

Employment, Workplace Relations and Education Legislation Committee

Additional estimates 2005-2006

15-16 February 2006

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QoN no:	Outcome/ agencies	Reference	Senator	Question
				OUTCOMES 1 AND 3
W664_06	Outcome 3 Working Age Policy Group	In writing	Conroy	Mobility Allowance - a) Why aren't supported employees eligible for the higher rate of mobility allowance? What is the academic research base justifying DEWR's decision to limit the higher rate of Mobility Allowance to a class of DSP recipients who may be able to work 15 hours or more per week independently of support? b) Has there been consideration of the body of research of evidence suggesting a 'move away from assessments that attempted to predict capacity ... to a model of finding or creating employment opportunities and providing on-the-job training and support'? (ie: Cain, P., 'Right Policy - Weak Strategy?' in Interaction, Australian Institute on Intellectual Disability, Volume 19, Issue No 2, 2005).
W665_06	Outcome 1 Specialist Services and Income Support Group	In writing	Conroy	Business services dual funding - In July 2005 DEWR announced that it would discontinue funding arrangements that would permit a person assisted by a Business Service - funded by FaCSIA - to obtain simultaneous assistance from DEWR funded employment services. Given the Government's policy framework of choice, flexibility, a work-first approach, a commitment to providing supported employees with more opportunities, and the PM's 2001 commitment to break down the silos between departments, why has the policy of dual funding been abandoned?
W849_06	Outcome 3 Research and Evaluation Group	In writing	Bartlett	Research - what research has DEWR commissioned on the implications of the WorkChoices legislation for supported and open employment services in Victoria? What are the findings?
W666_06	Outcome 1 Intensive Support Group	8	Crossin	Job Network - Considering the results of a recent AC Nielsen survey, commissioned by the Brotherhood of St Laurence and Jobs Australia, does the department have any plans to review how the Job Network services Indigenous clients?
W667_06	Outcome 3 Indigenous Employment and Business Group	13	Crossin	CDEP - Can the department advise how many people are being paid CDEP who are currently placed in a state or territory government position?
W668_06	Outcome 3 Working Age Policy Group	16	Crossin	Halls Creek Trial - Can the department provide details of legal advice received in relation to compliance with the Social Security Act?
W669_06	Outcome 1 Intensive Support Group	19 and 72	Wong	Job Network - Can the department provide all documents, including update bulletins, from July 2003, or around the time of the JCSI change, providing advice to Job Network relating to Job Network members' reclassification or updating of the JSCI?
W670_06	Outcome 1 Intensive Support Group	20/21	Wong	Active Participation Model - Was any specific written advice received from DOFA, as part of the 2002 Budget deliberations, in relation to the appropriateness of Job Network members being able to review the JSCI?
W671_06	Outcome 1 Intensive Support Group	21/22	Wong	Active Participation Model - Can the department provide all risk assessment documents associated with the APM proposal?
W672_06	Outcome 1 Intensive Support Group	31	Wong	Job Network - To date, how much money relating to incorrect upgrades has been recovered from or repaid by Job Network members since April-May 2005? And how many members has this involved?
W673_06	Outcome 1 Employment Business Services Group	32	Wong	Job Network - prior to the introduction of the Active Participation Model, what proportion of changes to the JSCI were upgrades?
W674_06	Outcome 1 Intensive Support Group	33	Wong	Job Network - How many self-audits have been undertaken, that DEWR is aware of, since April-May 2005?

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W675_06	Outcome1 Intensive Support Group	71	Wong	Wage subsidies - Can the department provide details of how many wage subsidies in excess of 100 per cent have been agreed to since this new system was put in place?
W676_06	Outcome1 Intensive Support Group	75	Wong	Wage subsidies - Can the department advise how many interim outcomes have been paid where there is a wage subsidy being paid and how many of those involve 100 per cent wage subsidy?
W677_06	Outcome 3 Working Age Policy Group	77	Siewert	Family and kinship carers - Has the department held discussions with all states about the classification of carers and how they may be affected by the exemption requirements?
W678_06	Outcome3 Labour Market Strategies Group	In writing	Wong	Skills shortages - Does DEWR aggregate skill shortage data at a national level? If so, does DEWR produce a nationally aggregated skill shortage or skills in demand list? If not, why not?
W679_06	Outcome1 Income Support Initiatives Group	In writing	Wong	Job Seeker Account - a) What proportion of 100% wage subsidies are signed off by contract managers? b) What proportion of wage subsidies in excess of 100% are signed off by contract managers? c) How does DEWR ensure it maintains oversight of the 100% and greater wage subsidies? d) Is it guaranteed that they are all signed off by contract managers? e) Is it possible that Job Network members are using other funds to supplement the Job Seeker Account wage subsidy above 100%, and if so what would be DEWR's policy on this potential practice? f) How much is spent annually through the Job Seeker Account on wage subsidies? g) How much is spent annually through the Job Seeker Account on 100% wage subsidies? h) How much is spent annually through the Job Seeker Account on wage subsidies in excess of 100% of the wage? i) What proportion of Job Seeker Account funds remain unspent?
W680_06	Outcome1 Income Support Initiatives Group	In writing	Wong	Employment services release of information - a) Is the department confident that it has satisfied the Privacy Act in respect of release of client information consent forms? b) What information can and should employment services providers give each other (eg PSP referring to Job Network etc)?
W681_06	Outcome3 Research and Evaluation Group	In writing	Wong	PSP Evaluation - I understand that evaluations of PSP have been carried out over the last couple of contracts, but do not seem to have been released. Can these evaluations be released?
W682_06	Outcome1 Income Support Initiatives Group	In writing	Wong	Employment services complaints processes - a) What proportion of employment services complaints are disability related? And what is the process when they are? b) How are providers taken up with these complaints? c) How is this information recorded and centralised for quality assurance?
W683_06	Outcome1 Income Support Initiatives Group	In writing	Wong	Employment services education - What is the process for educating customers/clients about their rights and obligations with regards to employment services providers?
W684_06	Outcome3 Research and Evaluation Group	In writing	Wong	Welfare to Work evaluation - What will the evaluation strategy cover? Will DEWR provide a) timely release of data on numbers of people in different categories affected by the changes? b) Data on what payments/employment assistance they receive? c) Data on short and longer term labour market outcomes (eg what % of the year do they rely mainly on income support rather than income from employment?)
W685_06	Outcome1 Specialist Services and Income Support Group	In writing	Wong	Comprehensive Work Capacity Assessments - DHS advised estimates on 14/2 that tenderers would not have to demonstrate disability access. a) How does DEWR respond to the fact the disability access will not be required of successful tenderers? b) Has the CWCA pilot been completed? c) When were results given to department? Is it publicly available? If not, why not?

