

Employment, Workplace Relations and Education Legislation Committee

*Additional Estimates 2004-2005*

*16 - 17 February 2005*

**Employment and Workplace Relations portfolio**

**Tabled documents and additional correspondence**

<b>Tabled Documents - DEWR - 17 February 2005</b>	<b>No of pages</b>
DEWR - answer to question asked by Senator Wong - "Centrelink referrals to Job Network – 1 July 2004 to 31 December 2004" statistics	1
<b>Correspondence:</b>	
Australian Industrial Registry - Mr Nicholas Wilson, Industrial Registrar dated 24 February 2005 - correction of evidence regarding Senator Marshall's questioning on the AIRC's centenary dinner celebrations	1
DEWR – Mr Brien Armstrong, Director, Employee Entitlements Branch, dated 21 February 2005 – correction of evidence regarding Senator Allison's questioning on the costs-plus contract as to whether there was a cap or an estimate that they are working to.	2
DEWR – Ms Vanessa Graham, Chief Financial Officer, dated 7 April 2005 – correction to PAES – corrections to the Departmental Capital Budget (Table 3.4 p. 55) and the performance information table for Outcome 1 (Table 2.1 p. 30)	3
DEWR – Ms Malisa Golightly, Deputy Secretary, Employment, dated 10 May 2005 – correction to evidence regarding question taken on notice W201_05 answer – Job Network Disability Support Pension Pilot commencing p 71 of Hansard.	1

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9.17pm  
17/2/05

**Centrelink Referrals to Job Network 1 July 2004 to 31 December 2004**

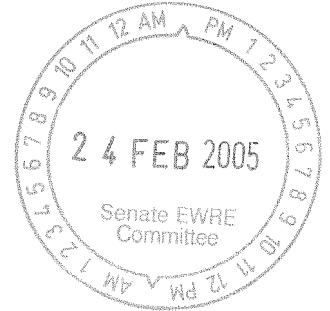
<b>Month</b>	<b>DSP</b>	<b>PPP</b>	<b>PPS</b>
July 2004	669	872	2658
August 2004	657	885	2879
September 2004	620	773	2337
October 2004	577	712	2405
November 2004	635	872	3023
December 2004	1006	1649	6301
Total	4164	5763	19603



**Australian Government**  
**Australian Industrial Registry**

Level 35, Nauru House  
80 Collins Street, Melbourne, VIC 3000  
GPO Box 1994S, Melbourne, VIC 3001  
Telephone: (03) 8661 7765  
Fax: (03) 9655 0416  
Email: [nicholas.wilson@air.gov.au](mailto:nicholas.wilson@air.gov.au)

Mr John Carter  
Secretary  
Senate Employment, Workplace Relations and Education Legislation Committee  
Parliament House  
CANBERRA ACT 2600



Dear Mr Carter

**Additional Estimates Hearing - 17 February 2005**

I would like to correct a comment made by me in reply to a question from Senator Marshall when the Australian Industrial Registry appeared before the Committee on 17 February 2005 (refer Hansard EWRE pp 114 – 117).

Senator Marshall asked me several questions relating to the AIRC's centenary dinner celebrations, some of which were taken on notice and will be responded to in the usual manner. At page 117, I was asked a question about whether former ACTU President and Prime Minister Bob Hawke was invited. I replied that he was not and commented that "[i]t simply was not an event which took us to former ACTU presidents or, for that matter, former ACCI presidents".

I realised after the Committee hearing that an invitation to attend the function was issued to Mr George Polites, a former Director-General of the Confederation of Australian Industry, which was a predecessor organisation of ACCI. The invitation was issued relatively close to the date of the dinner and was partly related to Mr Polites' being the father of Senior Deputy President Colin Polites who died in office during 2003.

I apologise for the oversight in not drawing this to the Committee's attention during the hearing.

I would appreciate it if you could draw this correction to the attention of Senator Marshall and other members of the Committee.

Should you require additional information on these matters, I may be contacted on either (03) 8661 7765 or 0408 058 560 or by email at [nicholas.wilson@air.gov.au](mailto:nicholas.wilson@air.gov.au).

Yours sincerely,

Nicholas Wilson  
**INDUSTRIAL REGISTRAR**

24 February 2005



**Australian Government**  
**Department of Employment and  
Workplace Relations**

**National Office**

GPO Box 9879 CANBERRA ACT 2601

Mr John Carter  
Committee Secretary  
Senate Employment, Workplace Relations and Education Committee  
Department of the Senate  
Parliament House  
Canberra ACT 2600



Dear Mr Carter

This correspondence is to advise you that during my appearance before the Employment, Workplace Relations and Education Legislation Committee for Additional Estimates on Thursday, 17 February 2005, I provided a response to a question to Senator Allison that has subsequently been found to be incorrect.

At page EWRE 43 of the Hansard the following questions were asked by Senator Allison:

**Senator ALLISON**—So it is a kind of costs-plus contract, is it?

**Mr Armstrong**—Yes, that is correct. There was an initial cost and now they are billing us on hourly rates for the work that they actually do on SEESA.

