

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry Portfolio
Supplementary Budget Estimates Hearing 2013-14
21 November 2013

AGENCY/DEPARTMENT: AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

TOPIC: Graduate program

REFERENCE: Written Question –Senator Carr

QUESTION No.: SI-40

1. Can you provide some details on how ANSTO's graduate program, traineeships, apprenticeships and post-doctoral research fellows program works and the intake of graduates, trainees, apprentices and post-doctoral research fellows over the last three years.
2. What are the benefits of running this program?
3. Has there been any change to this program since the last election? If so, what is the nature of those changes?

ANSWER

1. **Graduate Development Program**

ANSTO's Graduate Development Program is a two-year program that offers graduates hands-on experience in nuclear science and technology. Graduates are mentored and offered a wide range of development opportunities such as professional development courses, rotations to different business areas, networking and coaching. 35 graduates from a variety of disciplines have participated in the program since 2011.

Traineeships

ANSTO offers traineeships in a variety of areas including IT, Business Admin, Human Resources and Laboratory technology. ANSTO has employed seven trainees since 2010. In addition, ANSTO has hosted 11 trainees employed through The Hunter Valley Training Company.

Apprenticeships

ANSTO offers apprenticeships in electrical, mechanical and fabrication trades. Apprentices have the opportunity to learn a wide range of skills while rotating through ANSTO's various engineering workshops. Ten apprentices have participated in the program since 2010.

Post-doctoral Research fellowships

ANSTO fellows work independently and collaboratively on a defined research project within the framework of ANSTO's research portfolio, and are supported by leading research experts. ANSTO supports the development of its Post-doctoral fellows through an array of development opportunities, including attendance at relevant conferences and research-specific training. ANSTO has employed 36 post-doctoral fellows across the organisation since 2010.

2. ANSTO's various training programs are helping ensure that Australia has a workforce with the necessary skills required for the increasing use of nuclear techniques in important fields such as health, the environment and assisting industry.
3. No.