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W686_06	Outcome1 Specialist Services and Income Support Group	In writing	Wong	Comprehensive Workplace Capacity Assessments - In terms of the outworking of the DEWR trial, did the situation arise where the work assessment differed from the treating doctor's report of medical certificate
W687_06	Outcome1 Specialist Services and Income Support Group	In writing		Comprehensive Workplace Capacity Assessment - What proportion of Centrelink decisions currently differ from the assessment decisions?
W688_06	Outcome1 Employment Business Services Group	In writing	Wong	Welfare to Work - Please detail what the \$6.4 million for the welfare to work publicity campaign will be spent on?
W689_06	Outcome 3 Working Age Policy Group	In writing	Wong	Welfare to Work - How will a parent prove that they cannot obtain suitable childcare in their area?
W690_06	Outcome1 Income Support Initiatives Group	In writing	Wong	Welfare to Work - How many Wage Assist places are available over the life of the current funding for the program, for each Centrelink area office? How many for each federal electorate?
W691_06	Outcome 3 Working Age Policy Group	In writing	Wong	Welfare to Work - How is DEWR to determine if a person is a 'job avoider'? How many 'job avoiders' does the department think there are?
W692_06	Outcome 3 Working Age Policy Group	In writing	Wong	Welfare to Work - Can the department confirm that a person could be required to undertake continuous full-time work for the dole?
W693_06	Outcome 3 Working Age Policy Group	In writing	Wong	Welfare to Work - How many people aged over 50 are expected to undertake full-time work for the dole?
W694_06	Outcome 3 Working Age Policy Group	In writing	Wong	Welfare to Work - How many parents and people with disabilities are expected to undertake part-time work for the dole?
W695_06	Outcome1 Specialist Services and Income Support Group	In writing	Wong	Welfare to Work - Will workplace modification funds be available for people with disabilities who undertake work for the dole programs?
W696_06	Outcome3 Labour Market Strategies Group	In writing	Wong	Working Breakfast - a) Under what programme are the business breakfasts funded? b) Are they part of the Welfare to Work Employer Demand Strategy? c) Can the department provide a schedule for the breakfasts and other such briefings, including dates and locations? d) Who will be invited? e) How is the invitation list compiled? f) Which organisations are consulted about invitations? g) Can people self-nominate? h) Who will attend from the department? i) Who will attend from the government, which parliamentarians? j) Will any private citizens or people from a non-government body be invited to speak? k) Will they be remunerated for speaking? l) If so, how much? m) Please details what else will be involved in the Employer Demand Strategy, including the cost of each plank?
W697_06	Specialist Services and Income Support Group	In writing	Evans	Pensioner Education Supplement - For each of the last two financial years (2004-05 and 2005-06 to date), please indicate how many customers received Pensioner Education Supplement. For each of these financial years please break down the total number of recipients of Pensioner Education Supplement by (a) State/Territory, (b) federal electorate, (c) gender, (d) age group, and (e) payment type.
W698_06	Working Age Policy Group	In writing	Wong	8 week non payment period - a) Has Centrelink estimated how many people may face an immediate 8 week non payment period under the new rules, based on previous breach data, for leaving work voluntarily, being dismissed for misconduct or declining a suitable job offer? b) What have your investigations concluded?

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W699_06	Working Age Policy Group	In writing	Wong	Activity test - How many people is it estimated will have an activity test breach against their name when the new compliance regime starts from 1 July 2006?
W700_06	Working Age Policy Group	In writing	Wong	Mobility Allowance - a) Is it correct that the Mobility Allowance increase to take effect on July 1 applies only to people newly going into work via the enhanced NewStart. b) If so, why does the increase not apply to people with disabilities who are currently working, for example at Business Services? c) Are people in supported employment and doing day programs in fact excluded from the increase and if so why? d) What research was conducted to underpin the decision to limit the increase to people who may be able to work the required number of hours independently of support?
OUTCOME 2				
W701_06	Workplace Relations Policy Group	In writing	Bartlett	AFPC - a) What factors will the new Fair Pay Commission consider when deciding on wages for people with a disability? b) What will the Fair Pay Commission do about the safety net? c) Will the Fair Pay Commission invoke 'broad economic considerations' and will there be annual safety net wage increases?
W702_06	Workplace Relations Policy Group	In writing	Wong and Marshall	Family friendly work arrangements - According to QON W620-06, the OEA has not coded AWAs approved in 2004/5 however this will be done over the coming months. Has this coding been completed? If so please answer W620-06 with the 2004/5 figures.
W703_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - will a young person under 18 years of age be able to waive their requirement to have a parent or responsible guardian endorse their AWA?
W704_06	Workplace Relations Legal Group	In writing	Wong	Invalid AWAs - Further to QON response W614-06 which said that even if an AWA is found to be not meeting the requirements for a valid AWA it would continue to be active by virtue of it being lodged with the OEA. Would this condition also exist if that AWA was found not to be meeting the baseline minimum terms and conditions set out in the Fair Pay and Conditions Standard?
W705_06	Workplace Relations Legal Group	In writing	Wong	Legal panel - Further to QON response W591-06, can the department provide details of the various negotiated monthly rates for each firm on the panel of legal services providers engaged to assist the department with the development of the WorkChoices legislation? Was the monthly rate for the firms engaged for specific projects that arose during the development of the policy at the same rates as above?
W706_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - Referring to October analysis released by Treasury in December last year under FOI concerning the economic analysis of the legislation. Had DEWR had any contact with Treasury on the economic case for or against the IR changes? And on what dates?
W707_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - DEWR has previously said that it had not prepared an economic analysis of the IR legislation. Had the department provided any information to other agencies for that purpose and if so which ones and when was this provided?
W708_06	Workplace Relations Policy Group	In writing	Wong	Maternity leave - during the Senate Employment, Workplace Relations and Education Legislative committee DEWR noted that 'the government's position in relation to paid maternity leave is that it already has been successfully negotiated in agreements' (<i>Hansard, 18/11/05, p22</i>). What percentage of women currently have access to paid maternity leave? What is the average amount or length (in weeks) of this paid maternity leave?