**Senator ALLISON**—Is there a cap or an estimate that they are working to?

**Mr Armstrong**—No.

The last of my response to Senator Allison's question: "Is there a cap or an estimate that they are working to?" was not correct. The response should have been:

"Yes, there is a cap, the total fee payable to SEES Pty Ltd for its services are not to exceed 1% of the total eligible employee entitlement payments made."

I would also note that the Group Manager, Workplace Relations Services, Ms Connell, subsequently provided an answer based on my incorrect response. Ms Connell's response, at page EWRE 43 of the Hansard, to Senator Alison's question was as follows:

**Senator ALLISON**—Yes. Is it an open-ended contract or is there a limit?

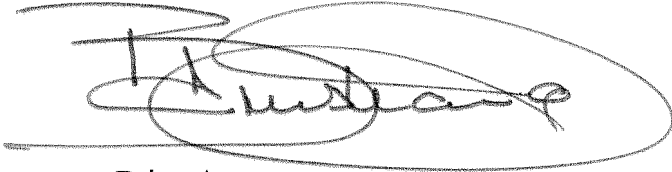
**Ms Connell**—No, it is a contract where we have a list of tasks that are required to be fulfilled and we pay SEES on an hourly basis.

It should also be noted that Ms Connell's response would need to be read in the context of my correction.

It would be appreciated if you could note the records of the Committee that a correction has been made and advise Senator Allison of the correct response.

Should you require any additional information, I can be contacted on 02 6121 5507.

Yours sincerely

A handwritten signature in black ink, appearing to read "Brien Armstrong", is enclosed within a large, hand-drawn oval. The signature is written in a cursive style.

Brien Armstrong  
Director  
Employee Entitlements Branch  
21 February 2005



**Australian Government**  
**Department of Employment and  
 Workplace Relations**



GPO Box 9879 CANBERRA ACT 2601

John Carter  
 Committee Secretary  
 Senate Employment, Workplace Relations and Education Committee  
 Department of the Senate  
 Parliament House  
 CANBERRA ACT 2600

Attention: Ruth Clark

Dear Mr Carter

I am writing to advise you of the need for corrections to the Departmental Capital Budget and the performance information table for Outcome 1 published in the 2004-05 Portfolio Additional Estimates Statements (PAES) for the Department of Employment and Workplace Relations.

The Departmental Capital Budget Statement (Table 3.4) that appeared on page 55 of the PAES was as follows:

**Table 3.4: Departmental capital budget statement**

	Actual 2003-04 \$'000	Revised Budget 2004-05 \$'000	Forward estimate 2005-06 \$'000	Forward estimate 2006-07 \$'000	Forward estimate 2007-08 \$'000
<b>CAPITAL APPROPRIATIONS</b>					
Total equity injections	400	-	-	-	-
Total loans	-	-	-	-	-
<b>Represented By:</b>					
Purchase of non-financial assets	400	-	-	-	-
Other	-	-	-	-	-
<b>Total Represented By</b>	<b>400</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PURCHASE OF NON FINANCIAL ASSETS</b>					
Funded by capital appropriation	400	-	-	-	-
Funded internally by					
Departmental resources	25,725	37,915	37,915	37,915	37,915

The figures included in the table against the "Funded internally by Departmental resources" line were not correct. The Capital Budget Statement should have appeared as follows:

**Table 3.4: Departmental capital budget statement**

	Actual 2003-04 \$'000	Revised Budget 2004-05 \$'000	Forward estimate 2005-06 \$'000	Forward estimate 2006-07 \$'000	Forward estimate 2007-08 \$'000
<b>CAPITAL APPROPRIATIONS</b>					
Total equity injections	400	-	-	-	-
Total loans	-	-	-	-	-
<b>Represented By:</b>					
Purchase of non-financial assets	400	-	-	-	-
Other	-	-	-	-	-
<b>Total Represented By</b>	<b>400</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PURCHASE OF NON FINANCIAL ASSETS</b>					
Funded by capital appropriation	400	-	-	-	-
Funded internally by					
Departmental resources	47,103	30,075	42,269	39,436	37,459

Performance information in table 2.1 was missing. Performance information for Outcome 1 on page 30 in the portion of that table that read:

<b>Output 1.2.2</b> Employment Services	<ul style="list-style-type: none"> <li>Quantity</li> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) 3 months following participation in Employment Services</li> <li>Target:</li> <li>- Job Placement 70%</li> <li>- Intensive Support 52%</li> <li>- NEIS 80%</li> <li>- Transition to Work 50%</li> </ul>	<ul style="list-style-type: none"> <li>Quantity</li> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) 3 months following participation in Employment Services</li> <li>Target:</li> <li>- Job Placement 70%</li> <li>- Intensive Support 52%</li> <li>- NEIS 80%</li> <li>- Transition to Work 50%</li> </ul>
<b>Output 1.2.2</b> Employment Services (Continued)	<ul style="list-style-type: none"> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) following participation in Employment Services by disadvantaged group</li> <li>Target: Maintain positive outcomes (as compared to 2003-04 ) across all disadvantaged groups</li> <li>Proportion of job seekers off benefit 3 months following participation in Employment Services</li> <li>Target:</li> <li>- Intensive Support 39%</li> <li>- NEIS 80%</li> </ul>	<ul style="list-style-type: none"> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) following participation in Employment Services by disadvantaged group</li> <li>Target: Maintain positive outcomes (as compared to 2003 04) across all disadvantaged groups</li> <li>Proportion of job seekers off benefit 3 months following participation in Employment Services.</li> <li>Target:</li> <li>- Intensive Support 39%</li> <li>- NEIS 80%</li> <li>Percentage of vocational rehabilitation clients achieving a sustainable employment outcome (employment of at least 8 hours per week for a period of 13 weeks)</li> <li>Target: 37%</li> </ul>

This should be replaced with:

<p><b>Output 1.2.2</b> Employment Services</p>	<p>Quantity</p> <ul style="list-style-type: none"> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) 3 months following participation in Employment Services</li> </ul> <p>Target:</p> <ul style="list-style-type: none"> <li>- Job Placement 70%</li> <li>- Intensive Support 52%</li> <li>- NEIS 80%</li> <li>- Transition to Work 50%</li> </ul>	<p>Quantity</p> <ul style="list-style-type: none"> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) 3 months following participation in Employment Services</li> </ul> <p>Target:</p> <ul style="list-style-type: none"> <li>- Job Placement 70%</li> <li>- Intensive Support 52%</li> <li>- NEIS 80%</li> <li>- Transition to Work 50%</li> </ul>
<p><b>Output 1.2.2</b> Employment Services (Continued)</p>	<ul style="list-style-type: none"> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) following participation in Employment Services by disadvantaged group</li> </ul> <p>Target: Maintain positive outcomes (as compared to 2003-04 ) across all disadvantaged groups</p> <ul style="list-style-type: none"> <li>Proportion of job seekers off benefit 3 months following participation in Employment Services</li> </ul> <p>Target:</p> <ul style="list-style-type: none"> <li>- Intensive Support 39%</li> <li>- NEIS 80%</li> </ul> <ul style="list-style-type: none"> <li>Proportion of job seekers off benefit 3 months following participation in Employment Services by disadvantaged groups</li> </ul> <p>Target: Maintain off-benefit outcomes (as compared to 2003-04) across all disadvantaged groups.</p>	<ul style="list-style-type: none"> <li>Proportion of job seekers in employment and/or education/training (positive outcomes) following participation in Employment Services by disadvantaged group</li> </ul> <p>Target: Maintain positive outcomes (as compared to 2003 04) across all disadvantaged groups</p> <ul style="list-style-type: none"> <li>Proportion of job seekers off benefit 3 months following participation in Employment Services.</li> </ul> <p>Target:</p> <ul style="list-style-type: none"> <li>- Intensive Support 39%</li> <li>- NEIS 80%</li> </ul> <ul style="list-style-type: none"> <li>Proportion of job seekers off benefit 3 months following participation in Employment Services by disadvantaged groups</li> </ul> <p>Target: Maintain off-benefit outcomes (as compared to 2003-04) across all disadvantaged groups.</p> <ul style="list-style-type: none"> <li>Percentage of vocational rehabilitation clients achieving a sustainable employment outcome (employment of at least 8 hours per week for a period of 13 weeks)</li> </ul> <p>Target: 37%</p>

It is unfortunate that these corrections were not identified earlier, however, they are relatively minor in nature and do not impact the core purpose of the PAES, being to explain changes to the Appropriation Bills.

Yours sincerely



Vanessa Graham  
Chief Financial Officer  
Department of Employment and Workplace Relations

7 April 2005

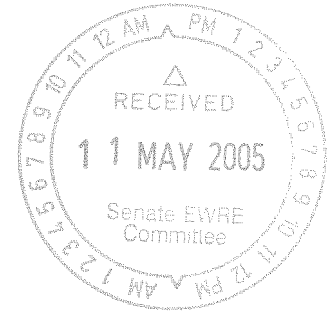




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GPO Box 9879 CANBERRA ACT 2601



Mr John Carter  
Secretary  
Senate Employment, Workplace Relations  
and Education Legislation Committee  
Parliament House  
CANBERRA ACT 2600

Dear Secretary

I am writing to advise of a correction to the Senate Employment, Workplace Relations and Education Legislation Committee Estimates (Additional Estimates) Hansard of Thursday 17 February 2005.

During a discussion at this hearing on the Job Network Disability Support Pension Pilot commencing on page 71 of the Hansard, Departmental officers referred to the pilot receiving combined funding from the Employment Innovation Fund and departmental funding for Job Network support.

As reflected in the Department's response Question on Notice W201-05, reference to departmental funding should be corrected to Job Network Programme funding.

Yours sincerely

Malisa Golightly  
Deputy Secretary  
Employment

10 May 2005