

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 ADDITIONAL SENATE ESTIMATES HEARING
15 FEBRUARY 2007
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Corporate

Question Number: W1138-07

Question:

Senator Wong asked in writing: Will the Minister provide a list of the recruitment agencies which are used by the department and agencies in the Minister's portfolio?

Answers:

Department:

A tender process to establish a panel of service providers for the provision of recruitment services to DEWR was finalised in February 2006. Following the tender process, 10 tenderers were assessed as capable of delivering the required services and are listed below:

Catalyst Recruitment Systems Ltd
Chandler McLeod
Chris Farrell Consulting Pty Ltd
Drake
Hays
Hudson
Manpower
Maximus Solutions
Ross Human Directions
Vedior

In addition to the above panel of service providers, other recruitment agencies/individuals are used to perform or assist in recruitment functions. This information is not readily ascertainable, and to provide it would require an unreasonable diversion of departmental/portfolio resources.

Agencies in the Minister's portfolio:

Australian Fair Pay Commission (AFPC):

The AFPC has used the following recruitment agencies:

Hamilton James and Bruce

Talent 2
Premium
Hays
Morgan Consulting
Select/Write
Lynne Hoban

Australian Industrial Relations Commission and Australian Industrial Registry (AIRC/AIR):

The AIRC/AIR has used the following recruitment agencies:

Jet Personnel
Drake
One Umbrella Pty Ltd
Select Appointments
Premium Recruitment

Office of Workplace Services (OWS):

The OWS does not have its own panel arrangement; however, it accesses the Department of Employment and Workplace Relations (DEWR) recruitment services panel, as required, via a Memorandum of Understanding (MoU) with DEWR.

In addition, OWS has used Cantlie Recruitment Services, the Public Affairs Recruitment Agency, Michael Page International and Finite Recruitment for specialist recruitment services, as required.

Equality of Opportunity in Employment for Women (EOWA):

EOWA has used the following recruitment agencies:

Hays
Eurolink Consulting

Office of the Australian Building and Construction Commission (ABCC):

ABCC has used the following recruitment agencies:

Hudson Global Resources (Aust) Pty Ltd
Julia Ross Hot
ODCO Professional Pty Ltd
Hays Personnel Services
The Next Step Recruitment Company
Gerard Daniels Australia

Comcare:

Comcare has used the following recruitment agencies:

Alliance
Careers Unlimited
DLA Recruitment Consultants Pty Ltd
Durham Smith & Assoc Aust P/L
Effective People

Gillian Beaumont Recruitment
Green & Green Group Pty Ltd
Greythorn Pty Ltd
Hays Personnel Services P/L
Hudson Global Resource P/L
Kowalski Recruitment
Professional Careers Australia P/L
Peoplebank Australia Ltd
Recruitment Management Company
Regent Personnel Pty Ltd
Quadrante Solutions
Risk Recruitment Solutions
Select Australasia
SHL Australia Pty Ltd
Tonvia Pty Ltd
Verossity Pty Ltd
Wizard Information Services
Wizard Personnel

Indigenous Business Australia (IBA):

IBA has used the following recruitment agencies:

Cantlie Recruitment Services
Careers Unlimited
Hays Personnel Services (Aust) Pty Ltd
Kowalski Recruitment
Professional Careers Australia Pty Ltd
Smalls Recruiting
SOS Recruitment

Office of the Employment Advocate (OEA):

OEA uses the department's panel of service providers for the provision of recruitment services.

Estimated cost: Using the FOI calculator, to prepare this answer it has taken approximately 5.66 hours at an estimated cost of \$112.40.