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W709_06	Workplace Relations Policy Group	In writing	Wong	Maternity leave - during the public hearings into the WorkChoices Act, it was suggested that a woman who was on maternity leave would not have the right to return to work if her position no longer existed and her employer determined that she no longer qualified for any other positions that are in existence in the organisation (<i>Hansard, 18/22/05, p53</i>). Does DEWR agree that this situation could arise under WorkChoices?
W710_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - During the Senate Employment, Workplace Relations and Education Legislative Committee public hearings into the Work Choices bill, the following was said by the Chair, Senator Troeth. My response to you on that would be that, with the fair pay and conditions standard which guarantees that people will not be paid less than they are now, what you have got you keep. (<i>Hansard, 18/11/05, page 12</i>). ..but if they (workers) are in a collective agreement at the moment there will be no way that they will be forced to make any other arrangements. (<i>Hansard, 18/11/05, page 13</i>). Does DEWR agree with these statements and endorse their accuracy in relation to the WorkChoices Act?
W711_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - During the public hearings into WorkChoices, the following was said by a DEWR representative regarding the s7C of the Work Choices Act: <i>I think that the unfair contracts provisions in the New South Wales legislation apply to both employment and non-employment contracts. The bill, when it excludes laws in proposed section 7C, only excludes those laws as they would otherwise apply in relation to an employee or an employer. It would exclude the operation of the unfair contracts laws in the New South Wales IR Act to the extent that they are operating with respect to employers and employees but not to the extent that they are operating with respect to parties in a different sort of relationship. The way the proposed section 7C is currently structured is that it will exclude the operation of state industrial relations acts that currently exist. So outworker protections in state industrial relations acts, as the bill is currently drafted, will be excluded. However, with regard to outworker protections that are in outworker specific acts, like the Victorian one - and I think there is also an act in New South Wales that operations in conjunction with the New South Wales IR Act - such standalone acts will not be overridden because they are not generally applying acts and they are not one of the listed IR acts. Can DEWR clarify whether the intention of S7C of the WorkChoices Act to override state industrial relations acts in their entirety or only to the extent that these laws apply to employees or employers?</i>
W712_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices regulations - a) When does the department expect the regulations to be completed? b) Is this consistent with the original date specified by the Government? c) When was the original scheduled date for the regulations to be completed? d) How many regulations are there likely to be arising from the industrial relations changes? e) Please specify number of regulations and pages. f) What is the total expenditure to date by the department for external legal advice on the regulations? g) Please provide a list of all consultants and/or law firms involved in the drafting of the regulations. h) Will the regulations include further detail on prohibited content, re bargaining?

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W713_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - QON 575-06 asked 'Could the department provide a list of all current workplace industrial relations legislation existing in Australia, including which jurisdictions/s they cover and identifying which will be overridden by the bill?' The department advised in response that it was unable to provide this information because to do so would "involve an unreasonable diversion of the department's resources." a) Has the department undertaken any assessment of legislation - State and Federal - that would be affected by the introduction of the IR legislation? b) What was the scope of that assessment? c) Did that assessment involve looking at OHS legislation in both the Federal and State and Territory jurisdictions? d) Did that assessment involve looking at workers' compensation and anti-discrimination legislation? e) What other areas were within the scope of the department's assessment? f) Was any attempt made by the department to collate the State, Territory and Federal legislation that would be affected by the Government's IR changes? If not, why not?
W714_06	Workplace Relations Policy Group	In writing	Wong	Wages growth - the Prime Minister has claimed in his media release of 9 October that 'the real wages of Australian workers have risen by 14.9 per cent' during his Government. During the 2005-06 Supplementary Budget Senate Estimates Hearing, 2 and 3 November 2005, the Prime Minister's claims were placed under scrutiny. As a result of the answers provided to QON W622-06, further detail is required: The calculations quote in the answer to W622-06 are inaccurate. In particular, the equations do not add up. Please explain these inaccuracies. a) Upon what economic authority is your methodology and calculation of real wages based? b) Upon what economic authority is the use of 'real average non-farm compensation per employee' based? c) Does DEWR agree that there could be other ways of determining real wages growth? d) Does DEWR agree that real wages growth could be calculated based on statistics regarding the growth in average weekly earnings between 1996 and 2005, deflated by the CPI index figures for this period? e) Does DEWR agree that this approach would allow for a calculation of real wages growth for non-managerial worked by industry and occupation? f) Why has this approach not been utilised? g) Has this calculation or methodology been used in any departmental advice? If so, please table.
W715_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - a) Has the federal government conducted any market research, including attitude surveys, focus group sessions and tracking studies, regarding the industrial relations changes? b) What was the purpose of the market research studies? c) Which market research firms were granted contracts and what were the value of each of these contracts? Please table a copy of the contract with these market research firms. d) Please detail the number of each type of market research conducted? e) How many people were surveyed or where involved each type of market research? f) Over what period was this market research conducted? g) Please table a copy of each market research survey used (including questions asked). h) What were the findings of this market research? Please table copies of the research findings/reports from the market research firms.

