Min ID: SE12/416

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Resources, Energy and Tourism Portfolio Supplementary Budget Estimates 18 October 2012

Question: SR52

Topic: Education Expenses

Proof Hansard Page: Written

Senator Bushby asked:

- 1. Has there been a change to the department/agency's guidelines on study since the 2012-13 Budget Estimates (May 2012)? If yes, please provide details.
- 2. For this financial year to date, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.
- 3. For 2011-12, detail all education expenses (i.e. in house courses and tertiary studies) for each portfolio department and agency. Include what type of course, the total cost, cost per participant, the employment classification of each participant, how many participants and the amount of study leave granted to each participant (provide a breakdown for each employment classification). Also include the reason for the study and how it is beneficial for the department/agency.

Answer:

The Department

- 1. There have been no changes to the Department's guidelines on study since the 2012-13 Budget Estimates hearings (May 2012).
- 2. The Department's total education spend was \$17,215.25. **Attachment A** provides a breakdown of classification, costs, the type of study undertaken and study leave in hours.
- 3. The Department is committed to providing an environment in which employees are adequately equipped to achieve career and professional development needs relevant to their employment.

The Department's total education spend was \$215,155.99. **Attachment B** provides a breakdown of classification, costs, the type of study undertaken and study leave information.

Australian Renewable Energy Agency

There are no staff are currently enrolled in approved studies within the Australian Renewable Energy Agency (ARENA). Questions relating to the 2011-12 financial year are not applicable because ARENA was established on 1 July 2012.

Geoscience Australia

- 1. There have been no changes to the Geoscience Australia's (GA) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
- 2. Details of GA's education expense are outlined below:

Course	Classification	Study Leave (hours/week)	Reason	Total Cost
Bachelor	APS6	5	Business Administration – Enhancing GA's corporate capability	\$1,028.50
Bachelor	EL1	5	Science majoring in Geology – enhancing GA's science capability	\$882.86
Master	APS6	4	Business Administration – Enhancing GA's corporate capability	\$2,180.50
Master	EL1	5	Science majoring in Geology – enhancing GA's science capability	\$2,741.75
Diploma	APS6	5	Business Administration – Enhancing GA's corporate capability	\$508.50
Master	EL2	0	Business & Technology – enhancing GA's technical capability	\$6,480.00
Master	EL1	0	Systems Engineering – enhancing GA's technical capability	\$2,520.00
Graduate Diploma	EL2	5	Human Resources Management – enhancing GA's corporate capability	\$79.43
Honours	APS6	36.75	Geology – enhancing GA's science capability	\$29,245 Approx
Honours	APS5	36.75	Sequence Stratigraphy – enhancing GA's science capability	\$24,187 Approx
PhD	EL1	36.75	Geoscience – enhancing \$3	
PhD	EL1	36.75	Geoscience – enhancing GA's science capability	Approx \$34,378 Approx
PhD	EL1	Unknown	Geoscience – enhancing GA's science capability	Unknown

3. GA's education expense for the 2011-12 financial year is at **Attachment C**.

Tourism Australia

- 1. There have been no changes to the Tourism Australia's (TA) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
- 2. There are no staff are currently enrolled in approved studies within TA.

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3. In the 2011-12 financial year three staff undertook approved studies. One Band 4 employee in Australia enrolled in a postgraduate diploma of management course, and the cost of this program to Tourism Australia was \$4,009. Two staff in Hong Kong one Band 4 and one Band 3) were enrolled in an MBA course – the cost for the financial year was \$1,008 each. The total cost of education expenses in 2011-12 was \$6,025. No study leave was taken in 2011-12. The above study increased employees' skills in management and governance which allowed them to make a better contribution to the organisation.

National Offshore Petroleum Safety & Environmental Management Authority

- 1. There have been no changes to the National Offshore Petroleum Safety and Environmental Management Authority's (NOPSEMA's) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
- 2. NOPSEMA's education expenses this financial year to date is at **Attachment D**.
- 3. NOPSEMA's education expenses for the 2011-12 financial year is at **Attachment E**.

Australian Solar Institute

- 1. There have been no changes to the Australian Solar Institute's (ASI's) guidelines since the 2012-13 Budget Estimates hearings (May 2012).
- 2. ASI had no education expenses this financial year to date.
- 3. ASI had no education expense for the 2011-12 financial year.

