

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry Portfolio  
Supplementary Budget Estimates Hearing 2013-14  
21 November 2013

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY

**TOPIC:** Staffing reductions

**REFERENCE:** Written Question – Senator Ludwig

**QUESTION No.:** SI-177

1. How many staff reductions/voluntary redundancies have occurred from 7 September 2013 to date? What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.

**ANSWER**

1. There have been seven redundancies from 7 September 2013 to 30 November 2013. These employees were deemed potentially excess due to the impact of Machinery of Government changes, budget reductions and the closure of the Clean Tech program
2. There have been two involuntary redundancies. Two employees had been offered voluntary redundancies in June 2013 but had opted to seek redeployment instead. These employees were not redeployed within their specified redeployment period and were involuntarily terminated at the end of that period.
3. The Department is currently reviewing its budget and staffing levels for the remainder of 2013-14 but cannot be quantified at this stage, however we expect further staff reductions.
4. To ensure we meet our budget targets over forward estimates.
5. Under the terms of the Department's enterprise agreements, potentially excess employees are offered the choice of accepting a voluntary redundancy or seeking redeployment. Those seeking redeployment have a specified period (based on age and/or years of service) in which to be redeployed – employees not redeployed within their specified period are involuntarily terminated.

Please note as this information is as at 30 November 2013, it does not include the Anti-Dumping Commission. The Australian Customs and Border Protection Service will report on the Commission where appropriate in their responses to 2013-14 Budget Estimates Questions on Notice.