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W716_06	Workplace Relations Policy Group	In writing	Wong	The Award Review Taskforce - The Award Review Taskforce is supported by a Secretariat located within the Department of Employment and Workplace Relations (<i>Award rationalisation discussion paper, para 1.9; Rationalisation of award wage and classification structures, para 1.9</i>) a) How many staff are employed in the Secretariat? b) What is the budget for the Secretariat? c) Did the Secretariat prepare the discussion papers? d) Where did the Secretariat staff come from immediately prior to working in the Secretariat? e) Will DEWR have additional input into the outcome of the consultation process? f) What input did the peak employer bodies (Australian Chamber of Commerce & Industry, Australian Industry Group, Business Council of Australia) have prior to dissemination of the discussion papers?
W717_06	Workplace Relations Policy Group	In writing	Wong	The Award Review Taskforce - The discussion paper issued by the Award Review Taskforce on 20 December 2005 states that there are 4053 awards applying across the country - 2251 federal awards and 1802 state awards. (<i>Award rationalisation discussion paper, para 2.1</i>). Of this data, a) How many awards apply on average per workplace in Australia (not interested in mathematical calculation, after an accurate reflection of reality)? b) Of the 2251 federal awards how many are s170MX awards? c) How many are (old) IR agreements? d) How many are single issue awards? e) How many are enterprise awards?
W718_06	Workplace Relations Policy Group	In writing	Wong	The Award Review Taskforce - The discussion paper issued by the Award Review Taskforce on 20 December 2005 states that there are tens of thousands of wage classifications currently in awards (<i>Rationalisation of award wage and classification structures, para 2.3</i>) Of this data, a) How many is 'tens of thousands' and how was it calculated? b) How many of these 'tens of thousands' are actually different or vary from the 15 level metal industry structure? c) How many different classification levels are there really (taking into account the alignment of relativities)? d) How many different classifications apply in each workplace (not interested in mathematical averaging)?
W719_06	Workplace Relations Policy Group	In writing	Wong	The Award Review Taskforce - a) Can the Government explain how it came to announce the appointment of David Cragg? b) Had nominations been sought? c) Was one received for David Cragg? d) Had he been approached to join the Taskforce? e) Had Mr Cragg given a response that he would join the Taskforce?
W720_06	Workplace Relations Policy Group	In writing	Marshall	The Award Review Taskforce - Further to questions asked during the Estimates hearing, a) how many meetings took place? b) Where did the meetings take place? c) How long did each meeting take place for? d) Who attended each of the meetings?
W721_06	Workplace Relations Policy Group	In writing	Wong	Australian Fair Pay Commission - Further to the answer provided in W609-06, does this mean that where the Fair Pay Commission varies the rates of pay of those covered by State Awards currently that those rates of pay can be varied to a lower rate of pay than under their State Award?
W722_06	Workplace Relations Policy Group	In writing	Wong	WorkChoices - federal minimum wage (FMW) - Under the WorkChoices Act, people eligible for a disability pension are excluded from coverage of the FMW that will be set by the Australian Fair Pay Commission (AFPC). The AFPC may set a special FMW for people eligible for a disability pension, but has no statutory requirement to do so. If the AFPC does not set an FMW for people eligible for a disability pension, what checks and balances will be put in place to ensure people eligible for a disability pension are not exploited in meeting their mutual obligation requirements?
W723_06	Workplace Relations Policy	In writing	Wong	WorkChoices - disability wage rates - Under the WorkChoices Act, the Australian Fair Pay Commission (AFPC) may set special wage rates for

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	Group			disabled worked although this is not mandatory. In the case that the AFPC fails to set any special disabled wages, what minimum wage rate will apply to disabled workers?
W724_06	Workplace Relations Policy Group	In writing	Marshall	QON W580-06 - For each of the 13 tracking research reports and 6 campaign tracking reports, please provide a) a copy of the report b) the purpose of the report c) who undertook the report d) the costs to DEWR associated with the report(s), broken down however possible e) when the report was finalised f) when the report was given to the Minister g) the findings of the report.
W725_06	Workplace Relations Policy Group	In writing	Marshall	WorkChoices - Was a family impact statement done for WorkChoices prior to the Bill being passed? Has one been done since the passage of the Bill? If so, please provide to the Committee.
W726_06	Workplace Relations Legal Group	In writing	Marshall	QON W596-06 WorkChoices civil penalties - a) Where is this at? b) What work has the department done? c) Has a draft bill been finalised? d) If so, has it been to Cabinet?
W727_06	Workplace Relations Legal Group	In writing	Marshall	QON W621-06 Independent contractors - Where is this at? Has a draft bill been finalised? If so, has it been to Cabinet?
W728_06	Workplace Relations Policy Group	In writing	Marshall	WorkChoices and ILO - Has communication been had between DEWR and the ILO on aspects of the WorkChoices Act and how it impacts upon Australia's ILO obligations? Please outline a chronology and information about what has occurred and when. What problems have been identified? How is the Government/department responding?
W729_06	Workplace Relations Policy Group	In writing	Marshall	Building and Construction Industry Improvement Act - a) Has communication been had between DEWR and the ILO on aspects of the Building and Construction Industry Improvement Act and how it impacts upon Australia's ILO obligations? b) Please outline a chronology and information about what has occurred and when. c) What problems have been identified? d) How is the Government/department responding?
W730_06	Workplace Relations Policy Group	In writing	Marshall	WorkChoices Booklets - For each order of more than 50 WorkChoices booklets made via phone or electronically, please provide the name/business name and address (as far as possible, state will do) for the person/organisation who ordered the booklets, the date they were ordered and dispatched and the number ordered/dispached.
W731_06	Workplace Relations Implementation Group	In writing	Marshall	QON W635-06 ABCC - In relation to answer (a), would the department please provide the names of the individuals from each of the areas concerned in the answer?
W732_06	Office of Workplace Services	In writing	Marshall	QON W639-06 Building and Construction industry compliance - Can the department please update the committee on the one prosecution taking place stemming from the campaign. When is the next campaign of this sort being planned?
W733_06	Workplace Relations Services Group	In writing	Bartlett	WorkChoices Communication - IR advisors specific to the disability field: <i>The Age</i> on Saturday 28 January 2006 carried an advertisement from DEWR for a 'national network of industry-based advisors to deliver advice on the application of the WorkChoice reform' which aims to 'ensure that there are advisors around Australia ... able to educate and assist employers to implement the reforms on a industry basis.' When will this network be operational and will there be advisors chosen who have specific knowledge of the disability sector and who will be able to give informed advice specific to this sector?
W734_06	Workplace Relations Services Group	In writing	Bartlett	WorkChoices Advertising - During the WorkChoices advertising campaign how much money did the Government spend buying advertising space on 1) free to air television 2) subscription television 3) radio 4) newspapers 5) internet 6) any other medium (please specify)