ATTACHMENT A

Department's Education Expenses this Financial Year to Date

	Assistance for Tertiary Study						
Type of assistance	Total Cost	Cost per participant	Employee classificatio n	Total number of participants	Type of Study undertaken (course name)	Amount of study leave granted per semester in hrs	Reasons the course is beneficial to the development
Staff Development Award			APS5	1	Master of Biotechnology	109	
			EL1	2	Graduate Diploma in International Affairs, and Graduate Certificate in International and Development Economics	39	
			EL2	1	Grad Dip International Affairs	0	Fields of study directly relevant to the role and function of the Department
							and its portfolio responsibilities.
Studies Assistance - bursary			APS4	1	Chartered Accountants Program	33	Individual study undertaken is for continued professional development, such as Continuing Legal Practice or CPA. Applications are assessed and approved based on operational requirements, resources and relevancy to the position and role. All permanent RET employees are able to apply for the Study Assistance and the Staff Development Award in accordance to the RET Studies Assistance Policy.
			APS5	3	P5 Business Analysis, Bachelor of Politics and International Relations and Bachelor of Business Administration	150	
			APS6	1	Bachelor of Accounting	65	
Total for Church			EL1	5	Master of Environmental Law, Master of Energy Change, Master of International Relations Master of International Affairs and Graduate Certificate in Environmental Science	218	
Total for Study Assistance and staff Development Award	\$17,215.25	\$3,377.89		14		614	

ATTACHMENT C

Geoscience Australia's Education Expenses for 2011-12 Financial Year

Type of course	Total cost (\$)	Classification	Study Leave (hours/ wk)	Reason
Diploma	283.22	EL1	0	Project management - training to increase GA's Project management capability
Bachelor degree	1376.65	APS6	5	Project management - training to increase GA's Project management capability
Certificate IV	1495.00	EL1	0	Management and Communication- staff development
Advanced Diploma	2741.75	APS5	0	Training and assessment - enhancing GA's science capability
Diploma	174.35	APS5	5	Accounting - enhancing GA's corporate capability
Diploma	174.35	APS5	5	Structured Query Language and Procedural Language/Structured Query Language - enhancing GA's IT capability
Masters	4142.25	EL1	0	Structured Query Language and Procedural Language/Structured Query Language - enhancing GA's IT capability
Bachelor	1641.60	APS6	5	Business Administration enhancing GA's corporate capability
Masters	3010.75	EL1	5	Science majoring in geology - enhancing GA's science capability
Honours	3754.00	APS6	5	Natural Hazards and Disasters - enhancing GA's science capability
Diploma	544	APS6	0	Earth Science - enhancing GA's science capability
Honours	511.20	APS6	5	Spatial science - enhancing GA's science capability
Masters	5040.00	APS6	5	Geology/Geochronology - enhancing GA's science capability
Masters	2520.00	EL1	5	Earth Physics - enhancing GA's science capability
Masters	2520.00	APS6	0	Natural Hazards and Disasters - enhancing GA's science capability
Masters	0.00	EL2	unknown	Earth Physics and Natural Hazards - enhancing GA's science capability
Masters	2046.00	APS6	0	Earth Physics - enhancing GA's science capability
PhD	50000 (estimated)	EL1	36.75	Geoscience - enhancing GA's science capability
Honours	15323 (estimated)	APS6	36.75	Geology - enhancing GA's science capability
Honours	18245 (estimated)	APS5	36.75	Sequence Stratigraphy - enhancing GA's science capability
PhD	Unknown	EL1	unknown	Geoscience - enhancing GA's science capability
PhD	15862 (estimated)	APS5	36.75	Geoscience - enhancing GA's science capability

