

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Resources, Energy and Tourism Portfolio

Supplementary Budget Estimates

18 October 2012

Question: SR52
Topic: Education Expenses
Proof Hansard Page: Written

Senator Bushby asked:

1. Has there been a change to the department/agency's guidelines on study since the 2012-13 Budget Estimates (May 2012)? If yes, please provide details.
2. For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.
3. For 2011-12, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.

Answer:

The Department

1. There have been no changes to the Department's guidelines on study since the 2012-13 Budget Estimates hearings (May 2012).
2. The Department's total education spend was \$17,215.25. **Attachment A** provides a breakdown of classification, costs, the type of study undertaken and study leave in hours.
3. The Department is committed to providing an environment in which employees are adequately equipped to achieve career and professional development needs relevant to their employment.

The Department's total education spend was \$215,155.99. **Attachment B** provides a breakdown of classification, costs, the type of study undertaken and study leave information.

Australian Renewable Energy Agency

There are no staff are currently enrolled in approved studies within the Australian Renewable Energy Agency (ARENA). Questions relating to the 2011-12 financial year are not applicable because ARENA was established on 1 July 2012.

Geoscience Australia

1. There have been no changes to the Geoscience Australia's (GA) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
2. Details of GA's education expense are outlined below:

Course	Classification	Study Leave (hours/week)	Reason	Total Cost
Bachelor	APS6	5	Business Administration – Enhancing GA's corporate capability	\$1,028.50
Bachelor	EL1	5	Science majoring in Geology – enhancing GA's science capability	\$882.86
Master	APS6	4	Business Administration – Enhancing GA's corporate capability	\$2,180.50
Master	EL1	5	Science majoring in Geology – enhancing GA's science capability	\$2,741.75
Diploma	APS6	5	Business Administration – Enhancing GA's corporate capability	\$508.50
Master	EL2	0	Business & Technology – enhancing GA's technical capability	\$6,480.00
Master	EL1	0	Systems Engineering – enhancing GA's technical capability	\$2,520.00
Graduate Diploma	EL2	5	Human Resources Management – enhancing GA's corporate capability	\$79.43
Honours	APS6	36.75	Geology – enhancing GA's science capability	\$29,245 Approx
Honours	APS5	36.75	Sequence Stratigraphy – enhancing GA's science capability	\$24,187 Approx
PhD	EL1	36.75	Geoscience – enhancing GA's science capability	\$34,378 Approx
PhD	EL1	36.75	Geoscience – enhancing GA's science capability	\$34,378 Approx
PhD	EL1	Unknown	Geoscience – enhancing GA's science capability	Unknown

3. GA's education expense for the 2011-12 financial year is at **Attachment C**.

Tourism Australia

1. There have been no changes to the Tourism Australia's (TA) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
2. There are no staff are currently enrolled in approved studies within TA.

3. In the 2011-12 financial year three staff undertook approved studies. One Band 4 employee in Australia enrolled in a postgraduate diploma of management course, and the cost of this program to Tourism Australia was \$4,009. Two staff in Hong Kong (one Band 4 and one Band 3) were enrolled in an MBA course – the cost for the financial year was \$1,008 each. The total cost of education expenses in 2011-12 was \$6,025. No study leave was taken in 2011-12. The above study increased employees' skills in management and governance which allowed them to make a better contribution to the organisation.

National Offshore Petroleum Safety & Environmental Management Authority

1. There have been no changes to the National Offshore Petroleum Safety and Environmental Management Authority's (NOPSEMA's) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
2. NOPSEMA's education expenses this financial year to date is at **Attachment D**.
3. NOPSEMA's education expenses for the 2011-12 financial year is at **Attachment E**.

Australian Solar Institute

1. There have been no changes to the Australian Solar Institute's (ASI's) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
2. ASI had no education expenses this financial year to date.
3. ASI had no education expense for the 2011-12 financial year.

Department's Education Expenses this Financial Year to Date

Assistance for Tertiary Study							
Type of assistance	Total Cost	Cost per participant	Employee classification	Total number of participants	Type of Study undertaken (course name)	Amount of study leave granted per semester in hrs	Reasons the course is beneficial to the development
Staff Development Award			APS5	1	Master of Biotechnology	109	Fields of study directly relevant to the role and function of the Department and its portfolio responsibilities. Individual study undertaken is for continued professional development, such as Continuing Legal Practice or CPA. Applications are assessed and approved based on operational requirements, resources and relevancy to the position and role. All permanent RET employees are able to apply for the Study Assistance and the Staff Development Award in accordance to the RET Studies Assistance Policy.
			EL1	2	Graduate Diploma in International Affairs, and Graduate Certificate in International and Development Economics	39	
			EL2	1	Grad Dip International Affairs	0	
Studies Assistance - bursary			APS4	1	Chartered Accountants Program	33	
			APS5	3	P5 Business Analysis, Bachelor of Politics and International Relations and Bachelor of Business Administration	150	
			APS6	1	Bachelor of Accounting	65	
			EL1	5	Master of Environmental Law, Master of Energy Change, Master of International Relations Master of International Affairs and Graduate Certificate in Environmental Science	218	
Total for Study Assistance and staff Development Award	\$17,215.25	\$3,377.89		14		614	

