

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Innovation, Science, Research and Tertiary Education Portfolio  
Supplementary Budget Estimates Hearing 2012-13  
17 October 2012

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**AGENCY/DEPARTMENT:** COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

**TOPIC:** Comcare report – workplace bullying

**REFERENCE:** Written Question – Senator Bushby

**QUESTION No.:** SI-75

Have any disciplinary actions been taken and/or are they being considered for the managers who were responsible for the OH&S breaches that were identified by Comcare? If so, what have these been or what are they likely to be? If not, why not?

**ANSWER**

No disciplinary action has been taken. As outlined in the response to Question SI-77, CSIRO has instituted a program of policy, process and training improvements on matters pertaining to the identified OHS breaches.

The breaches identified by Comcare related to CSIRO policy matters and Comcare has identified improvements to be made to these policies. Comcare made no findings that any individual/s had breached the law or applicable CSIRO policies.