and for the financial year to date? Please detail the state, industry and gender of these AWAs, on a monthly basis
W1287-07	In writing	Wong	ALP	OEA	Publication of agreements When was the decision made to begin publication of collective agreements? Who made this decision? Why was this decision made given that the OEA had previously held legal concerns regarding the publication of collective agreements?
W1288-07	In writing	Wong	ALP	OEA	Publication of agreements Why are the collective agreements listed by the name of the lodging employer, rather than by the name of the business or by the industry or state that the employer operates in? Who made the decision as to how the collective agreements would be presented?
W1289-07	In writing	Marshall	ALP	ABCC	ABCC Staffing Can you confirm that all your staff AWAs include the following: rest breaks, incentive based payments and bonuses, annual leave loadings, public holidays, monetary allowances, loadings for working overtime and shift work and penalty rates?
W1290-07	In writing	Marshall	ALP	ABCC	ABCC Staffing What is the lowest wage offered on an AWA in your organisation?
W1291-07	In writing	Marshall	ALP	ABCC	ABCC Staffing What is the process when through your selection process a candidate who is offered employment rejects your AWA offer?
W1292-07	In writing	Marshall	ALP	ABCC	ABCC staffing Further to W343-07 Can you please advise whether any of these AWAs exclude/modify protected award conditions? If so, please provide a breakdown of how many AWAs out of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected condition, two conditions etc. Please provide a listing of what the protected award conditions are that have been removed or modified?
W1293-07	In writing	Wong	ALP	ABCC	Prohibited content Why have the rules relating to prohibited content been changed? What were the rules before/following the change?
W1294-07	In writing	Wong	ALP	ABCC	Prohibited content Why did the ABCC draw the attention of the Minister to the alleged discrepancy in the rules relating to prohibited content in side agreements? Was the law clear/unclear on the issue? Why didn't ABCC recommend the Minister amend and clarify the law applying to future agreements, rather than the recommendation it made?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1295-07	In writing	Wong	ALP	ABCC	Prohibited content Does the ABCC know the cost to business of the change, including renegotiation of new agreements, damages for breach of old contracts and/or agreements etc?
W1296-07	In writing	Wong	ALP	ABCC	Prohibited content Is it the intention of the ABCC to initiate investigations and prosecutions in relation to this issue immediately?
W1297-07	81	McEwen	ALP	ABCC	Prosecutions Can the ABCC advise on the number of prosecutions undertaken or being undertaken both pre and post WorkChoices, broken down by State?
W1298-07	85	Marshall	ALP	ABCC	Work activities Please provide an indication of the types of activities undertaken by staff including compliance work?
W1299-07	87	Marshall	ALP	ABCC	Independent contractors Can a final checklist be provided that assists in determining whether a worker is an independent contractor or not?
W1300-07	89	Barnett	LP	ABCC	OH&S Inspectors In relation to the appointment by the Tasmanian State Government of union officials as OH&S inspectors in the Tasmanian building and construction industry, two people who made a complaint to the ABCC, agreed to the ABCC passing on their witness statement to the Tasmanian government. The Tasmanian state government advised that the witnesses' concerns were resolved to their satisfaction. Did the ABCC follow up with the two witnesses that their concerns had been resolved to their satisfaction?
W1301-07	In writing	Wong	ALP	ABCC	Compliance What sort of compliance does the ABCC carry out to ensure that employers in the building and construction industry are complying with the Workplace Relations Act? (In the last round of budget estimates DEWR indicated that they did not conduct any compliance work in the building and construction industry as this was the role of the ABCC)
W1302-07	In writing	Wong	ALP	ABCC	Compliance Does compliance work for the ABCC include all material providers for the building industry? Is the ABCC checking to ensure appropriate records, payslips and payments are being provided to all employees?
W1303-07	In writing	Wong	ALP	ABCC	Compliance When was the last time any compliance work was done associated with ensuring that employees conditions meet with AFPCS?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1304-07	In writing	Wong	ALP	ABCC	MOU and compliance activities Is there an MOU between DEWR and ABCC about who will conduct compliance work in which industries attached to the building and construction industry? Are metal fabrication workshops supplying products to the building industry to be inspected by ABCC or DEWR or OWS?