ATTACHMENT D

NOPSEMA's Education Expenses this Financial Year to Date

Financial year to d	ate			
Course Type	Cost per participant	Employee Classification	No. of participants	Reason for Study
Vocational Training	191.83	EL1	24	Assist conducting job responsibilities
Vocational Training	117.65	EL2,EL1,APS6,A PS5,APS4 AND APS3	17	Assist conducting job responsibilities
Vocational Training	4,604.17	EL1	24	Assist conducting job responsibilities
Vocational Training	3,115.00	EL1	1	Assist conducting job responsibilities
Vocational Training	350.00	EL1	2	Assist conducting job responsibilities
Vocational Training	2,104.22	EL1	1	Assist conducting job responsibilities
Vocational Training	52.61	EL1	1	Assist conducting job responsibilities
Vocational Training	4,800.00	EL1	1	Assist conducting job responsibilities
Vocational Training	9,600.00	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	EL1	1	Assist conducting job responsibilities
Vocational Training	1,740.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,790.00	EL2	1	Assist conducting job responsibilities
Vocational Training	148.80	EL2	1	Assist conducting job responsibilities
Vocational Training	4,800.00	EL1	1	Assist conducting job responsibilities
Professional Development	1,923.00	EL1	1	Enhance performance and career development
Professional development	1,368.18	EL2	1	Enhance performance and career development
Vocational Training	1,010.00	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities
Vocational Training	6,590.91	EL2	1	Assist conducting job responsibilities
Vocational Training	1,409.09	EL1	1	Assist conducting job responsibilities
Vocational Training	240.91	APS6	1	Assist conducting job responsibilities

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Vocational	60.00	EL1	1	Assist conducting job
Training				responsibilities
Vocational	414.00	EL1	1	Assist conducting job
Training	121100			responsibilities
Vocational	90.00	EL1	1	Assist conducting job
Training	90.00	CFT	1	responsibilities
Vocational	=11.00			Assist conducting job
Training	511.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	191.83	EL1	24	responsibilities
Vocational				Assist conducting job
Training	1,010.00	EL1	1	responsibilities
Vocational				Assist conducting job
	35.00	EL1	1	
Training				responsibilities
Vocational	1,090.91	EL1	1	Assist conducting job
Training	,			responsibilities
Vocational	575.50	EL1	24	Assist conducting job
Training	373.30			responsibilities
Vocational	1,432.50	EL1	1	Assist conducting job
Training	1,432.30			responsibilities
Vocational	60.00	EL 4	1	Assist conducting job
Training	60.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	1,432.50	EL1	1	responsibilities
Vocational				Assist conducting job
Training	60.00	EL1	1	responsibilities
Vocational				Assist conducting job
	1,010.00	EL1	1	
Training				responsibilities
Vocational	35.00	EL1	1	Assist conducting job
Training				responsibilities
Vocational	191.83	EL1	24	Assist conducting job
Training				responsibilities
Vocational	4,556.73	EL1	1	Assist conducting job
Training	4,550.75	CEI	1	responsibilities
Vocational	1 500 00	F1.1	1	Assist conducting job
Training	1,599.00	EL1	1	responsibilities
Vocational	50.00			Assist conducting job
Training	60.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	4,800.00	EL1	2	responsibilities
Professional	6,310.84	EL1	1	Enhance performance and
development	0,510.04			career development
Vocational				Assist conducting job
Training	575.50	EL1	24	responsibilities
Vocational				•
	240.91	EL1	2	Assist conducting job
Training				responsibilities
Vocational	154.55	EL1	2	Assist conducting job
Training				responsibilities
Vocational	1,342.83	EL1	24	Assist conducting job
Training	1,542.05			responsibilities
Vocational	1,432.50	EL2	1	Assist conducting job
Training	1,432.30			responsibilities
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Vocational	60.00	EL2	1	Assist conducting job
Training				responsibilities
Vocational	1,432.50	EL1	1	Assist conducting job
Training	1, 132.30			responsibilities
Vocational	60.00	EL1	1	Assist conducting job
Training	00.00		-	responsibilities
Vocational	240.91	EL2	1	Assist conducting job
Training	240.31	L LZ		responsibilities
Vocational	575.50	EL1	24	Assist conducting job
Training	373.30		2-7	responsibilities
Vocational	240.91	EL1	2	Assist conducting job
Training	240.31	LEI		responsibilities
Vocational	154.55	EL2 AND EL1	3	Assist conducting job
Training	154.55	LLZ AND LLI	3	responsibilities
Vocational	1,599.00	EL1	1	Assist conducting job
Training	1,333.00	LEI		responsibilities
Vocational	60.00	EL1	1	Assist conducting job
Training	00.00	LEI	1	responsibilities
Vocational	1,432.50	EL1	1	Assist conducting job
Training	1,432.30	LEI	1	responsibilities
Vocational	60.00	EL1	1	Assist conducting job
Training	00.00	LEI	1	responsibilities
Vocational	240.91	EL1	3	Assist conducting job
Training	240.91	LEI	3	responsibilities
Vocational	959.33	EL1	24	Assist conducting job
Training	222.33		24	responsibilities
Vocational	690.00	EL2	1	Assist conducting job
Training	050.00	LLZ		responsibilities
Vocational	50.00	EL2	1	Assist conducting job
Training	30.00	LLZ	1	responsibilities
Vocational	317.27	EL1	1	Assist conducting job
Training	317.27		-	responsibilities
Vocational	317.27	EL1	1	Assist conducting job
Training	317.27	CEI	1	responsibilities
Vocational	50.00	EL2	1	Assist conducting job
Training	30.00	LLZ	1	responsibilities
Professional				Enhance performance and
development	/11/1 ()(EL1	1	career development
Professional	1 60.00	F1 1	1	Enhance performance and
development	60.00	60.00 EL1	1	career development
Vocational				Assist conducting job
Training	350.00	EL1	2	responsibilities
11 all lillg				responsibilities

