

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Science, Research and Tertiary Education Portfolio
Supplementary Budget Estimates Hearing 2012-13
17 October 2012

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: SI-132

1. How many ongoing staff were recruited in the year 2011-12? What classification were these staff?
2. How many non-ongoing staff were recruited in the year 2011-12? What classification were these staff?
3. How many contract staff were recruited department/agency in the year 2011-12? What classification were these staff? What is the average length of their employment period?

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

Please refer to AI-219 and BI-178 for the number of recruited ongoing and non-ongoing staff and their classifications, and the number of employees on contract and the average length of contract from 1 July 2011 to 31 May 2012.

1. For the period 1 June 2012 to 30 June 2012, the Department recruited 19 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
APS3	1
APS4	3
APS5	1
APS6	8
EL1	4
EL2	2
Total	19

- For the period 1 June 2012 to 30 June 2012, the Department recruited an additional 14 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees	
Classification	Non-Ongoing
APS3	1
APS4	3
APS5	5
APS6	1
EL1	4
Total	14

- Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that were recruited in the period is unable to be provided.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSI)

- For the period 1 June 2012 to 30 June 2012, AIATSI did not recruit any ongoing staff.
- For the period 1 June 2012 to 30 June 2012, AIATSI recruited an additional 40 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees	
Classification	Non-Ongoing
APS3	12
APS4	10
APS5	7
APS6	3
EL1	7
EL2	1
Total	40

- In relation to contract staff, please refer to the response to questions 2 above. For the period 1 June 2012 to 30 June 2012, 40 employees were employed on contract with average length of contract being 12 months.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

Please note that AIMS staff are employed under the *Australian Institute of Marine Science Act*. Staff are generally initially recruited on a fixed term contract (three to five years) and, if the position is ongoing and funding is available, AIMS will seek to offer indefinite (ongoing) employment.

- For the period 1 June 2012 to 30 June 2012, AIMS did not recruit any ongoing staff.
- For the period 1 June 2012 to 30 June 2012, AIMS recruited 2 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees – New Recruits (incl temporary and casuals)	
Classification	Total
AOF Level 3	1
AOF Level 5	1
Total	2

3. Non-ongoing staff are employed on contract therefore the numbers for staff employed on contract are the same as above. The average length of their employment is 36 months.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. For the period 1 June 2012 to 30 June 2012, ANSTO recruited 3 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
BAND 4	1
BAND 6	1
Contract	1
Total	3

2. For the period 1 June 2012 to 30 June 2012, ANSTO recruited an additional 3 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees	
Classification	Non-Ongoing
CASUAL	1
BAND 5	2
Total	3

3. For the period 1 June 2012 to 30 June 2012, 2 employees were employed on contract with average length of contract being 21 months.

AUSTRALIAN RESEARCH COUNCIL

- For the period 1 June 2012 to 30 June 2012, ARC did not recruit any ongoing staff.
- For the period 1 June 2012 to 30 June 2012, ARC did not recruit any non-ongoing staff.
- For the period 1 June 2012 to 30 June 2012, 1 employee was employed on contract with the length of contract being 12 months.

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

1. For the period 1 June 2012 to 30 June 2012, ASQA recruited 4 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
APS 6	1
EL1	3
Total	4

2. For the period 1 June 2012 to 30 June 2012, ASQA recruited an additional 2 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees	
Classification	Non-Ongoing
APS 3	1
APS 6	1
Total	2

3. For the period 1 June 2012 to 30 June 2012, the Agency recruited 4 contract staff, with an average length of employment period being 9 months.

Contract Employees	
Classification	Contract
APS 3	2
APS 5	1
EL1	1
Total	4

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

1. For the period 1 June 2012 to 30 June 2012, CSIRO recruited 14 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
CSOF2	3
CSOF3	4
CSOF4	2
CSOF5	3
CSOF6	1
CSOF7	1
Total	14

For the period 1 June 2012 to 30 June 2012, CSIRO recruited an additional 26 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees as at 31 October 2012	
Classification	Non-Ongoing
CSOF2	5
CSOF3	4
CSOF4	13
CSOF6	4
Total	26

- CSIRO does not classify staff as “Contract” if they are CSIRO employees. Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the “Clause 11” category of which there were no recruitments during this period. Clause 11s are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

IP AUSTRALIA

- For the period 1 June 2012 to 30 June 2012, IP Australia recruited 26 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
APS3	7
APS4	9
APS5	0
APS6	9
EL1	1
EL2	0
Total	26

- For the period 1 June 2012 to 30 June 2012, IP Australia did not recruit any non-ongoing staff.
- For the period 1 June 2012 to 30 June 2012, the Agency recruited 3 contract staff, with an average length of employment period being 4.7 months.

Contract Employees	
Classification	Contract
APS3	2
EL1	1
Total	3

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

1. For the period 1 June 2012 to 30 June 2012, TEQSA recruited 20 ongoing staff. The classification breakdown is as follows:

Number of Recruits	
Classification	Number of Recruits
APS4	1
APS5	2
APS6	10
EL1	3
EL2	4
Total	20

2. For the period 1 June 2012 to 30 June 2012, TEQSA recruited an additional 5 non-ongoing staff. The classification breakdown is as follows:

Non-Ongoing Employees	
Classification	Non-Ongoing
APS3	1
APS4	1
APS5	2
APS6	1
Total	5

3. For the period 1 June 2012 to 30 June 2012, the Agency recruited 7 contract staff, with an average length of employment period being 5 months.