

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 ADDITIONAL SENATE ESTIMATES HEARING
15 FEBRUARY 2007
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Corporate

Question Number: W1153-07

Question:

Senator Wong asked in writing: Has DEWR conducted a review of the effects of the shift of staff from the certified agreement to AWAs in relation to any factors including for example –

- (a) productivity
- (b) employee satisfaction levels
- (c) rates of absenteeism
- (d) the taking of personal leave, annual leave or leave without pay
- (e) the number of complaints of discrimination
- (f) harassment or other unlawful activity
- (g) reduction in salary costs.

If so, what were the details of the review and the findings? If there has been no review, why not? What justification does DEWR have for the introduction of AWAs and the policy shift in April 2005 that all engagements must be on the basis of AWAs only?

Answer:

No. See W574-07.

Estimated cost: Using the FOI calculator, to prepare this answer it has taken approximately 2.16 hours at an estimated cost of \$42.40.