External Training - Leadership Training										
External Training - Leadership Training Provider	Total cost	Cost per Participant	Employee classification	Total Number of Participants	Number hours per participant	Reasons that the course or study is beneficial to the department	Number of employees offered the service	Number of emoployees who have taken up these services	Name and Nature of Service	Delivery Method
APS Commission	$640.00	$320.00	APS6	2	4	Improve and develop management and leadership capability.	The leadership learning opportunities offered through the APSC are offered to all RET employees.	2	Access Your Leadership Capability	Group training
	$3,005.00	$500.80	EL1	6	7			5	EL1 Transitions	Group training
	$3,100.00	$3,100.00	EL1	1	21	Development needs have been idenitifed through internal mechanisms that from part of the Performance Mangement process		1	EL1 Masterclass	Group training
	$1,270.00	$635.00	EL1	2	7			2	Influencing skills for Executives	Group training
	$635.00	$635.00	EL1	1	7			1	Management Essentials	Group training
	$1,245.00	$1,245.00	EL1	1	14			1	Essentials for New Team Leaders	Group training
	$1,245.00	$1,245.00	EL2	1	14			1	Essentials for New Team Leaders	Group training
	$3,100.00	$3,100.00	EL2	1	21			1	Executive Leadership Dimensions	Group training
	$11,890.00	$2,378.00	SESB1	5	7.5			5	SES Orientation	Group training
	$15,790.00	$7,895.00	SESB1	2	35			2	Transforming Leadership	Group training
	$7,895.00	$7,895.00	SESB1	1	35			1	New Leadership Horizons	Group training
	$26,800.00	$26,800.00	SESB2	1	125			1	Leading Across Boundaries	Group training
	$12,965.00	$12,965.00	SESB3	1	60			1	Leadership Mastery - residential	Group training
Centre for Public Management (CPM)	$6,148.95	$2,049.65	EL1	3	9.5			3	leadership development course	Group training
Executive Central Pty Ltd	$765.00	$765.00	EL2	1	4			1	leadership development course	Group training
Australia and New Zealand School Of Government (ANZSOG)	$38,043.00	$38,043.00	EL2	1	300			1	Executive Master of Public Administration	Group training
Total	**$134,536.95**							**27**		

External Training - Leadership Training Provider	Total cost	Cost per Participant	Employee classification	Total Number of Participants	Total Number hours per participant	Reasons that the course or study is beneficial to the department	Number of employees offered the service	Number of emoployees who have taken up these services	Name and Nature of Service	Delivery Method
Executive Coaching Institute			SESB3	1	4	This development for SES was identified as a opportunity to enhance and development necessary skills for effective leadership. The coaching program provided valuable skills to Senior leaders at RET regarding coaching and leading their teams for increased effectiveness.	All SES were offered the opportunity to improve their coaching skills through this program. Therefore 38 SES officers were offered the training.	1	Leading Through Coaching - developing coaching capability in senior leaders	Group training
	$33,313.39	$1,586.35	SESB2	8	4			8		
			SESB1	12	7			12		
Individual Coaching - provided by Rosetta Consulting	$3,051.67	$1,525.83	EL2	2	2	The need for individual coaching is identified through discussions with the employee and their manager and individual coaching as part of the Performance Management Framework.	All employees are able to identify and undertake development needs, such as individual coaching, as part of the	2	Individual Coaching - to offer attention for individual development needs	1 to 1
	$8,708.00	$1,451.33	SESB1	6	2			6		
Total	**$45,073.06**							**29**		
Total Leadership and coaching expences	**$179,610.01**									