W1305-07	In writing	Wong	ALP	ABCC	Permanent site monitoring It was reported in the AFR on 6 October 2006 that the ABCC "will have a permanent presence" at the Defence Department's construction site at Bungendore. Can the ABCC confirm if this report is correct? Have any ABCC officers been allocated to monitor particular building projects for compliance (with both the law and the National Code and Guidelines) on a full-time basis and/or with the officer located on-site? If so, what are the projects and where are they located? On what basis have these projects been chosen for this level of ABCC scrutiny?
W1306-07	In writing	Wong	ALP	ABCC	Investigations Please answer the following for the financial year to date and since the inception of the ABCC a) How many investigations has the ABCC launched? B)How many individuals or parties were interviewed in relation to the investigation? C) How many parties were served a summons over the matter? d) What was the number and sections of the legislation that were breached? e) How many individual employees have been (i) fined and (ii) prosecuted f) How many unions have been (i) fined and (ii) prosecuted? g) How many employers have been (i) fined and (ii) prosecuted? h) How many independent contractors have been (i) fined and (ii) prosecuted? i) What were the outcomes of the prosecutions?
W1307-07	In writing	Wong	ALP	ABCC	Independent Contractors Act Will the ABCC have a compliance role regarding the Independent Contractors Act? If so, what criteria will the ABCC use to determine if a worker is an independent contractor? What guidelines/advice or scripts will the ABCC use on hotlines or in the course of their work to answer questions about whether a worker is an independent contractor or not? Please provide copies of these guidelines/advice or scripts.
W1308-07	In writing	Wong	ALP	ABCC	Independent Contractors Act What is the role of the ABCC with regards to prosecuting for breaches of the Independent Contractors Act? What is the role of the ABCC in representing parties who have been accused of breaching the Independent Contractors Act? Is it possible that the ABCC might be required to both prosecute and represent parties in the building and construction industry who are suspected of breaching the Independent Contractors Act? How will this work? Does this represent a conflict of interest?
W1309-07	91	Marshall	ALP	AFPC	Future wage determinations Can the AFPC provide a list of the locations and workplaces being consulted with for the three wage determinations planned for 2007?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1310-07	92	Marshall	ALP	AFPC	Staffing In relation to question no W510-07, can the AFPC provide an update on new positions including a description of what they do?
W1311-07	In writing	Wong	ALP	AFPC	Accountability According to the response to various questions on notice (including W499-07), the Secretariat 'is not in a position to comment on the AFPC's wage-setting deliberations'. Given this a) who can comment on the AFPC's decision-making processes b) through what forum can the AFPC be held accountable for its processes c) given the Secretariat's refusal to answer questions on the AFPC's decision-making processes, how is the AFPC to be held accountable to the public when it cannot be questioned through the Estimates process?
W1312-07	In writing	Wong	ALP	AFPC	Travel In regards to the response to W513-07, does the Secretariat have an account code or a budget allocations for travel for commissioners? If so, how much has been spent on travel for all members of the Commission? How many times did Ian Harper or other members of the Commission travel to Canberra and Sydney?
W1313-07	In writing	Wong	ALP	AFPC	Meetings Has Ian Harper or other members of the Commission met with the Prime Minister or Minister for Workplace Relations since their appointments? If so, where and when? What was the nature/purpose of these meetings?
W1314-07	In writing	Wong	ALP	AFPC	Role of the Secretariat Does the Secretariat provide advice and/or recommendations to the AFPC? What sort of advice and/or recommendations? Has the Secretariat provided advice and/or recommendations on the following a) removing state and territory differences from pay and classification scales b) the impact of a fall in real wages c) the rationalisation of wage and classification scales d) the impact of the timing of the AFPC decisions e) the publications of wage and classification scales, or f) the content of submission from the public? If not, then what is the role of the Secretariat? Who advises the AFPC on these matters?