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W735_06	Office of Workplace Services	111	Wong	OWS Office Transfers - Of the \$29.14 million allocated for the expansion of existing OWS offices and the transfers into new locations, please provide details on a) how many offices will be transferred? b) which offices are involved in transferring?
W736_06	Workplace Relations Policy Group	112	Wong	Information & Education Expenditure - Please provide a breakdown on the expenditure of \$7.3 million on information and education for 2005-06.
W737_06	Workplace Relations Legal Group	113	Wong	Wage Case Legal Costs - a) What are the legal costs that have been incurred by the department in the current financial year in relation to the intervention into the 2006 national wage case and each of the state wage cases b) What legal counsel appeared for the government?
W738_06	Workplace Relations Legal Group	117	Wong	Wages for Secondees - In relation to the panel of legal service providers who were engaged to assist the department with the development of the workplace relations legislation, please provide details as to the negotiated monthly rate in relation to all secondees.
W739_06	Workplace Relations Policy Group	118	McEwen	Question W587-06 - In relation to unlawful and unfair dismissal case can the department provide statistics for 1 July 2006 to date and also confirm that data collection of these statistics will continue in the same way?
W740_06	Workplace Relations Legal Group	120	McEwen	Regulations to be considered - In relation to the regulations that will form part of the WorkChoices legislation, how many regulations there will be for the committee to consider in mid-March?
W741_06	Workplace Relations Policy Group	124-126	Siewert and Wong	Research for WorkChoices Campaign - Please provide the outcome of market research conducted as part of the WorkChoices campaign once it becomes publicly available.
W742_06	Workplace Relations Policy Group	130	Wong	Federal Awards - Of the 2200 federal awards a) how many are 170MX awards b) how many are agreements which have been then determined as an award?
W743_06	Workplace Relations Policy Group	130	Wong	Federal Awards - In Mr Kovacic's response 'It was looking at current awards, the extent to which they might fall into the categories of enterprise awards and might be issue-specific—for instance, a long service leave award or something of that ilk, and perhaps generic awards', how many federal awards fall into the categories just outlined?
W744_06	Office of Workplace Services	127 and 128	Wong	Recruitment Campaign - Since the House of Representatives passed the WorkChoices Bill, to date (16/2/06) a) how many people have been recruited for the Office of Workplace Services contact centres, by the department? b) In which contact centres will these staff be located?
				CROSS PORTFOLIO
W745_06	State Office Network	In writing	Wong	AWAs - How many and what proportion of current DEWR AWAs vary from the template agreements? Please table a summary of the types of variations that apply, broken down into grade/job classification. We are particularly interested in the extent to which different types of non-wage variations exist.
W746_06	State Office Network	In writing	Wong	AWA negotiations - If an applicant is offered a position at DEWR after a merit selection process because they are the best person for the job, what happens if AWA negotiations are unsuccessful?
W747_06	State Office Network	In writing	Wong	Salary bands - page 5 of the AWA Handbook refers to broad salary bands which have been provided as a guide for the negotiation of an appropriate salary rate. The handbook states 'An AWA allows negotiation of a higher pay level when it is considered appropriate to recognise particular skills, experience and performance of an existing employee or where a higher level of pay is needed to attract and retain quality employees with particular skills'. Please table a copy of these broad salary bands.

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W748_06	State Office Network	In writing	Wong	AWAs - a) How many and what proportion of current AWAs provide for salaries above the broad salary bands? b) Are there any AWAs that provide for salaries below the broad salary bands? Please provide this information for the different job classifications/grades and for each of those details of (i) the number of staff employed (head count, not FTE) (ii) the average, median, highest and lowest remuneration by total, AWA coverage and certified agreement coverage (and any other type of instrument that may apply).
W749_06	State Office Network	In writing	Wong	AWAs - page 5 of the AWA handbook refers to factors that should be considered when negotiating an appropriate salary, which included 'market factors' and 'parity within the work group'. How does DEWR assess the market factors relevant to salary negotiations? What methodology is used?
W750_06	State Office Network	In writing	Wong	AWAs - does DEWR make available to employees negotiating an AWA information about what other people under AWAs are paid in the department? If so, how does this comply with the non-disclosure provisions of the Act? If not, how can market factor and parity considerations be accurately considered as part of negotiations?
W751_06	State Office Network	In writing	Wong	Salary review - At page 15 of the DEWR AWA handbook it says" 'Any increases in salary will be negotiated between you and your manager on at least an annual basis'. At page 5 it says: 'Your AWA will include a provision for your salary to be reviewed on at least an annual basis. This review will be undertaken by your manager following discussions with you and would take into account a range of factors including your performance'. One clause provides for negotiation and one clause provides for unilateral review. How does this happen in practice - a negotiation or a unilateral review? Please table any relevant policy or guideline documents. The Handbook also states that 'your salary review is separate from your performance review discussion'. How are these kept separate when salary increased are dependent on your performance review?
W752_06	State Office Network	In writing	Wong	Performance review - what happens when an officer disputes a performance review?
W753_06	State Office Network	In writing	Wong	AWA negotiations - How many staff in DEWR are authorised to conduct AWA negotiations on behalf of the Department and what training do they receive? Please table a copy of any training documentation. Has every person who negotiates on DEWR's behalf undertaken this training?
W754_06	State Office Network	In writing	Wong	AWA negotiations - How much time on average does each of these negotiators spend negotiating new AWAs and AWA variations each year? And, how much time does staff covered by AWAs spend negotiating their AWAs each year?
W755_06	State Office Network	In writing	Wong	AWA negotiations - Are staff provided with work time to prepare their case for an AWA negotiation and what training do staff receive in negotiating AWAs? Please table a copy of any training documentation.
W756_06	State Office Network	In writing	Wong	AWA processing - After a staff member has reached agreement with the DEWR negotiator, do the agreement proceed straight to lodgement with the OEA, or is there a third party outside of the negotiation process that reviews and/or approves the agreement? What happens if the third party does not endorse the agreement? How long does this process take, both for existing and new employees?