Study Leave Expenses Financial year to date

Id #	Employee Classification	Total
78728042	EL1	2,312.93
79533466	EL1	7,061.51
79533757	EL2	877.30
82786413	APS3	2,147.01
82786659	EL1	1.411.58

ATTACHMENT E

NOPSEMA's Education Expenses 2011-12 Financial Year

Financial year 2011-2012				
Course Type	Cost per participant	Employee Classification	No. of participants	Reason for Study
Vocational training	35.00	EL1	1	Assist conducting job responsibilities
Vocational training	1,071.50	EL1	1	Assist conducting job responsibilities
Vocational training	35.00	EL1	1	Assist conducting job responsibilities
Vocational training	1,126.50	EL1	1	Assist conducting job responsibilities
Vocational training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational training	60.00	EL1	1	Assist conducting job responsibilities
Professional Development	2,760	SES	1	Enhance performance and career development
Vocational training	35.00	CEO	1	Assist conducting job responsibilities
Vocational training	1,126.50	CEO	1	Assist conducting job responsibilities
Vocational training	155.28	EL2, EL1 and APS 6	13	Assist conducting job responsibilities
Professional Development	2,760.00	SES	1	Enhance performance and career development
Vocational Training	500.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,495.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,200.00	EL1	1	Assist conducting job responsibilities
Vocational Training	4,200.00	EL1	3	Assist conducting job responsibilities
Vocational Training	958.91	EL1	5	Assist conducting job responsibilities
Vocational Training	3,500.00	EL1	1	Assist conducting job responsibilities
Vocational Training	3,115.00	EL1	1	Assist conducting job responsibilities
Vocational Training	2,395.00	EL1	1	Assist conducting job responsibilities
Vocational Training	926.50	EL1	1	Assist conducting job responsibilities
Vocational Training	35.00	EL1	1	Assist conducting job responsibilities

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Vocational	3,000.00	EL1	1	Assist conducting job
Training	, -			responsibilities
Vocational	2,636.36	EL1	1	Assist conducting job
Training	2,030.30		-	responsibilities
Vocational	909.09	EL1	1	Assist conducting job
Training	303.03	CLT	1	responsibilities
Vocational	464.06	51.4	4	Assist conducting job
Training	461.06	EL1	1	responsibilities
Vocational				Assist conducting job
Training	336.55	EL1	7	responsibilities
Vocational				Assist conducting job
Training	60.00	EL1	1	responsibilities
Vocational				Assist conducting job
	1,380.91	EL1	1	
Training				responsibilities
Vocational	35.00	EL1	1	Assist conducting job
Training	-			responsibilities
Vocational	1,126.50	EL1	1	Assist conducting job
Training	1,120.50		-	responsibilities
Vocational	1 126 50	EL1	1	Assist conducting job
Training	1,126.50	EFT	1	responsibilities
Vocational	27.25	51.4	4	Assist conducting job
Training	35.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	5.54	EL1	19	responsibilities
Vocational				Assist conducting job
	2,440.00	EL1	1	
Training				responsibilities
Vocational	773.68	EL1	17	Assist conducting job
Training				responsibilities
Vocational	201.67	EL1	17	Assist conducting job
Training			_,	responsibilities
Vocational	2,940.10	EL2	1	Assist conducting job
Training	2,340.10	LLZ	1	responsibilities
Vocational	2.705.00	F1.4		Assist conducting job
Training	2,795.00	EL1	1	responsibilities
Vocational		=		Assist conducting job
Training	2,795.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	3,294.87	EL1	1	responsibilities
Vocational				Assist conducting job
	1,126.50	EL1	1	responsibilities
Training				·
Vocational	35.00	EL1	1	Assist conducting job
Training				responsibilities
Vocational	1,126.50	EL1	1	Assist conducting job
Training		= ==	_	responsibilities
Vocational	35.00	EL1	1	Assist conducting job
Training	33.00	r F T	-	responsibilities
Vocational	4 200 00		1	Assist conducting job
Training	4,200.00	EL1	1	responsibilities
Vocational	100.00	E1.4		Assist conducting job
Training	100.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	4,794.54	EL1	1	responsibilities
Vocational				
	958.81	EL1	1	Assist conducting job
Training				responsibilities

