

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Science, Research and Tertiary Education Portfolio
Supplementary Budget Estimates Hearing 2012-13
17 October 2012

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: SI-137

1. How much has been spent on 2013 Graduate Recruitment? Please itemise and detail costs.
2. Has any travel been incurred for 2013 Graduate Recruitment? Please itemise and detail costs.
3. How much is estimated to be spent on 2013 Graduate Training? Provide details of what training is to be provided, why and the estimated cost for each.

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

1. As at 31 October 2012, the Department has spent \$197,515 on 2013 Graduate Recruitment as follows:

Itemised costs	Cost \$ (GST exclusive)
Careers Fairs	4,161
Shortlisting/Scribing	30,668
Marketing/Advertising	26,700
Relocation & Temporary Accommodation	135,986
Total	197,515

2. As at 31 October 2012, the Department has spent \$33,028 on travel for recruitment of the 2013 Graduates as follows:

Itemised costs	Cost \$ (GST exclusive)
Careers Fairs flights/accommodation	15,052
Interviews	10,050
Airfares for new graduates relocating	7,926
Total	33,028

3. The Department has estimated that \$194,000 will be spent on 2013 leadership and development training for Graduates.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

AIATSIS does not currently have a Graduate Program.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

AIMS does not currently have a Graduate Program.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. As at 31 October 2012, ANSTO has spent \$56,252 on 2013 Graduates recruitment as follows:

Itemised costs	Cost \$ (GST exclusive)
Career Fair Registration	20,033
Advertising Costs	32,880
Marketing Material	3,339
Total	56,252

2. As at 31 October 2012, ANSTO has spent \$11,743 on travel for recruitment of the 2013 Graduates as follows:

Itemised costs	Cost \$ (GST exclusive)
Travel Costs- Campaign Travel	11,743
Total	11,743

3. ANSTO has estimated that \$110,000 will be spent on 2013 Graduate training as follows:

Type of training	Reason for training	Estimated Cost \$ (GST) exclusive)
2 week Group Induction Training	Soft and Technical Skills	25,000
2 week Group Development Training	Soft and Technical Skills	25,000
Personal Development costs (\$5,000 each per program)	Conference and technical training	60,000
Total		110,000

AUSTRALIAN RESEARCH COUNCIL (ARC)

ARC does not currently have a Graduate Program.

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

ASQA does not currently have a Graduate program.

**COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION
(CSIRO)**

CSIRO does not run an Australian Public Service style entry-level program, therefore does not track the requested data on this basis.

IP AUSTRALIA

IP Australia has not had Graduate Program expenditure for 2012-13 financial year (as at 31 October 2012).

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

TEQSA does not currently have a Graduate Program.