

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2004-2005 ADDITIONAL SENATE ESTIMATES HEARING
17 FEBRUARY 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Office of the Employment Advocate

Question Number: W167-05

Question:

Senator Campbell asked at *Hansard* page 13:

With regard to employers operating AWAs please provide details on what percentage of employers employed –

- (a) fewer than 20 employees
- (b) fewer than 100 employees
- (c) between 100 and 500 employees
- (d) more than 500 employees

Answer:

The following table shows the proportion of employers with an AWA approved in the last three years ('operating' AWAs) by business size. The business size groupings are slightly different from those in the question, due to the reporting parameters of the OEA's workflow system.

Employer Business Size (x employees)	Approved AWAs (last 3 years)
1-19 employees	48.2%
20-99 employees	33.3%
100-499 employees	12.8%
500+ employees	5.7%
Total	100.0%

Source: OEA WorkDesk Database; 1-03-02 – 28-02-05.

Notes: Some employers do not supply business size information as this is not required for the NDT. For reporting purposes, a statistical averaging procedure is applied to account for incomplete business size data. To improve data accuracy 'business size' has recently become a mandatory field for electronic AWA lodgements.