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W757_06	State Office Network	In writing	Wong	Performance bonus arrangements (PBA) - At page 7 of the DEWR AWA handbook it is made clear that PBA operate on a different cycle and through a different agreement process to the AWA process. a) How many staff in DEWR are authorised to conduct performance bonus (PB) negotiations on behalf of the Department? b) What training do they receive? c) Has every person who negotiates PB on DEWR's behalf undertaken this training d) how much time on average does each of these negotiators spend negotiating PB each year? Please table a copy of any training documentation. e) How much time to do staff spend negotiating PB each year? f) are staff provided with work time to prepare their case for a PB negotiation? g) What training do staff receive in negotiating PB? Please table a copy of any training documentation.
W758_06	State Office Network	In writing	Wong	Performance bonus - after a staff member has reached agreement on PB with the DEWR negotiator, is there a third party outside of the negotiation process that reviews and/or approves the agreement? What happens if the third party does not endorse the agreement? How long does this process take?
W759_06	State Office Network	In writing	Wong	AWA Consultations - At page 7 of the DEWR AWA handbook it outlines provisions that would 'normally apply' for consultation on changes to AWA arrangements. The extent of this consultation involves the posting of information on the intranet and provision of information to Group and State Managers. How many changes have been made to the 'PAS, AWA guides and Handbook' in the past 2 years? Please detail these changes. Please table any written notifications that have been provided to Group and State managers during the past 2 years, and details of consultations that these managers have had with their staff about these changes. Have there been any occasions where the consultation provisions that 'would normally apply' have not applied? If so, please detail these instances and the reasons why the normal process did not apply.
W760_06	State Office Network	In writing	Wong	Changes to AWAs - where changes are made that affect the substance of AWAs, how are these incorporated into the registered AWA? Is an AWA variation signed by both parties and lodged with the OEA?
W761_06	State Office Network	In writing	Wong	AWAs - page 7 of the DEWR AWA handbook details other negotiated benefits that may form part of an AWA. These include airport lounge membership, membership of professional organisations and subscriptions to professional magazines. Please provide detail of how many and what proportion of AWAs include these benefits for each job classification/grade. What other benefits are included in AWAs? Please provide details of these by job classification/grade.
W762_06	Corporate	In writing	Marshall	Freedom of Information - Please outline all FOI requests made of DEWR for 2004-05 and 2005-06 to date. For each request, please indicate whether the request was met, and if so, whether a fee was attached to the release of the information, and if so, how much the fee was.
W763_06	Corporate	In writing	Marshall	Freedom of Information - In relation to The Age article of 14 January 2006, can the department explain the rationale behind its decision to attach a \$5 158 fee to the release of these documents? Have the documents been released, if not why not? If not can the documents be released to the Committee?
W764_06	Corporate	In writing	Marshall	Questions on Notice November hearing - In relation to W530-06, on what dates did the department provide the answers listed in the question to the Minister?

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W765_06	State Office Network	114 and in writing	Wong	Exit Survey of Staff - The department provided a summary of the exit survey of staff who left the department for the period from 1 April 2004 to 31 March 2005 in the previous answer W185_06. Please provide a copy of the updated summary, broken down into staff who left the department in 2005? And provide a copy of the exit questionnaire.
W766_06	State Office Network	115	Wong	AWA Handbook - Please provide documentation referred to in the DEWR AWA handbook including a) the template AWAs b) information on the performance agreement scheme c) the AWA temporary performance loading guide d) any information relating to PAS found on the intranet including i) guides ii) policies iii) guidelines e) please also indicate, in relation to AWAs, what proportion varies from the template agreements?
W767_06	IT Services Group	117 and 118	Wong	IT Contracts with IBM - In relation to the \$10.7 million for IT contracts with IBM, which of that relate to Job Network information systems?
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W768_06	OEA	In writing	Wong and Marshall	Bushman Tanks - During the supplementary budget estimates the OEA was asked about its investigation into AWAs approved for Bushman Tanks. Please provide an update on the progress of this investigation. Has any wrong doing by either the OEA, the employer or employees been determined? If so, what remedies have been made available to the parties involved?
W769_06	OEA	In writing	Wong and Marshall	BGC Contracting Pty Ltd & Ors v CFMEU response to W564-06 - Please provide an update on the progress of this investigation of the OEA and DEWR
W770_06	OEA	In writing	Wong	AWAs - Does the OEA assess all AWAs against the No Disadvantage Test? If yes, have there been instances where some AWAs from those organisations have not met the requirements against the No Disadvantage Test? Would that mean that OEA procedures have failed?
W771_06	OEA	In writing	Wong	National Network - How many offices is OEA setting up around the country? What progress has been made to date and have any difficulties been experienced? When does it expect to have its offices complete and open and will this be in time for the commencement of the IR legislation?
W772_06	OEA	In writing	Wong	Promotion of AWAs - We know from W247-06 that the promotion of AWAs amounted to 9 per cent of OEA expenditure. Can OEA now advise how much of its budget it expects to spend on promotional activities?
W773_06	OEA	In writing	Wong	Promotion of AWAs - Further to QON response W572-06, can OEA advise a) what additional supplementation was received for the promotion of AWAs? b) How does it compare with budget allocations for activities related to both approval of AWAs and enforcing compliance? c) What proportion of its budget does the OEA expect will be focused on the lodgement of AWAs? d) How many staff has OEA budgeted for the administration of this process. Please provide a breakdown of numbers and staff levels? e) What was the additional supplementation for funding OEA community organisations? f) of the \$1,361,610.48 funding received for the 2 years from September 2004-August 2006, how much has been disbursed to date? How much remains?
W774_06	OEA	In writing	Wong	Parental Consent to AWAs - Further to QON W534-06, In light of the legislated need for parental consent to an AWA for those under the age of 18, will the Department or OEA have any plans to begin recording the age of complainants?

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W775_06	OEA	In writing	Marshall	Lodgement of agreements - Under WorkChoices, is it intended that agreements lodged with the OEA will be published in hard and soft copy (as agreements are currently through the Industrial Registry, Wagenet and AIRC website)?
W776_06	OEA	103	Siewert	Complaint - How long did it take the OEA to resolve the complaint received in or about April 2004 involving prima facie evidence of fraud in respect of an AWA?
W777_06	OEA	104	Marshall	Promotion of AWAs - How many people are represented by the budget "direct staff costs" of \$1,844,541 for the promotion of AWAs?
W778_06	OEA	104	Siewert	Unsigned AWAs - Of the 27 unsigned AWAs that were lodged in 2004-05 how many have subsequently been fixed?
W779_06	OEA	104	Marshall	Promotion of AWAs - Please provide a breakdown of how much of the OEA's budget is expected to be spent on the promotion of AWA activities. Breakdown should include a) Production, b) printing and distribution of publications, c) promotional and display materials d) web page design e) events
W780_06	OEA	104	Marshall	Promotion of AWAs - Of the \$6.7 million additional estimates, please provide a breakdown of how much is expected to be spent on a) production b) printing and distribution of publications c) promotional and display materials d) web page design e) events
W781_06	OEA	105	Marshall	AWA Lodgement - What proportion of your budget do you expect will be focused on the lodgement of AWAs? Please provide a breakdown of the numbers and staffing levels for the lodgement function.
W782_06	OEA	105	Marshall	IT Systems - Of the \$1 361 610.48 the OEA received for new IT systems, how much has been disbursed to date and how much remains?
W783_06	OEA	107	Marshall	QUT Study - Please provide a copy of the QUT three year study into the relationship between human resource and business strategies to the committee.
W784_06	OEA	107	Marshall	Approval Process for AWAs - Question W532 from the previous Estimates Hearing asked how many requests had been made in relation to revisiting the approval process for AWAs. The OEA answered that there had been 16 requests. Please a) explain the circumstances for each b) identify what the problem was c) indicate whether it was rectified or not d) provide an updated figure for the period of November 2005 and February 2006.
W785_06	OEA	107	Marshall	Consultants - Further to QON W543-06 Please provide the costs, to date, of the Ramsay and T&R cases
W786_06	OEA	107	Marshall	Consultants - In relation to QON W544-06 Please provide an update for all the consultants engaged or contracted since the previous round of estimates and, as in W544 please indicate a) what was the consultancy? b) how much was spent on the consultancy? c) who undertook the consultancy? d) what was the consultancy aimed at achieving?
W787_06	OEA	108	Marshall	WorkChoices Restructure - In relation to W550-06 - now that WorkChoices has been passed, please outline OEA's planned restructure or detail any restructure that has already taken place. Please provide a copy of the organisational chart with levels of responsibility and staff attached
W788_06	OEA	108 and 109	Marshall	Update Previous Answer - In respect of the OEA's answer to W556, please update the data provided in this answer to take account of what has occurred since the previous Estimates round.
W789_06	COMCARE	In writing	Conroy	Claims under the SRC Act - Can you confirm that if an employee of a commonwealth company is injured at work, then the employer is required by legislation to process the claim in accordance with the SRC

