

Personal Details***Date of Birth***

15th March 1950, Australian

Address

Hillsong Emerge Ltd, 122 Little Eveleigh St, Redfern NSW 2016

Education

Commerce, New South Wales Institute of Technology

Professional Development

International Conferences on Micro Enterprise Development (MED), (yearly), 1984 - 2000

Courses in Institutional Development including: Governance, Financial Management, Train the Trainer, Micro Enterprise Development, Resource Strategies, and Evaluation Research and Planning, Asia Resource Centre, 1990 - 1993

MicroFinance Executive Directors Training, Philippines, 1990 - 1993

Gemini Microfinance Conference, Indonesia, 1989

Resource Strategies in Less Developed Countries, 1982

Development Experience

Ghana, Philippines, India, Indonesia, Malaysia, Thailand, India, Sri Lanka, Pakistan, South Africa, Zimbabwe & Australia

Teaching

Itinerant lecturer at Eastern College Philadelphia (USA) on "Entrepreneurship" and "Micro Enterprise Development".

Summary of Relevant Experience***Microfinance and Microenterprise Development***

- Over 30 years experience in micro enterprise and microfinance development in Asia and Australia.
- Expertise in establishment, development and management of micro and small enterprises.
- Formation and development of micro enterprise development agencies;
- Establishment of institutional development, training and network organisations supporting non-government organisations involved in micro enterprise development.
- Transition of micro enterprise development NGO's into formal financial institutions and banks.
- Worked with indigenous, national and private sector leaders to establish and develop micro enterprise development programs and agencies.
- As Director of Programs for Opportunity International Australia had overall management responsibility for 39 micro enterprise development institutions in Asia including 4 small formal poverty-focused banks and five Institutional Development and Training Organisations.
- Established the Asia Network in Development, a network of 33 MED agencies in Asia, and the South Asia Network a network of 5 MED agencies in South Asia.
- Gained Central Bank approval to establish a Development Bank for the poor in the Philippines.
- Developed a MEDCAP concept and design to inject \$65 million into capacity-building for MED-NGOs in the Philippines.
- Conducted and facilitated workshops and seminars in Australia, USA,

Philippines and Sri Lanka for Executive Directors and support consultants of MED agencies.

- Established 3 Rural Development Banks, converting from NGOs, in Indonesia.
- Evaluated a multi-agency MED project for USAID in Indonesia.
- Managed a global research assignment for World Bank titled Developing Financial Instruments to Support Poverty-Oriented Financial Institutions.
- Helped establish All India Alliance for Micro Enterprise Development (AIAMED).

Professional Experience

2000 - Present

CEO of Hillsong Emerge, a multi-faceted development agency; Headquarters in Sydney. Programs include Micro Enterprise Development for the Indigenous Community. Started testing MED in Redfern and Mt Druitt in Sydney and was engaged as Program Director of Opportunity International local initiative in Northern NSW. Led the development of these experiments into enterprise hubs and expanded pilots in Sydney, Northern NSW and Cape York, resulting in the development of an MED methodology for Indigenous Entrepreneurs. This work was done in partnership with the Federal, State and Local Government.

1989

- 2000 Australia and various countries

Asia Regional Director, (Opportunity International). Mr Coleman has conducted numerous MED project designs, developed proposal documents, and had subsequent involvement in implementation, management, monitoring, reporting and evaluation. Through training and mentoring Mr Coleman has assisted partner organisations develop excellence in governance. He became a member of various Boards: (Jeeva Sanwardhanaya Ayathanaya, Sri Lanka; Opportunity Foundation Ltd.; TSPI, Philippines; the South Asia Network; Duta Bina Bhuna; the Alliance of Philippine Partners in Enterprise Development; and Opportunity International Australia.

1994

Philippines

Incorporator and Director, Tulay sa Pag-unlad Inc (TSPI), (Development Bank). Mr Coleman was responsible for gaining Central Bank approval for the establishment of TSPI, which provides financial services to the poor. He assisted the Executive Director in designing an appropriate institutional and financial structure.

1980 - 2000

Australia

Director of Programs, (Opportunity International Australia). Mr Coleman oversaw and supported 39 MED institutions throughout Asia. This includes four small, formal, poverty-focused banks and five Institutional Development and Training Organisations. These institutions have numerous branches and over 100 affiliated partners. Mr Coleman's role with Opportunity focused on accelerating the growth and national impact of these institutions. This includes the development and transformation of MED based NGOs into formal financial intermediaries. He was also involved in developing industry standards, capacity and resource strategies for MED NGOs and emerging MED industries in Asia and South East Asia.

Mr Coleman was regularly involved in designing, conducting and facilitating workshops and seminars in Australia, USA, Philippines and Sri Lanka for

Executive Directors and support consultants of MED agencies.

1982 - 1989

Australia

Asia Regional Director, (Institute of International Development). Mr Coleman was responsible for the development of numerous support programs for a number of AID agencies in developed countries, e.g. Maranatha Trust, Christian Children's Fund Australia, Institute for International Development and Opportunity International USA. He was also a member of AusAID's Philippine Working Group for the design of a new bilateral aid program focussing on microfinance.

1981 -1982

Founding CEO of ISPI Development Corporation, Microfinance Institution in Manilla.

1978 - 1979

Australia

Director, Art Company.

1976 - 1980

Indonesia

Microenterprise Development Consultant and Country Director (Maranatha Trust). Mr Coleman was involved in a number of Integrated Development Projects, including the establishment of a commercial school for mechanics, the construction of a dam and various irrigation and potable water supply projects.

1976 - 1980

Australia

Proprietor, Import/Export Marketing Company.

1975 - 1976

Australia

Proprietor, Sub-contractor, Construction Industry.

1971 - 1975

Australia

Proprietor, Engineering Workshop.

1971 - 1975

Australia

Proprietor, Retail and Wholesale Motor Company.

1968 - 1971

Australia

Trainee Manager, Multi-National Security Company.

Pre 1968

Established Various Micro - Businesses