

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 ADDITIONAL SENATE ESTIMATES HEARING  
15 FEBRUARY 2007  
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2:** Higher productivity, higher pay workplace

**Output Group 2.2:** Workplace relations implementation

**Output: 2.2.3** Workplace relations services

**Question Number:** W1212-07

**Question:**

Senator Wong asked in writing:

**Pay and conditions scales** Why did DEWR decide to publish Australian Pay and Classification Scales on its website? When was the decision made and who made this decision? Did the AFPC ask DEWR to do this?

**Answer:**

(a) Pay Scale Summaries were developed by the Department to assist WorkChoices Infoline operators answer queries regarding pay and conditions following the Australian Fair Pay Commission's inaugural decision. Key Pay Scale Summaries were published on the WorkChoices website following the Australian Fair Pay Commission's decision to enable the public to readily access information about rates of pay. This is consistent with the Department's longstanding approach to providing information about pay and conditions through WageNet, the predecessor to the WorkChoices Infoline and website.

(b) The Department's decision to develop and publish Pay Scale Summaries was made in advance of the Australian Fair Pay Commission's inaugural wage determination.

(c) No.  
at the request of the Australian Fair Pay Commission.

**Estimated cost:** Based on the FOI calculator it has taken approximately 7 hours at an estimated cost of \$140 to prepare this answer.