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W790_06	COMCARE	In writing	Conroy	Use of sick leave - Is an Award provision for sick leave relevant when it comes to dealing with a situation where a person is injured at work?
W791_06	COMCARE	In writing	Conroy	Claims under the SRC Act - Would it be improper for an employer to tell workers injured at work that their compensation claims under the SRC Act would be jeopardised if they did not attend an assessment allegedly authorised under the Award sick leave clause?
W792_06	COMCARE	In writing	Conroy	SRC Act compliance - What would Comcare do if the employer was not complying with the SRC Act and was seeking to use the Award to deal with workplace injury claims?
W793_06	COMCARE	In writing	Conroy	Role of medical practitioners - If an employee did attend an employer nominated and retained doctor. Do you believe that it would be unethical and grossly improper for that same doctor to act for the employer in the SRC compensation process?
W794_06	COMCARE	In writing	Conroy	Australia Post - Is Comcare familiar with the Injury management (Early Intervention) Policy that has been developed by Australia Post?
W795_06	COMCARE	84-87	Marshall	Permanent Impairment - Can you outline how the new Comcare Guide to the Assessment of the Degree of Permanent Impairment will change entitlements and indicate what cost savings are anticipated?
W796_06	ABCC	In writing	Siewert	Number of formal and informal contacts - What is the total number of contacts that the ABCC has made with workers? Of those, how many have been informal, meaning other than a formal notice to appear at a hearing to answer questions, produce documents, etc.
W797_06	ABCC	In writing	Siewert	Informal contacts - Of the total number of informal contacts made, how many have been made in writing, in person or by telephone?
W798_06	ABCC	In writing	Siewert	Recording of electronic communication - Is the ABCC allowed to tap telephone conversations or other remote communications including email? If so by what process is authorisation to record obtained? a) Is it similar to current obligations placed on the AFP? b) Must they obtain a warrant from judge or Administrative Review Tribunal?
W799_06	ABCC	In writing	Siewert	Notice to appear - What are the powers and the guidelines relating to the manner which workers are summoned or given notice to appear before the ABCC to answer questions or produce documents etc?
W800_06	ABCC	In writing	Siewert	Number of Summonses - What are the total number of summons issued to workers and, of the total, how many summons have been served on people other than the worker in question?
W801_06	ABCC	In writing	Siewert	Role of Inspectors - Is it appropriate for ABCC inspectors to highlight the seriousness of an alleged offence and to outline the possible extent of fines involved to a worker's partner or family member in delivering a summons?
W802_06	ABCC	In writing	Siewert	Role of Inspectors - Do you consider that such behaviour might be construed as intimidation by workers and their spouses, and have there been any directives or advice given to ABCC inspectors to caution them in this regard?
W803_06	ABCC	In writing	Siewert	Role of Inspectors - Are you aware of allegations of intimidation towards workers families? a) If so, have you investigated any such allegations? b) What was the outcome of these investigations?
W804_06	ABCC	In writing	Siewert	Service of summons - Have you investigated the allegation that there was an attempt to serve a summons or notice to appear on a nine year old child?
W805_06	ABCC	In writing	Siewert	Content of Summons - Do you believe that it is appropriate to provide information in a summons or notice to appear that pertains to the matter on which a worker is being called to appear?

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W806_06	ABCC	In writing	Siewert	Inspectors hours - How many inspector-hours have been spent interviewing staff on worksites during the active course of workdays?
W807_06	ABCC	In writing	Siewert	Personal employee details - Is the ABCC required to present formal written requests to employers in order to access personal employee records and information in order that such requests can be transparent and tracked?
W808_06	ABCC	In writing	Siewert	Personal employee details - Do employers have the right to refuse an informal request from the ABCC to divulge personal employee details?
W809_06	ABCC	In writing	Siewert	Number of contacts - What number of informal telephone contacts has been made directly during the workday to workers?
W810_06	ABCC	In writing	Siewert	Contact with employees - Does the ABCC have a policy that recognises that the health and safety of workers, particularly those engaged in dangerous civil engineering or resource construction such as a crane operator, can be compromised by receiving a phone call on a mobile phone from a ABCC inspector while actively engaged in work?
W811_06	ABCC	In writing	Siewert	Contact with employees - Does the ABCC have a policy that recognises that the productivity of a worksite may be compromised as a result of inspector visits or interviews or contacts made on a worksite outside of authorised breaks?
W812_06	ABCC	In writing	Siewert	Consideration of operational requirements - Is any consideration given to the potential impact upon an enterprise when workers carrying out complex team tasks (eg crane drivers) are required to stop work and consequently hold up work on a site?
W813_06	ABCC	In writing	Siewert	Conflict of interest - a) Can you clarify on what basis legal counsel might be considered to have a potential conflict of interest and excluded from representing a client if they have appeared before the ABCC to represent a different client? b) Is it true that it is perfectly acceptable for legal counsel to do so in a court of law and that the exclusion on the basis of potential conflict of interest is particular to the National Crime Authority Act and not covered in the BCII Act?
W814_06	ABCC	In writing	Siewert	Client confidentiality - To what extent is it appropriate for an ABCC Commissioner or Deputy Commissioner to cross-examine counsel and require them to divulge confidential information about their relationship with a client?
W815_06	ABCC	In writing	Siewert	Hearing procedure - Under what circumstances if any is it appropriate for counsel to be forcefully removed from a hearing?
W816_06	ABCC	In writing	Siewert	Role of presiding Commissioner - Is it appropriate to have the same person acting as both the examiner and the presiding Commissioner? Does this introduce a potential conflict of interest between roles?
W817_06	ABCC	In writing	Siewert	Role of Inspector - When a worker is instructed to attend an ABCC hearing, what does the ABCC inspector advise the worker to tell his employer as to the reasons why the worker will be absent from work?
W818_06	ABCC	In writing	Siewert	Advice to employers - Does the ABCC directly inform the employer that an employee will be absent from work in order to attend the hearing?
W819_06	ABCC	In writing	Siewert	Workplace organisation - Are the powers of the ABCC consistent with and do they comply with international conventions regarding the freedom of association of workers and the right of workers and union to organise in the workplace?
W820_06	ABCC	91	Marshall and Siewert	Inspectors employed by ABCC - Can the agency provide a breakdown of inspectors employed by the ABCC including their salaries and related costs?

