

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2003-2004 ADDITIONAL ESTIMATES HEARING  
19 FEBRUARY 2004**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Question Number: W318-04**

**Question:**

Senator Wong asked at *Hansard* page 57:

- (a) How many Commonwealth Public Servants are on AWAs?
- (b) What proportion is this of all Commonwealth Public Servants?
- (c) What proportion of the total number of AWAs in the Australian workforce does this constitute?

**Answer:**

- (a) Based on the results of the 'State of the Service Employee Survey 2002-03', there are approximately 13,400 Commonwealth Public Servants whose salary is currently set out in an AWA.
- (b) These Commonwealth Public Servants constitute an estimated 11 percent of all APS employees.
- (c) These 13,400 Commonwealth Public Servants constituted an estimated 9.8 percent of AWA employees in the Australian workforce.