

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION LEGISLATION
COMMITTEE**

**2004-2005 ADDITIONAL SENATE ESTIMATES HEARING
17 FEBRUARY 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 3: Increased Workforce Participation

Output Group 3.2: Labour Market Strategies

Output 3.2.2: Industry and Labour Supply Strategies

Question Number: W303-05

Question:

Senator Carr asked in writing:

Andrew Norton in The Australian of 7/1/05 said “ only a few graduate occupations have worker shortages, mainly in medical fields.”

Is that true? Please provide the latest data on shortages of skilled labour in professional and other graduate fields.

Answer:

Of the graduate occupations assessed in the DEWR skill shortage research, the following professional occupations are rated as being in shortage on the 2004-05 National and State Skill Shortage List which is posted on the Australian WorkPlace website.

Skill Shortage List - Professionals March 2004

ASCO	Occupation	AUST	NSW	VIC	QLD	SA	WA	TAS	NT
CHILD CARE									
1295-11	Child Care Coordinator*	N	M* R-D	S*	S	D	R	S	D
6312-11sp	Child Care Worker*	N	M R-D	S*	S	S	S	S	D
ENGINEERS									
2124	Civil Engineer*	N	S*	S	S*	S	S*		D
2125-11	Electrical Engineer* ¹		M*	S*			S*		
2125-13	Electronics Engineer ¹		R						
ACCOUNTANTS*		N	S	S*	S*	S		S*	D
REGISTERED NURSES*									
2323-11	Registered Nurse (general)*	N	S	S	S	S	S	S*	S
	Accident/Emergency	N	S	S	S	S	S	S	S
	Aged Care*	N	S	S	S	S	S	S*	S
	Cardiothoracic	N	S	S	S	S	S	S	S
	Community*	N	S		S	S	S	S*	S
	Critical/Intensive Care	N	S	S	S	S	S	S	S
	Indigenous Health*	N	*		S	S	S		S
	Neonatal Intensive Care	N	S	S	S	S	S	S	S
	Neurological	N	S	S	S	S	S	S	S
	Oncology	N	S	S	S	S	S	S	
	Operating Theatre*	N	S	S	S	S	S	S*	S
	Paediatric	N	S	S	S	S	S	S	S
	Palliative Care	N	S	S	S	S	S	S	
	Perioperative*	N	*	S	S	S	S	S	S
	Rehabilitation*	N	S	S	S	S	S	S*	S
	Renal	N	S	S	S	S	S	S	S
2324-11	Registered Midwife	N	S	S	S	S	S	S	S
2325-11	Mental Health Nurse	N	S	S	S	S	S	S	
3411	Enrolled Nurse*	N	S*	S	S	S	S	S	S

ASCO	Occupation	AUST	NSW	VIC	QLD	SA	WA	TAS	NT ¹
HEALTH SPECIALISTS									
2381	Dentist*	N	S*	R*	S		S*		S*
2382-11,15	Pharmacist (Hospital/Retail)*	N	S	S*	S	S	R		D
2383-11	Occupational Therapist*	N	S*	S*	S	D	D*	S	R
2385-11	Physiotherapist*	N	S*	S*	S	S	S*	S	S
2386-11	Speech Pathologist*	N	M	S*	S	R		S	D
2388	Podiatrist*	N*	*	*	*	*	*	*	*
2391-11	Diagnostic Radiographer*	N	S*		S			S	S
2391-13	Radiation Therapist	N	S	S	S	S	S	S	
2391-15	Nuclear Medicine Technologist	N	D		S		S	S	
2391-17	Sonographer	N	S		S	S	S	S	S
2399-11	Audiologist ^{1*}			S	S				S
SECONDARY TEACHERS									
2413-11	Secondary Teacher*		D*	*	R-D*	*	*	*	S*
	Manual Arts/Tech Studies*		D	S*	D	S	R-D*		
	Maths/Science		D		D	S		R-D	S
	Physics/Chemistry*				D		R-D*		S
	General Science*			S*	D				
	Maths*			S	D		R-D*		S
	LOTE*			S*	D	S*	R-D*		
	Home Economics*					S	R-D*		
	Information Technology			S	D				
	Special Education*						R-D*		
	Religious Education								S
	Physical Education			S					
2511	Social Worker ¹		R	R-D				R	R-D
2521	Lawyer ^{1*}		R-D*	R-D*	S		S	S*	

1. Not all occupations assessed in all States

* = Shortages may be restricted to specialist skills. Occupations marked with an asterisk have qualifying comments below

N = National shortage

S = State-wide shortage

M = Shortage in metropolitan areas

R = Shortage in regional areas

R-D = Recruitment difficulties in regional areas

D = Recruitment difficulties