Geoscience Australia's Education Expenses for 2011-12 Financial Year

Type of course	Total cost (\$)	Classification	Study Leave (hours/ wk)	Reason
Diploma	283.22	EL1	0	Project management - training to increase GA's Project management capability
Bachelor degree	1376.65	APS6	5	Project management - training to increase GA's Project management capability
Certificate IV	1495.00	EL1	0	Management and Communication- staff development
Advanced Diploma	2741.75	APS5	0	Training and assessment - enhancing GA's science capability
Diploma	174.35	APS5	5	Accounting - enhancing GA's corporate capability
Diploma	174.35	APS5	5	Structured Query Language and Procedural Language/Structured Query Language - enhancing GA's IT capability
Masters	4142.25	EL1	0	Structured Query Language and Procedural Language/Structured Query Language - enhancing GA's IT capability
Bachelor	1641.60	APS6	5	Business Administration - - enhancing GA's corporate capability
Masters	3010.75	EL1	5	Science majoring in geology - enhancing GA's science capability
Honours	3754.00	APS6	5	Natural Hazards and Disasters - enhancing GA's science capability
Diploma	544	APS6	0	Earth Science - enhancing GA's science capability
Honours	511.20	APS6	5	Spatial science - enhancing GA's science capability
Masters	5040.00	APS6	5	Geology/Geochronology - enhancing GA's science capability
Masters	2520.00	EL1	5	Earth Physics - enhancing GA's science capability
Masters	2520.00	APS6	0	Natural Hazards and Disasters - enhancing GA's science capability
Masters	0.00	EL2	unknown	Earth Physics and Natural Hazards - enhancing GA's science capability
Masters	2046.00	APS6	0	Earth Physics - enhancing GA's science capability
PhD	50000 (estimated)	EL1	36.75	Geoscience - enhancing GA's science capability
Honours	15323 (estimated)	APS6	36.75	Geology - enhancing GA's science capability
Honours	18245 (estimated)	APS5	36.75	Sequence Stratigraphy - enhancing GA's science capability
PhD	Unknown	EL1	unknown	Geoscience - enhancing GA's science capability
PhD	15862 (estimated)	APS5	36.75	Geoscience - enhancing GA's science capability

ATTACHMENT D

NOPSEMA's Education Expenses this Financial Year to Date

Financial year to date				
Course Type	Cost per participant	Employee Classification	No. of participants	Reason for Study
Vocational Training	191.83	EL1	24	Assist conducting job responsibilities
Vocational Training	117.65	EL2,EL1,APS6,APS5,APS4 AND APS3	17	Assist conducting job responsibilities
Vocational Training	4,604.17	EL1	24	Assist conducting job responsibilities
Vocational Training	3,115.00	EL1	1	Assist conducting job responsibilities
Vocational Training	350.00	EL1	2	Assist conducting job responsibilities
Vocational Training	2,104.22	EL1	1	Assist conducting job responsibilities
Vocational Training	52.61	EL1	1	Assist conducting job responsibilities
Vocational Training	4,800.00	EL1	1	Assist conducting job responsibilities
Vocational Training	9,600.00	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	EL1	1	Assist conducting job responsibilities
Vocational Training	1,740.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,790.00	EL2	1	Assist conducting job responsibilities
Vocational Training	148.80	EL2	1	Assist conducting job responsibilities
Vocational Training	4,800.00	EL1	1	Assist conducting job responsibilities
Professional Development	1,923.00	EL1	1	Enhance performance and career development
Professional development	1,368.18	EL2	1	Enhance performance and career development
Vocational Training	1,010.00	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	6,590.91	EL2	1	Assist conducting job responsibilities
Vocational Training	1,409.09	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	APS6	1	Assist conducting job responsibilities

Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	414.00	EL1	1	Assist conducting job responsibilities
Vocational Training	90.00	EL1	1	Assist conducting job responsibilities
Vocational Training	511.00	EL1	1	Assist conducting job responsibilities
Vocational Training	191.83	EL1	24	Assist conducting job responsibilities
Vocational Training	1,010.00	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,090.91	EL1	1	Assist conducting job responsibilities
Vocational Training	575.50	EL1	24	Assist conducting job responsibilities
Vocational Training	1,432.50	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,432.50	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,010.00	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	191.83	EL1	24	Assist conducting job responsibilities
Vocational Training	4,556.73	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,800.00	EL1	2	Assist conducting job responsibilities
Professional development	6,310.84	EL1	1	Enhance performance and career development
Vocational Training	575.50	EL1	24	Assist conducting job responsibilities
Vocational Training	240.91	EL1	2	Assist conducting job responsibilities
Vocational Training	154.55	EL1	2	Assist conducting job responsibilities
Vocational Training	1,342.83	EL1	24	Assist conducting job responsibilities
Vocational Training	1,432.50	EL2	1	Assist conducting job responsibilities

Vocational Training	60.00	EL2	1	Assist conducting job responsibilities
Vocational Training	1,432.50	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	EL2	1	Assist conducting job responsibilities
Vocational Training	575.50	EL1	24	Assist conducting job responsibilities
Vocational Training	240.91	EL1	2	Assist conducting job responsibilities
Vocational Training	154.55	EL2 AND EL1	3	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,432.50	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	EL1	3	Assist conducting job responsibilities
Vocational Training	959.33	EL1	24	Assist conducting job responsibilities
Vocational Training	690.00	EL2	1	Assist conducting job responsibilities
Vocational Training	50.00	EL2	1	Assist conducting job responsibilities
Vocational Training	317.27	EL1	1	Assist conducting job responsibilities
Vocational Training	317.27	EL1	1	Assist conducting job responsibilities
Vocational Training	50.00	EL2	1	Assist conducting job responsibilities
Professional development	414.00	EL1	1	Enhance performance and career development
Professional development	60.00	EL1	1	Enhance performance and career development
Vocational Training	350.00	EL1	2	Assist conducting job responsibilities

Study Leave Expenses Financial year to date

Id #	Employee Classification	Total
78728042	EL1	2,312.93
79533466	EL1	7,061.51
79533757	EL2	877.30
82786413	APS3	2,147.01
82786659	EL1	1,411.58

ATTACHMENT E

NOPSEMA's Education Expenses 2011-12 Financial Year

Financial year 2011-2012				
Course Type	Cost per participant	Employee Classification	No. of participants	Reason for Study
Vocational training	35.00	EL1	1	Assist conducting job responsibilities
Vocational training	1,071.50	EL1	1	Assist conducting job responsibilities
Vocational training	35.00	EL1	1	Assist conducting job responsibilities
Vocational training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational training	60.00	EL1	1	Assist conducting job responsibilities
Professional Development	2,760	SES	1	Enhance performance and career development
Vocational training	35.00	CEO	1	Assist conducting job responsibilities
Vocational training	1,126.50	CEO	1	Assist conducting job responsibilities
Vocational training	155.28	EL2, EL1 and APS 6	13	Assist conducting job responsibilities
Professional Development	2,760.00	SES	1	Enhance performance and career development
Vocational Training	500.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,495.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,200.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,200.00	EL1	3	Assist conducting job responsibilities
Vocational Training	958.91	EL1	5	Assist conducting job responsibilities
Vocational Training	3,500.00	EL1	1	Assist conducting job responsibilities
Vocational Training	3,115.00	EL1	1	Assist conducting job responsibilities
Vocational Training	2,395.00	EL1	1	Assist conducting job responsibilities
Vocational Training	926.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities

Vocational Training	3,000.00	EL1	1	Assist conducting job responsibilities
Vocational Training	2,636.36	EL1	1	Assist conducting job responsibilities
Vocational Training	909.09	EL1	1	Assist conducting job responsibilities
Vocational Training	461.06	EL1	1	Assist conducting job responsibilities
Vocational Training	336.55	EL1	7	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,380.91	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	5.54	EL1	19	Assist conducting job responsibilities
Vocational Training	2,440.00	EL1	1	Assist conducting job responsibilities
Vocational Training	773.68	EL1	17	Assist conducting job responsibilities
Vocational Training	201.67	EL1	17	Assist conducting job responsibilities
Vocational Training	2,940.10	EL2	1	Assist conducting job responsibilities
Vocational Training	2,795.00	EL1	1	Assist conducting job responsibilities
Vocational Training	2,795.00	EL1	1	Assist conducting job responsibilities
Vocational Training	3,294.87	EL1	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,200.00	EL1	1	Assist conducting job responsibilities
Vocational Training	100.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,794.54	EL1	1	Assist conducting job responsibilities
Vocational Training	958.81	EL1	1	Assist conducting job responsibilities

