

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2005-2006 ADDITIONAL ESTIMATES HEARING

Outcome: CSIRO
Output Group: CSIRO

DEST Question No. E933_06

Senator Wong asked on 15 February 2006, EWRE Hansard page 35.

Question:

Senator Wong – I cannot recall whether I asked you this before. Can you tell me what the board's rating was for 2004-05?

Dr Garrett – We did not give you that data. We believe at this point in time that that is confidential to the relationship with the board. I will take that one on notice again and have a discussion with the board.

Senator Wong – Is that rated in relation to each particular individual, or is it a general rating?

Dr Garrett – that is a general rating of the performance of the organisation, and that number cascades down, as I indicated, to 50 per cent of the bonus of all senior managers.

Senator Wong – And you are not prepared to provide that?

Dr Garrett – I will take it on notice. We believe it is confidential information associated with remuneration of individuals, but we will certainly discuss that again.

Senator Vanstone – Senator Wong, you did ask that questions. It was answered very clearly. He indicated that he did not think it was appropriate at this time and that he would take advice from the board.

Senator Wong – Dr Garrett, just so you are clear, I am not asking at this stage how that related to the individual pay packets of particular individuals. I am asking what the overall performance rating by the board of the organisation was.

Dr Garrett – Okay. We will take that on notice.

Answer:

CSIRO has provided the following response.

CSIRO Board Performance Assessment

The assessment of organisational outcomes is undertaken for remuneration purposes only. The assessment is confidential (see Note 32 in 2004/05 CSIRO Annual Report).