W1315-07	In writing	Wong	ALP	AFPC	Public consultations Will a market research/PR company be involved in this year's public consultations? If so, who has been tendered to do this? Please provide a copy of the contract with this organisation. What role will this organisation play in the public consultations?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1316-07	In writing	Wong	ALP	AFPC	<p>Public consultations According to the response to the questions on notice from the Supplementary Estimates, Royce Communications was engaged, amongst other reasons, for 'recruiting participants for targeted consultations'. A) how many targeted consultations were conducted b) when and where were these consultations held c) who were the participants, how many were there, why were they recruited? Which backgrounds/organisations did these participants come from/represent? d) why were targeted consultations necessary when participants to the public consultations had background checks on the organisations that they represented done? c) According to questions on notice, Quantum Market Research facilitated the consultations. Why was it necessary to have a market research organisation facilitate these sessions? Were any members of the AFPC Secretariat present at these consultations? Were any AFPC Commissioners present at these consultations? Can responses from these consultations be made public? If so, please table them.</p>
W1317-07	In writing	Wong	ALP	AFPC	<p>Impact of AFPC decision What was the impact of the last AFPC decision on workers, employers, families and the economy?</p>
W1318-07	In writing	Wong	ALP	AFPC	<p>Research What research has the AFPC commissioned since the last wage decision? Who is performing this research? Please provide an outline of these research projects. When are the results from this research expected? Will the results from this research be publicly released?</p>
W1319-07	In writing	Marshall	ALP	OWS	<p>OWS Staffing Can you confirm that all your staff AWAs include the following: rest breaks, incentive based payments and bonuses, annual leave loadings, public holidays, monetary allowances, loadings for working overtime and shift work and penalty rates?</p>
W1320-07	In writing	Marshall	ALP	OWS	<p>OWS Staffing What is the lowest wage offered on an AWA in your organisation?</p>
W1321-07	In writing	Marshall	ALP	OWS	<p>OWS Staffing What is the process when through your selection process a candidate who is offered employment rejects your AWA offer?</p>
W1322-07	In writing	Marshall	ALP	OWS	<p>OWS staffing Further to W363-07 can you please advise whether any of these AWAs exclude/modify protected award conditions? If so, please provide a breakdown of how many AWAs of the total number remove protected award conditions and a breakdown of how many AWAs remove one protected award conditions, two protected award conditions etc? Please also provide a listing of what the protected award conditions are that have been removed or modified.</p>

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1323-07	In writing	Marshall	ALP	OWS	AWAs adhering to the Australian Fair Pay and Conditions standard Further to W368-07 broken down by month (totals and percentages), how many AWAs has the OEA referred to OWS since June 2006 due to not meeting the Australian Fair Pay and conditions standard? Can OWS please outline the process undertaken to ensure that these AWAs then comply with the Australian Fair Pay and conditions standard?
W1324-07	In writing	Marshall	ALP	OWS	AWAs adhering to the Australian Fair Pay and conditions standard Further to W369-07 broken down by month (totals and percentages), how many AWAs referred to OWS by OEA for not meeting the Australian Fair Pay and Conditions standard have not been rectified? What is the timeframe for these, and are there any penalties for employers should they fail to comply with this process in a timely fashion?
W1325-07	In writing	Marshall	ALP	OWS	Compliance Further to W370-07 please provide details of any investigations/actions taken in regard to AWAs that provided for annual leave inferior to that required by the Standard that were not compensated for by cash payment in excess of the standard or otherwise?
W1326-07	In writing	Marshall	ALP	OWS	Compliance Further to W371-07 please provide details of any investigations/actions taken in regard to AWAs where it was considered the employer put the employee under duress?
W1327-07	In writing	Marshall	ALP	OWS	Compliance Further to W372-07 please provide details of any investigations/actions taken in regard to AWAs where workers under 18 did not include the explicit consent of a parent or guardian?
W1328-07	In writing	Marshall	ALP	OWS	Compliance Further to W373-07 broken down by month (totals and percentages), how many AWAs referred to OWS by OEA did not include the explicit consent of a parent or guardian have not been rectified?