Vocational	220.00	EL1	1	Assist conducting job
Training				responsibilities
Vocational	205.00	EL1	1	Assist conducting job
Training	200.00			responsibilities
Vocational	320.00	EL1	1	Assist conducting job
Training	320.00	CEI		responsibilities
Vocational	320.00	EL1	1	Assist conducting job
Training	320.00	CLI	1	responsibilities
Professional development	3,630.00	EL1	1	Enhance performance and career development
				·
Vocational	1,495.00	EL1	1	Assist conducting job
Training	1, 133100			responsibilities
Vocational	3,454.55	EL1	1	Assist conducting job
Training	3,434.33	LEI		responsibilities
Vocational	977.27	EL1	1	Assist conducting job
Training	9/1.2/	CLT	1	responsibilities
Vocational	100.03	Г І 1	17	Assist conducting job
Training	100.83	EL1	17	responsibilities
Professional				Enhance performance and
development	726.00	EL1	1	career development
development				career development
Professional				Enhance performance and
	3,120.00	EL1	1	•
development				career development
Vocational	4,200.00	EL1	1	Assist conducting job
Training	4,200.00	CLT	1	responsibilities
Vocational	050.03	F1.1	1	Assist conducting job
Training	958.92	EL1	1	responsibilities
Vocational	224.26	EI 4 AND EI 9	2	Assist conducting job
Training	224.36	EL1 AND EL2	3	responsibilities
Professional				Enhance performance and
	1,935.00	EL2	1	Enhance performance and
development				career development
Vocational	2.672.02	F1.2	1	Assist conducting job
Training	2,672.82	EL2	1	responsibilities
Vocational			1	Assist conducting job
Training	100.83	EL1	17	responsibilities
				•
Leadership	4,263.64	EL2	1	Enhance performance and
Training	,			career development
Vocational	2 22 - 2 -	F1.4		Assist conducting job
Training	2,695.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	271.82	EL1	1	responsibilities
Vocational				Assist conducting job
Training	1,126.50	EL2	1	responsibilities
Vocational				Assist conducting job
Training	35.00	EL2	1	responsibilities
Vocational				Assist conducting job
	4,200.00	EL1	1	
Training				responsibilities
Vocational	6,590.91	EL2	1	Assist conducting job
Training	•			responsibilities

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Vocational	2.77	EL2,EL1,APS6,A	40	Assist conducting job
Training	2.77	PS5,APS4 AND	19	responsibilities
_		APS3		·
Vocational	330.00	EL2	1	Assist conducting job
Training				responsibilities
Vocational	330.00	EL1	1	Assist conducting job
Training				responsibilities
Vocational	240.91	APS6	1	Assist conducting job
Training	210.31	711 30	_	responsibilities
Vocational	154.74	EL1	17	Assist conducting job
Training	154.74		17	responsibilities
Vocational	100.83	EL1	17	Assist conducting job
Training	100.83	LEI	17	responsibilities
Vocational	1 500 00	APS6	1	Assist conducting job
Training	1,500.00	APSO	1	responsibilities
Vocational	E4E 00	ADCC	4	Assist conducting job
Training	545.00	APS6	1	responsibilities
Vocational	4 405 00	F1.4	4	Assist conducting job
Training	1,495.00	EL1	1	responsibilities
Vocational	0=0.00	- 1.1	_	Assist conducting job
Training	958.92	EL1	1	responsibilities
Vocational			_	Assist conducting job
Training	168.27	EL1	2	responsibilities
Vocational				Assist conducting job
Training	461.50	EL1	1	responsibilities
Vocational				Assist conducting job
Training	35.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	1,599.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	60.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	6,590.91	EL2	1	responsibilities
Vocational				Assist conducting job
	1,231.82	EL2	1	responsibilities
Training				responsibilities
Leadership	3,900.00	EL2	1	Enhance performance and
Training	3,900.00	LLZ	1	career development
		EL2,EL1,APS6,A		
Vocational	105.26	PS5,APS4 AND	19	Assist conducting job
Training	105.20	APS3		responsibilities
Vocational		711 33		Assist conducting job
Training	36.36	APS6	1	responsibilities
Vocational				Assist conducting job
Training	36.36	EL2	1	responsibilities
Vocational				- 1
	240.91	APS6 AND EL1	2	Assist conducting job
Training				responsibilities
Vocational	1,231.82	EL2	1	Assist conducting job
Training				responsibilities
Vocational	5,100.00	EL1	1	Assist conducting job
Training	•			responsibilities
Vocational	1,086.36	EL1	1	Assist conducting job
Training	•			responsibilities