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W821_06	ABCC	91	Marshall	Increase of staffing levels - Can the agency provide details on their projected increase in their staffing levels over this financial year, including the breakdown of what they expect it to be in terms of inspectors and other roles, where they will be located and the total wage cost allocated to that?
W822_06	ABCC	91	Marshall	ABCC salaries - What is the total salary being paid to the ABCC Commissioner and each of the Deputy ABCC Commissioners?
W823_06	ABCC	92	McEwen	Costs of recruitment advertising - What is the budget for recruitment advertising?
W824_06	ABCC	95	Marshall and Siewert	Conflict of Interest - On how many occasions has a legally represented person being interviewed, needed to seek another legal representative on the basis of their first representative being excluded from the hearing?
W825_06	ABCC	95	Marshall	Employees being summonsed - Can an employee be terminated by their employer for not attending work due to a summons by the ABCC?
W826_06	ABCC	98	Marshall	Investigations - Of the 71 investigations being conducted by the ABCC, how many were handed over from the former Building Industry Taskforce?
W827_06	ABCC	98	Marshall	Discontinued investigations - Since commencement of the ABCC there have been 17 investigations recorded as finalised, which is no further action. What number of those were former ones taken over by the Building Industry Taskforce and what ones were ABCC only investigations.
W828_06	ABCC	99	Marshall	Legal costs - Please provide the breakdown on whether or not the ABCC's legal costs under the new arrangements are proportional to what the Building Industry Taskforce's were.
W829_06	ABCC	99	Marshall	Law firms - Please provide a breakdown of the costs that go with each law firm used from the panel.
W830_06	ABCC	100	Marshall	Breaches - Please provide an update to question number W646 of 2006, asked in the last Estimates hearing in relation to investigations of possible breaches of the Building Construction Industry Improvement Act 2005 between 10 March 2005 and 6 September 2005.
W831_06	ABCC	100	Wong	Comments made to the ILO - Can details be provided of Mr Lloyd's comments on the ILO response?
W832_06	AIR	In writing	Marshall	AFR article - In relation to the AFR article of 10 February 2006, can the Registry please provide data for each month of 2005 and 2006 (so far) showing the number of union-negotiated agreements registered with the Registry compared with the number of non-union agreements?
W833_06	EOWA	78	McEwen	Maternity Leave for Casual Employees - Can the agency provide details on what percentage of casual employees receive paid maternity leave?
W834_06	EOWA	79	McEwen	Businesses with Paid Maternity Leave - Is there any data that your agency collects to support the assertion that you made about businesses providing paid maternity leave experiencing a high rate of return and therefore a greater rate of retention of their female work force? Can the agency also provide what actual question do they ask the employers in relation to that data?
W835_06	IBA	41	Johnston	Presspower insolvency - How much was paid in fees to the receiver manager? From the beginning of the insolvency right through to the date of termination and any subsequent renderings after that to include the full cost to the Commonwealth. Has a review been undertaken about taking action against the liquidator, the administrator or the person who was running the insolvency?
W836_06	IBA	44	Evans	Hillsong Emerge Ltd - Of the \$670,000 paid, can you provide a breakdown of the progress payments made to Hillsong?

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W837_06	IBA	45	Evans	Hillsong Emerge Ltd - How much interim funding was provided for January and February 2006?
W838_06	IBA	49	Evans	Hillsong Emerge Ltd staffing - was the cost of the 13 staff provided for in the budget or was it a gross figure which they worked out how to spend?
W839_06	IBA	50	Evans	Hillsong Emerge Ltd - Did IBA pay rent for the first year of the grant?
W840_06	IBA	51	Evans	Shine Program - Can IBA provide a copy of the objectives of this program which formed part of the funding application?
W841_06	IBA	52	Evans	Shine Program - What are the details of the performance indicators?
W842_06	IBA	52	Evans	Hillsong Emerge Ltd - Can IBA provide copies of the duty statements used as part of the recruitment process?
W843_06	IBA	54	Evans	Opportunity International - What was the value of month-by-month funding during the extension period in 2004?
W844_06	IBA	56	Evans	Hillsong Emerge Ltd - Who replaced Mark Bromley in the enterprise development role and to what extent was funding provided for this position?
W845_06	IBA	56/57	Evans	Hillsong Emerge Ltd - In terms of the contract with Hillsong, a) how was the amount of funding assessed for Mr Coleman's position and Mr Bromley's position? b) how much was paid to them for the year to October 2004 for their involvement in this project? c) Did part of the payment of salaries go to meeting the costs of supervisory staff and did this include a cost towards the cost of salaries for both Mr Coleman and Mr Bromley or other individuals who had a supervisory role? d) Was there any payment to Mr Coleman from the funding of the enterprise hubs project?
W846_06	IBA	57	Evans	Mount Druit hub - did the business activity of this hub have any connection with Hillsong Emerge Ltd?
W847_06	IBA	58	Evans	Hillsong Emerge Ltd - Which Sydney office worked on the additional activities relating to a possible Australia-wide roll-out of the program?
W848_06	IBA	59	McDonald	Business loans - Of the 38 business loans approved this financial year, please provide a breakdown providing information on amounts and type of business activity?
W849_06	Outcome 3 Research and Evaluation Group	In writing	Bartlett	Research - what research has DEWR commissioned on the implications of the WorkChoices legislation for supported and open employment services in Victoria? What are the findings?