

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 ADDITIONAL ESTIMATES HEARING  
19 FEBRUARY 2004**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Question Number: W323-04**

**Question:**

Senator Wong asked in writing:

Could you please advise the Committee what proportion of AWAs contain the following provisions:

- (a) paid maternity leave
- (b) the right to request part-time work by an employee
- (c) job sharing
- (d) home based work
- (e) family responsibilities
- (f) paid family leave
- (g) unpaid family leave

What time period does this analysis cover?

**Answer:**

AWAs are not stored in a format that allows data concerning the incidence of various provisions to be collected.