W1329-07	In writing	Marshall	ALP	OWS	Compliance Further to W374-07 how many complaints has OWS received in the last year regarding the underpayment or non-payment of wages? Please provide a breakdown of these complaints by, gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor). Of these complaints, how many involved unpaid monies of (a) less than \$1000, (b) between \$1000 and \$5000, (c) between \$5000 and \$10000, and (d) over \$10000. Of these complaints, how many resulted in prosecutions against employers by the OWS?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1330-07	In writing	Marshall	ALP	OWS	Compliance Further to W375-07 of these prosecutions, please provide a breakdown by employee gender, employee age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor). Of these prosecutions, how many involved unpaid monies of (a) less than \$1000, (b) between \$1000 and \$5000 (c) between \$5000 and \$1000 and, (d) over \$10000
W1331-07	In writing	Marshall	ALP	OWS	Compliance Further to W377-07 how many employees recovered monies with assistance of OWS (other than by prosecution of their employer)? Please provide a breakdown of these employees by, gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor). Of these matters, how many involved recovery of unpaid monies of (a) less than \$1000 (b) between \$1000 and \$5000 (c) between \$5000 and \$10000 (d) over \$10000
W1332-07	In writing	Marshall	ALP	OWS	Compliance Further to W378-07 does OWS have a policy regarding the handling of complaints for underpaid or non-payment of wages of less than \$1000? Please provide details about (a) the number of complaints received for underpayment of wages for less than \$1000 (b) the number of these complaints which were recommended for prosecution and (c) the number of these recommendations which were approved for prosecution. Please provide a breakdown of these by gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).
W1333-07	In writing	Marshall	ALP	OWS	Compliance Further to W379-07 please table full details of any compliance campaigns run by OWS including the location of the campaigns and the number of employers and employees covered?
W1334-07	In writing	Marshall	ALP	OWS	Compliance Further to W380-07 in total last year, how many (a) investigations and (b) prosecutions did OWS make for breaches by (a) employers (b) trade unions. Please breakdown these results by industry and detail what the breaches were for (ie the sections of the Act).
W1335-07	In writing	Wong	ALP	OWS	Questions on notice How many questions on notice are still outstanding from the OWS from November Supplementary Estimates and May Budget Estimates in 2006? Of those that have been answered and received by the Committee when were they sent to the department's parliamentary team and/or Minister's office? Of those that have been answered and not yet received by the committee when were they sent to the department's parliamentary team and/or Minister's office?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1336-07	In writing	Wong	ALP	OWS	Staffing and locations What are the updated figures on the current level of employees at the OWS, at each location (by state, region, electorate)?
W1337-07	In writing	Wong	ALP	OWS	Staffing and locations What are the updated figures for OWS inspectors, by each location?
W1338-07	In writing	Wong	ALP	OWS	Investigations What are the updated figures on the number of enquiries, investigations currently underway, completed so far?
W1339-07	In writing	Wong	ALP	OWS	Additional Appropriations Which regional areas have been identified to receive the increase in funding for "compliance and enforcement activities"? a) How and when were they identified? b) Why aren't these areas adequately serviced now? c) Is there a high rate of non-compliance in these areas or greater need for enforcement activities in these areas? d) What issues/problems have been identified for each area? e) Is DEWR/OWS targeting a particular industry/industries with this funding?
W1340-07	In writing	Wong	ALP	OWS	Additional Appropriations How will the funds be divided between "compliance and enforcement" and 'raising awareness'? If the purpose is compliance and enforcement and to raise awareness of both OEA and OWS, why is appropriation allocated to OWS only? Has OWS developed a timeline for the expenditure of these additional funds? If so, what is it?
W1341-07	In writing	Wong	ALP	OWS	Independent Contractors Act how will the OWS administer the Independent Contractors Act? What criteria will the OWS use to determine who is an independent contractor? What guidelines/advice or scripts will OWS staff use on hotlines or in the course of their work to answer questions about whether a worker is an independent contractor or not? Please provide copies of these guidelines/advice or scripts.
