

## EDUCATION, SCIENCE AND TRAINING

### SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2005-2006 ADDITIONAL ESTIMATES HEARING

**Outcome:** CSIRO

**Output Group:** CSIRO

#### **DEST Question No. E919\_06**

Senator Wong asked on 15 February 2006, EWRE Hansard page 15.

#### **Question:**

**Senator Wong** – What is the process for reviewing? Who initiates that? Is that some independent process?

**Dr Garrett** – I believe that would be an internal process associated with the remuneration committee of our board. We can take that on notice and come back to you. I am the recipient as opposed to the initiator of that process.

#### **Answer:**

*CSIRO has provided the following response.*

#### *Chief Executive remuneration*

The Chief Executive's remuneration package is reviewed annually by the CSIRO Board Remuneration Committee and approved by the CSIRO Board, as the employing body, under section 12C of the *Remuneration Tribunal Act 1973*. The Total Remuneration is determined within the band set by the Remuneration Tribunal. This determination is cognisant of the size and complexity of CSIRO. Once approved by the Board, the Board writes to the Tribunal, who approves the submission.

A Principal Executive Office Declaration of Remuneration, including the various components, is made to the Remuneration Tribunal as at 30 June each year.

The Total Remuneration amount includes an accommodation component. CSIRO has offered a house for its Chief Executive since 1990. At the time of Dr Garrett's appointment the value of the accommodation component was determined with specialist advice. The value of the accommodation component in the remuneration package itself has not changed since 2001. The amount has been indexed for FBT purposes.