

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2004-2005 ADDITIONAL ESTIMATES HEARING

Outcome: CSIRO
Output Group: CSIRO

DEST Question No. E600_05

Senator Carr provided in writing.

Question:

- a) What are CSIRO's formal criteria for choosing candidates to attend this course?
- b) Who makes the decision on who attends?
- c) How many applicants were there for this particular course?
- d) How was the opportunity to attend advertised? When and how was this done?

Answer:

CSIRO has provided the following response.

Harvard Management Course

- a) Suitability is assessed against career development needs identified at recruitment or developed during the formal Annual Performance Appraisal process.
- b) The Chief Executive, on the recommendation of the relevant Executive Team member.
- c) Dr Phillips was the only CSIRO officer to be considered for this particular course at that time.
- d) Only a small number of senior managers have attended the Harvard course. Applications for attendance are not publicly canvassed. (see (a) above)