

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 ADDITIONAL SENATE ESTIMATES HEARING
15 FEBRUARY 2007
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Corporate

Question Number: W1154-07

Question:

Senator Wong asked in writing:

How many enquiries and complaints has DEWR received since 27 March 2006 and for each year over the period 1996-2006 from staff in relation to a) bullying and harassment and b) discrimination?

Answer:

The Department abides by the policies outlined by the Administrative Functions Disposal Authority (AFDA). This policy states that all formal grievance records which have resulted in disciplinary action related to Code of Conduct, Harassment and Discrimination issues must be destroyed 5 years after the case closing. As a result, the only records available related to formal complaints investigated are those that have occurred since March 2002.

The formal complaints received and investigated by the Department of Employment and Workplace Relations since this date are outlined in the subsequent table:

Year	Number of Cases (Total)	Bullying / Harassment Cases	Discrimination	Outcome of Case(s)	
				Upheld	Dismissed
2002	1	1	0	0	1
2003	2	2	0		2
2004	0	0	0	N/A	N/A
2005	2	2	0		2
2006*	8	7	1	0	4

* note - 1 investigation did not occur as the complainant transferred Departments
- 3 cases from 2006 are still being investigated

Estimated cost: Using the FOI calculator, to prepare this answer it has taken approximately 7.16 hours at an estimated cost of \$142.40.