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Vocational	1,129.00	EL1	1	Assist conducting job
Training	1,125.00		-	responsibilities
Vocational	1,059.09	APS6	1	Assist conducting job
Training	1,059.09	AF30	1	responsibilities
Vocational	4.426.50	ADCC	4	Assist conducting job
Training	1,126.50	APS6	1	responsibilities
Vocational				Assist conducting job
Training	35.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	1,126.50	EL1	1	responsibilities
Vocational				·
	35.00	EL2	1	Assist conducting job
Training				responsibilities
Vocational	1,126.50	EL2	1	Assist conducting job
Training			-	responsibilities
Vocational	100.83	EL1	17	Assist conducting job
Training	100.65	CLI	17	responsibilities
Vocational	4.540.00	F1.0		Assist conducting job
Training	1,519.00	EL2	1	responsibilities
Vocational				Assist conducting job
Training	60.00	EL2	1	responsibilities
Vocational				Assist conducting job
	1,009.09	EL1	1	
Training				responsibilities
Vocational	1,071.50	EL1	1	Assist conducting job
Training				responsibilities
Vocational		EL2,EL1,APS6,A		Assist conducting job
Training	2.77	PS5,APS4 AND	19	responsibilities
Halling		APS3		responsibilities
Manageria		EL2,EL1,APS6,A		A sector and sector state
Vocational	5.54	PS5,APS4 AND	19	Assist conducting job
Training		APS3		responsibilities
Vocational				Assist conducting job
Training	240.91	EL1	1	responsibilities
Vocational				Assist conducting job
	1,513.64	EL1	1	
Training				responsibilities
Vocational	1,599.00	EL1	1	Assist conducting job
Training				responsibilities
Vocational	1,513.64	EL1	1	Assist conducting job
Training	1,515.04		-	responsibilities
Vocational	1,599.00	EL1	1	Assist conducting job
Training	1,399.00	CLI	1	responsibilities
Vocational	4 500 00		4	Assist conducting job
Training	1,599.00	EL1	1	responsibilities
Vocational				Assist conducting job
Training	60.00	EL1	1	responsibilities
		EL2,EL1,APS6,A		. coponisionides
Vocational	2.77		10	Assist conducting job
Training	2.77	PS5,APS4 AND	19	responsibilities
_		APS3		A control of the cont
Vocational	240.91	EL1	1	Assist conducting job
Training				responsibilities
Vocational	725.33	EL2	1	Assist conducting job
Training				responsibilities
Vocational	4 542 64		1	Assist conducting job
Training	1,513.64	EL1	1	responsibilities
			i .	

Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL2	1	Assist conducting job responsibilities
Vocational Training	60.00	EL2	1	Assist conducting job responsibilities
Vocational Training	2.77	EL2,EL1,APS6,A PS5,APS4 AND APS3	19	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities
Vocational Training	1,599.00	EL1	1	Assist conducting job responsibilities
Vocational Training	60.00	EL1	1	Assist conducting job responsibilities

Study Leave 2011-12

Id #	Employee Classification	Total
77642380	APS4	1,071.37
78315678	SES	6,438.40
78728042	EL1	1,449.20
78728042	EL1	3,623.00
78733968	APS4	237.51
78733968	APS4	452.39
79533466	EL1	2,173.80
79533466	EL1	10,262.71
79533589	EL1	844.54
79533757	EL2	805.11
82786413	APS3	654.66
82786413	APS3	2,182.20
82786616	EL2	805.11
82786659	EL1	1,932.27