W1342-07	In writing	Wong	ALP	OWS	Referred AWAs how many AWAs have been referred from the OEA to the OWS for investigation each month since WorkChoices commenced? What was the reason for these referrals? Of the referred AWAs, how many has the OWS investigated?
W1343-07	In writing	Wong	ALP	OWS	Referred AWAs Of those investigated, what were the outcomes of these investigations? How many breaches have been detected? What is the nature of these breaches? How many prosecutions has the OWS launched in relation to these investigations? How many employers have been fined as a result of these investigations?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1344-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered a) How many investigations has the OWS launched since WorkChoices commenced and for the financial year to date? b) How many employers and employees have these investigations involved? c) How many prosecutions has the OWS launched since the commencement of WorkChoices and in the financial year to date? d) How many of these prosecutions have been finalised? e) How many of these were successful? f) How many employers, employees or unions have been fined for breaches? g) What was the nature of these breaches by section and Act?
W1345-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How much money has the OWS recovered for employees covered by the following since WorkChoices commenced and for the financial year to date a) AWAs b) Union collective agreements c) Employee collective agreements d) Employer greenfield agreements e) Union greenfield agreements f) PSAs/NAPSAs g) Federal awards? What was the total amount of underpaid wages recovered?
W1346-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered OWS Director Nick Wilson has said (according to Workplace Express, 'We will be out there, OWS warns' 20 June 2006) that the OWS would work at three levels. Could you please advise how many a) telephone inquiries were received broken down into inquiries from employers, employees, juniors, men, women, young people, and further by region, post codes or electorates and industry. b) counter inquiries (by state or office) c) website inquiries
W1347-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How many matters (complaints) and telephone inquiries were referred to each of the state and territory IR departments? Please provide these figures for each state and territory. What other organisations or agencies does the OWS refer inquiries to? How many calls have been referred to these organisations/agencies?
W1348-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How many matters (complaints) have been referred by state or territory IR agencies to the OWS? Please provide these figures for each state and territory.
W1349-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered What is the average time taken by the OWS to do a) a preliminary and b) complete investigation into each complaint?
W1350-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How many complaints or inquiries (counter and telephone) were about dismissals or threats of dismissal?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1351-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How many complaints were about AWAs? Of these complaints, how many were about a) non-signature of AWAs by workers b) failure by the employer to provide proper AWA explanatory documentation to the employee c) duress of pressure on workers to sign AWAs d) lodgement of AWAs by non-constitutional corporations e) failure of AWAs to meet the Australian Fair Pay and Conditions Standard?
W1352-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How many complaints has the OWS received about public holiday related issues? What were the nature of these complaints? How many of these complaints were regarding a) dismissal or threat of dismissal for refusing to work or requesting not to work on a public holiday b) failure to receive penalty rates for working on a public holiday c) dispute for confusion about the 'reasonable grounds to refuse to work' on a public holiday?
W1353-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered Since the commencement of the Work Choices Act and for the financial year to date a) how many complaints has the OWS received broken down by employers and employees b) How many investigations have been initiated cc) how many infringement notices (fines) have been issued broken down by the nature of breaches (ie the relevant sections of the WR Act) d) how many prosecutions have been initiated broken down by the nature of breaches (ie the relevant sections of the WR Act e) how many complaints has the OWS received from people working in organisations with less than 100 staff?
W1354-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered What is the policy of the OWS for handling inquiries or complaints from employers? Is the OWS aware of incidents where employers have contacted the OWS and been told that the OWS is only interested in helping employees?
W1355-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered How is the OWS policing the new AFPC increase?
W1356-07	In writing	Wong	ALP	OWS	Investigations, Compliance & Monies recovered Given the recent amendments to the WorkChoices legislation and regulations, please indicate the penalties (eg a \$22,000 fine) that an employer in the following situations may face a) an employer who is providing conditions below the Australian Fair Pay and Conditions Standard to one employee b) an employer who is providing conditions below the Australian Fair Pay and Conditions Standard to 20 employees. Would this be considered to be one breach or 20 breaches? Would this employer potentially face a \$33,000 fine or \$33,000 per offence (ie \$33,000 x 20)?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1357-07	In writing	Wong	ALP	OWS	OWS budget how much of the allocated budget for the OWS will be spent on the promotion of WorkChoices? How much of the allocated budget for the OWS will be spent on the training of staff on WorkChoices?
