

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2003-2004 ADDITIONAL ESTIMATES HEARING
19 FEBRUARY 2004**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplaces

Output Group 2.1: Workplace relations policy and analysis

Outputs 2.1.1: Policy advice and legislation development

Question Number: W393-04

Question:

Senator Wong asked at *Hansard* page 97:

In regard to the Department's study on the Impact of Unfair Dismissal on Employment Practices released in 2002:

- (a) Did the process of selecting the person to undertake the analysis go out to tender?
- (b) What was the cost of the analysis?

Answer:

- (a) No. This is consistent with the Commonwealth Procurement Guidelines, which require the use of procurement methods that represent the best value for money. On the basis of a range of factors, including experience, professional standing and reputation, and the capacity to undertake the work within the necessary timeframe, it was determined, in this instance, that direct selection of the supplier was the most appropriate procurement method.
- (b) The cost of the analysis was \$45,540.