

**EDUCATION, SCIENCE AND TRAINING**

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE  
2004-2005 ADDITIONAL ESTIMATES HEARING**

**Outcome:** CSIRO  
**Output Group:** CSIRO

**DEST Question No. E837\_05**

Senator Stott Despoja provided in writing.

**Question:**

Was any action (eg. mediation) taken in an attempt to address Mr Abjorensen's concerns before he resigned? If yes, please provide details. If not, why not?

**Answer:**

CSIRO has provided the following response.

*Communications - Resignation of N Abjorensen*

Ms Staunton approached Mr Abjorensen on a number of occasions prior to his resignation after recognising his discomfort with some of the responsibilities he had been given.

On every occasion (other than a public incident which arose at a staff function on Thursday 9 December and in his email of resignation received on Friday 17 December) Mr Abjorensen indicated that everything was fine, that he was enjoying himself and that he enjoyed working with (and reporting) to Ms Staunton. He raised no concerns with Ms Staunton despite being given ample opportunity to do so.