W1358-07	In writing	Wong	ALP	OWS	Jury service and top up pay What compliance, if any, has the OWS been doing in regards to top up clauses for jury service in NAPSAs or federal agreements? Are any compliance campaigns planned? If so, which industries and areas are these campaigns focussed on?
W1359-07	In writing	Wong	ALP	OWS	Jury service and top up pay How many complaints has the OWS received regarding top ups for jury service? Were these complaints investigated? If so, what was the outcome of these investigations?
W1360-07	99	Marshall	ALP	OWS	Investigations How many times has the Minister sent a request or given you a direction regarding investigations?
W1361-07	106	Marshall	ALP	OWS	Referrals How many referrals have been received from the ACTU or other union organisations?
W1362-07	106	Marshall	ALP	OWS	Referrals How many referrals have been received from state governments, their agencies or departments?
W1363-07	In writing	Wong	ALP	AIRC	Relief applications Please provide total number of applications for relief with respect to termination of employment, a) since 27 March 2006, b) for the period 27 March 2005 to 26 March 2006, and c) for the total period 1 January 1997 to 31 December 2006. Of those, how many applications were a) for unfair termination of employment, b) for unlawful termination of employment, c) for both unfair and unlawful termination of employment? If the Commission is unable to provide this breakdown - why not?
W1364-07	In writing	Wong	ALP	AIRC	Data capture Is the Commission planning to alter its application forms/record keeping to keeping to keep the statistics requested in draft question 1 above (W1363-07)?
W1365-07	In writing	Wong	ALP	AIRC	Relief applications Of the applications outlined in draft question 1 (W1363-07), how many (provide for each of unfair and unlawful category of applications a) were withdrawn/discontinued prior to conciliation b) Were struck out for jurisdictional reasons prior to conciliation c) was a certificate issued d) were withdrawn/discontinued at/following conciliation e) were listed for hearing before a Commissioner f) was a decision/order issued

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1366-07	In writing	Wong	ALP	AIRC	Unfair/unlawful termination process Please outline the procedural steps of an unfair/unlawful termination of employment application under the Workplace Relations Act pre and post WorkChoices. For example a) employee files application b) preliminary jurisdictional hearing c) conciliation d) election to arbitration e) hearing of arbitration f) orders/remedy
W1367-07	In writing	Wong	ALP	AIRC	Applications What jurisdictional requirements did the Act provide for pre and post WorkChoices with respect to unfair and unlawful termination of employment applications? Of those, how many were allowed to be determined on the papers without a hearing/conference?
W1368-07	In writing	Wong	ALP	AIRC	Applications How many applications for relief for termination of employment since 27 March 2006 have been found by the Commission to be invalid because of the 100 employee exemption? What percentage is this? Were any of these determined on the papers only?
W1369-07	In writing	Wong	ALP	AIRC	Applications In how many applications for relief for termination of employment since 17 March 2006 have been found by the Commission to be invalid because of the 'genuine operational reasons' exemption? What percentage is this? Were any of these determined on the papers only?
W1370-07	In writing	Wong	ALP	AIRC	Dispute resolution What are the AIRCs current dispute resolution functions and powers with respect to resolving disputes about awards or agreements? How are the Commission's current functions and powers different to the Workplace Relations Act pre 27 March 2006 and the Commission's functions and powers pre the Government's 1996 changes?
W1371-07	In writing	Wong	ALP	AIRC	Dispute resolution Where the Commission is performing dispute resolution functions under the model dispute resolution provisions as set out in the Workplace Relations Act, are these to be conducted in private unless the parties agree that the hearing be in public? How many have been conducted since 27 March 2006 and how many in public/private?
W1372-07	In writing	Wong	ALP	AIRC	Dispute resolution Where the Commission is performing dispute resolution functions under alternative dispute resolution function as set out in Workplace Relations Act, are these to be conducted in private unless the parties agree that the hearing be in public? How many have been conducted since 27 March 2006 and how many in public/private?