Vocational Training	220.00	EL1	1	Assist conducting job responsibilities
Vocational Training	205.00	EL1	1	Assist conducting job responsibilities
Vocational Training	320.00	EL1	1	Assist conducting job responsibilities
Vocational Training	320.00	EL1	1	Assist conducting job responsibilities
Professional development	3,630.00	EL1	1	Enhance performance and career development
Vocational Training	1,495.00	EL1	1	Assist conducting job responsibilities
Vocational Training	3,454.55	EL1	1	Assist conducting job responsibilities
Vocational Training	977.27	EL1	1	Assist conducting job responsibilities
Vocational Training	100.83	EL1	17	Assist conducting job responsibilities
Professional development	726.00	EL1	1	Enhance performance and career development
Professional development	3,120.00	EL1	1	Enhance performance and career development
Vocational Training	4,200.00	EL1	1	Assist conducting job responsibilities
Vocational Training	958.92	EL1	1	Assist conducting job responsibilities
Vocational Training	224.36	EL1 AND EL2	3	Assist conducting job responsibilities
Professional development	1,935.00	EL2	1	Enhance performance and career development
Vocational Training	2,672.82	EL2	1	Assist conducting job responsibilities
Vocational Training	100.83	EL1	17	Assist conducting job responsibilities
Leadership Training	4,263.64	EL2	1	Enhance performance and career development
Vocational Training	2,695.00	EL1	1	Assist conducting job responsibilities
Vocational Training	271.82	EL1	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL2	1	Assist conducting job responsibilities
Vocational Training	35.00	EL2	1	Assist conducting job responsibilities
Vocational Training	4,200.00	EL1	1	Assist conducting job responsibilities
Vocational Training	6,590.91	EL2	1	Assist conducting job responsibilities

Vocational Training	2.77	EL2,EL1,APS6,APS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	330.00	EL2	1	Assist conducting job responsibilities
Vocational Training	330.00	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	APS6	1	Assist conducting job responsibilities
Vocational Training	154.74	EL1	17	Assist conducting job responsibilities
Vocational Training	100.83	EL1	17	Assist conducting job responsibilities
Vocational Training	1,500.00	APS6	1	Assist conducting job responsibilities
Vocational Training	545.00	APS6	1	Assist conducting job responsibilities
Vocational Training	1,495.00	EL1	1	Assist conducting job responsibilities
Vocational Training	958.92	EL1	1	Assist conducting job responsibilities
Vocational Training	168.27	EL1	2	Assist conducting job responsibilities
Vocational Training	461.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	6,590.91	EL2	1	Assist conducting job responsibilities
Vocational Training	1,231.82	EL2	1	Assist conducting job responsibilities
Leadership Training	3,900.00	EL2	1	Enhance performance and career development
Vocational Training	105.26	EL2,EL1,APS6,APS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	36.36	APS6	1	Assist conducting job responsibilities
Vocational Training	36.36	EL2	1	Assist conducting job responsibilities
Vocational Training	240.91	APS6 AND EL1	2	Assist conducting job responsibilities
Vocational Training	1,231.82	EL2	1	Assist conducting job responsibilities
Vocational Training	5,100.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,086.36	EL1	1	Assist conducting job responsibilities

Vocational Training	1,129.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,059.09	APS6	1	Assist conducting job responsibilities
Vocational Training	1,126.50	APS6	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL2	1	Assist conducting job responsibilities
Vocational Training	1,126.50	EL2	1	Assist conducting job responsibilities
Vocational Training	100.83	EL1	17	Assist conducting job responsibilities
Vocational Training	1,519.00	EL2	1	Assist conducting job responsibilities
Vocational Training	60.00	EL2	1	Assist conducting job responsibilities
Vocational Training	1,009.09	EL1	1	Assist conducting job responsibilities
Vocational Training	1,071.50	EL1	1	Assist conducting job responsibilities
Vocational Training	2.77	EL2,EL1,APS6,APS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	5.54	EL2,EL1,APS6,APS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	240.91	EL1	1	Assist conducting job responsibilities
Vocational Training	1,513.64	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,513.64	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	2.77	EL2,EL1,APS6,APS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	240.91	EL1	1	Assist conducting job responsibilities
Vocational Training	725.33	EL2	1	Assist conducting job responsibilities
Vocational Training	1,513.64	EL1	1	Assist conducting job responsibilities

Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL2	1	Assist conducting job responsibilities
Vocational Training	60.00	EL2	1	Assist conducting job responsibilities
Vocational Training	2.77	EL2,EL1,APS6,APS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities

Study Leave 2011-12

Id #	Employee Classification	Total
77642380	APS4	1,071.37
78315678	SES	6,438.40
78728042	EL1	1,449.20
78728042	EL1	3,623.00
78733968	APS4	237.51
78733968	APS4	452.39
79533466	EL1	2,173.80
79533466	EL1	10,262.71
79533589	EL1	844.54
79533757	EL2	805.11
82786413	APS3	654.66
82786413	APS3	2,182.20
82786616	EL2	805.11
82786659	EL1	1,932.27