

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 ADDITIONAL SENATE ESTIMATES HEARING
15 FEBRUARY 2007
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Corporate

Question Number: W1164-07

Question:

Senator Wong asked in writing: Are prospective employees made aware of the fact that protected award conditions are excluded from the template and it is their responsibility to negotiate their inclusion in their AWA? If so, how are prospective employees made aware of this?

Answer:

Once an offer of employment is made to a prospective employee, the department provides the person with information about AWAs including a copy of the relevant AWA template. This information is also available on the Department's website.

Prospective employees have access to the Department's AWA template which is publicly available on the departmental website www.dewr.gov.au. This site states, in part, "Employees will negotiate their pay and conditions with their manager through an AWA. Where agreement is reached, pay and conditions are incorporated in the AWA. AWAs provide an opportunity to tailor salary and benefits and conditions to meet individual needs."

Estimated cost: Using the FOI calculator, to prepare this answer it has taken approximately 2.16 hours at an estimated cost of \$42.40.