W1373-07	In writing	Wong	ALP	AIRC	Dispute resolution Provide a breakdown of which Commissioners have been requested to act in a dispute resolution role under the model or alternative dispute resolution process as set out in the Workplace Relations Act.

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1374-07	In writing	Wong	ALP	AIRC	Dispute resolution Does the Commission charge for providing dispute resolution services? If so, which matters and how much? How many matters and how much has been charged to date?
W1375-07	In writing	Wong	ALP	AIRC	President interview 29th March 2006 What steps has the AIRC/AIR taken in relation to the changes flagged by the President in March?
W1376-07	In writing	Wong	ALP	AIRC	President interview 29th March 2006 When was the AIRCs Hotline established? How many AIRC employees answer the calls? Where are they located (geographically and within AIRC organisation)? What training do they have?
W1377-07	In writing	Wong	ALP	AIRC	President interview 29th March 2006 Does the AIRC keep statistics of the number and nature of calls to its hotline? If so a) how many called have been received since 27 March 2006 (or inception) b) breakdown of the nature of calls/queries? C) does the AIRC have internal procedures relating to how calls are dealt with? If so, what are they? d) does AIRC refer callers to other agencies, departments etc? If so, which ones and details of numbers referred if possible please? e) does the AIRC have any procedural agreements with these agencies or departments relating to the transfer of callers? If so, which ones and what are the processes?
W1378-07	In writing	Wong	ALP	EOWA	Maternity leave Can EOWA provide updated figures on how many organisations reporting to the Agency provide paid maternity leave to all women staff in their organisations? What is the length of the paid maternity leave provided? How many organisations provide 'up front' or lump sum payments to staff taking paid maternity leave? How many organisations require staff who have taken paid maternity leave to pay back that leave if they leave the organisation? How many organisations provide for a 'bonus' payment to women staff to return from either paid or unpaid maternity leave?
W1379-07	In writing	Wong	ALP	EOWA	Work participation EOWA has previously indicated that it has not held any discussions with the Office of Women regarding women's participation in the workforce given the welfare to work changes, and nor has it conducted any work or analysis on how the WorkChoices legislation will affect women a) is this still the case? b) does EOWA plan to complete any work or analysis on the impact of the WorkChoices legislation or the welfare to work legislation? If so, when and will this analysis be publicly released? If not, why not?
W1380-07	In writing	Wong	ALP	EOWA	Equality Does EOWA consider the WorkChoices Act or the welfare to work changes to have an impact on the equality of women in the workplace?

QON No.	Hansard/ reference	Senator	Party	Group/ Agency	Question
W1381-07	In writing	Wong	ALP	EOWA	Pay equity Has EOWA considered the decision of the Australian Fair Pay Commission in terms of pay equity? If so, what work has EOWA done regarding this? Does EOWA plan on making a submission to the AFPC for its next wage decision?
W1382-07	In writing	Wong	ALP	Outcomes 1 & 3	Weekly reporting According to an article in The Australian ('Managing to do not very much', 11 November 2006) the then Minister, Kevin Andrews, received 'weekly reports on all agreements made, and all industrial action contemplated by unions'. Is this correct? Who provides this report (ie DEWR, OEA?) Can the information on new agreements contained in these reports be made available to the public? If not, why not?
W1383-07	In writing	Wong	ALP	Outcomes 1 & 3	S457 Visas Are Labour Agreements applicable to S457 workers publicly available? If not, why not? How would the publishing of these agreements differ to the publishing of collective agreements by the OEA?
W1384-07	In writing	Wong	ALP	OWS	Criminal v Civil prosecutions According to a press release of 16 November 2006 from the OWS ('Hibberd and Prescott Group') the OWS has referred some matters to the Commonwealth Director of Public Prosecutions (CDPP) for potential criminal prosecution. a) how many matters has the OWS referred to the CDPP since the commencement of Work Choices and in the financial year to date? b) What is the nature of these alleged breaches (ie Act and section)?