

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 ADDITIONAL SENATE ESTIMATES HEARING
16 FEBRUARY 2006
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

INDIGENOUS BUSINESS AUSTRALIA

**Outcome 1: Stimulating the economic advancement of Aboriginal and Torres
Strait Island peoples**

Output 1.3: Business Development and Assistance

Question Number: W840-06

Question:

Senator Evans asked at *Hansard* page 51: Shine Program – Can IBA provide a copy of the objectives of this program which formed part of the funding application?

Answer: The application included the following objectives for the Shine Program:
Enterprise Development for Youth

Achieving economic transformation in disengaged communities means introducing enterprise thinking to younger generations. The Enterprise Hubs will also provide enterprise development for youth through Shine 3: Making it happen program. By the end of this program the girls will have had the opportunity to:

- Walk out the process of identifying a vision, producing an action plan and achieving their purpose and goals
- Form 'micro companies', create a product, design packaging and sell their wares at a market stall or event
- Receive a tangible result from their work in the form of financial profit
- Experience their individual contribution to the achievement of their company vision and action plan

Information provided in the original application had the following objectives for the Shine Program:

- To position two fulltime workers connected to our Enterprise Hubs, one in Redfern and the other in Mt Druitt
- To present the Shine programs as a vehicle to achieving our intent
- To connect girls with an entrepreneurial gifting to the Enterprise Program
- To see the girls equipped to participate in the marketing, production and sale of their goods and services through the local market initiative

Outputs for Shine:

- To present 4 Shine programs in high schools in the same local government area as each enterprise hub
- To connect with 20 girls outside of the school environment running regular out-of-school programs at each Enterprise Hub
- To present the Shine program at Yasmar Juvenile Justice Centre as a pre-release initiative establishing a connection and pathway for girls in post-release returning to the local government area of each Enterprise Hub
- To work one on one with girls in establishing a pathway forward in employment, income generation and enterprise.