

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2003-2004 ADDITIONAL ESTIMATES HEARING

Outcome: 1
Output Group: ARC

DEST Question No. E817_04

Senator Carr provided in writing.

Question:

Your staff at Executive Levels 1 and 2 has grown from 14 at June 2002 to 18 at June 2003. What is the number now? (Annual Report p. 222)

Why the increase?

Your APS 4-5 staffing levels have grown from 15 to 20. Is that number still growing? Why has this occurred?

Why has the staffing at the most junior levels reduced from 6 to 3?

Separations

How many staff have left the ARC since June 2002?

How many since January 2003?

Is it the case that you have lost 3 senior staff in the last year – people at Executive Director level?

One is Lawrence Cram; one is Ian Peterson – is there a third?

How many Executive Directors does the ARC have? How many have left in the past two years?

New staff member

Have you taken on any staff from DEST in the past year?

Is your Director of External Relations from DEST? Who is that?

Staff responsibilities

How many senior staff do you have working on policy, as opposed to administration? Can you provide details of those positions, and responsibilities?

Answer:

ARC Staffing

The ARC has provided the following response:

Staffing Numbers

Executive Level Staff

The Executive Level staffing numbers as at 29 February 2004 were 20.

The increase in Executive Level staff from 14 in June 2002 to 18 in June 2003 occurred because:

- one vacant position in the Human Resources Section was filled;
- one vacant position in the Systems Section was filled; and
- the positions held by the two Executive Level staff who were taken offline to work on the Application and Grants Management System (AGMS) project were filled.

Since June 2003 the further increase of Executive Level staff is due to the filling of two positions in the Executive and External Relations Section. The two positions include one in the Communications area which from 16 July 2003 reports to the Director, Executive and External Relations.

APS4 – 5 Staff

The increase in the APS 4 and 5 staff numbers from 15 in June 2002 to 20 in June 2003 has occurred because of the filling of vacant positions. The staffing numbers at this level has decreased to 18 as at 29 February 2004, due to one promotion and one retirement.

APS1 – 3 Staff

The decrease in the APS3 staff numbers has occurred because the figure of three in the 2002/03 Annual Report did not include one staff member who was on higher duties. The remaining two were non-ongoing staff members at the time of the 2001/02 Annual Report, whose contracts were completed before 30 June 2003.

Separations

Staff separations between June 2002 and 29 February 2004 are as follows:

- 20 ongoing staff; and
- 16 non-ongoing staff.

Staff separations between January 2003 and 29 February 2004 are as follows:

- 14 ongoing staff; and
- 11 non-ongoing staff.

Executive Directors

The ARC has 7 Executive Directors. Three Executive Directors have left the ARC in the previous 12 months – two resigned to take up positions with universities and one reached the end of his contract. Details are as follows:

Professor Douglas McEachern:
Contract: 05/02/01 – 04/02/04
Resigned: 03/10/03

Professor Lawrence Cram:
Contract: 01/03/01 – 29/02/04
Resigned: 09/02/04

Professor Ian Petersen
Contract: 18/02/02 – 18/02/04

New Staff Member

The ARC has taken on one former DEST employee in the year since 28 February 2003 – Helen Cooper who is the Director of Executive and External Relations.

Staff Responsibilities

All of the ARC senior staff work on both policy and administration, as opposed to one or the other.

At 29 February 2004 the numbers of senior staff within the ARC by classification were as follows:

- SES: 8
- EL2: 5
- EL1: 15