AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: SI-131

How many ongoing staff left the department/agency in the year 2011-12? What classification were these staff? How many non-ongoing staff left department/agency in the year 2011-12? What classification were these staff? How many contract staff left department/agency in the year 2011-12? What classification were these staff?

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

The Department has 3231 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 272 ongoing staff left the Department. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS1	3
APS2	6
APS3	4
APS4	22
APS5	46
APS6	82
EL1	81
EL2	26
SES Band 1	1
SES Band 2	1
Total	**272**

The Department has 386 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, 104 non-ongoing staff left the Department. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS1	8
APS2	6
APS3	15
APS4	21
APS5	15
APS6	20
EL1	14
EL2	5
Total	**104**

Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that left the department is unable to be provided.

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

AIATSIS has 46 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 2 ongoing staff left AIATSIS. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS3	1
EL2	1
Total	**2**

AIATSIS has 81 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, 52 non-ongoing staff left AIATSIS. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS2	2
APS3	6
APS4	19
APS5	9
APS6	9
EL1	7
Total	**52**

In relation to contract staff, please refer to figures provided above for non-ongoing staff.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

AIMS has 93 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 15 ongoing staff left AIMS. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
AOF level 2	2
AOF level 3	2
AOF level 4	2
AOF level 5	4
AOF level 6	2
AOF level 7	3
Total	**15**

AIMS has 115 non-ongoing staff as at 31 October 2012. This includes short term casual and temporary employees. In the 2011-12 financial year, 47 non-ongoing staff left AIMS - 31 were due to the completion of short term casual and temporary appointments. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
AOF level 2	3
AOF level 3	26
AOF level 4	13
AOF level 5	5
Total	**47**

AIMS has 3 staff on contract as at 31 October 2012In the 2011-12 financial year, 1 staff on contract left AIMS. The classification breakdown is as follows:

Contract staff	
Classification	Number of Staff
Contract	1
Total	**1**

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

ANSTO has 910 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 47 ongoing staff left ANSTO. The classification breakdown is as follows:

Ongoing staff	
BAND 2	3
BAND 3	8
BAND 4	6
BAND 5	7
BAND 6	5
BAND 7	4
BAND 8	6
BAND 9	1
CONTRACT	7
Total	**47**

ANSTO has 172 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, 62 non-ongoing staff left ANSTO. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
BAND 1	7
BAND 2	14
BAND 3	5
BAND 4	9
BAND 5	10
BAND 6	5
BAND 7	3
CONTRACT	9
Total	**62**

ANSTO has 22 staff on contract as at 31 October 2012In the 2011-12 financial year, 4 staff on contract left ANSTO. The classification breakdown is as follows:

Contract staff	
Classification	Number of Staff
Band 1	4
Total	4

AUSTRALIAN RESEARCH COUNCIL

ARC has 112 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 13 ongoing staff left ARC. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS 3	1
APS 4	2
APS 5	5
APS 6	3
EL 1	2
Total	**13**

ARC has six non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, eight non-ongoing staff left ARC. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS 2	1
APS 4	1
APS 5	2
EL 2	1
SES 1	2
SES 3	1
Total	**8**

ARC has 13 staff on contract as at 31 October 2012. In the 2011-12 financial year, 18 staff on contract left ARC. The classification breakdown is as follows:

Contract staff	
Classification	Number of Staff
APS 3	1
APS 4	2
APS 5	4
APS 6	2
EL 1	8
EL 2	1
Total	**18**

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

ASQA has 141 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 12 ongoing staff left ASQA. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS 4	1
APS 5	2
APS 6	5
EL1	4
Total	**12**

ASQA has 29 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, 20 non-ongoing staff left ASQA. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS 3	1
APS 4	4
APS 5	3
APS 6	7
EL1	5
Total	**20**

ASQA has 21 staff on contract as at 31 October 2012. In the 2011-12 financial year, 10 staff on contract left ASQA. The classification breakdown is as follows:

Contract staff	
Classification	Number of Staff
APS 3	5
APS 4	2
APS 5	1
APS 6	1
EL1	1
Total	10

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

CSIRO has 5023 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 323 ongoing staff left CSIRO. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
CSOF2	24
CSOF3	68
CSOF4	54
CSOF5	60
CSOF6	44
CSOF7	23
CSOF8	23
Clause 11	27
Total	**323**

CSIRO has 969 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, 328 non-ongoing staff left CSIRO. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
CSOF1	4
CSOF2	53
CSOF3	67
CSOF4	122
CSOF5	30
CSOF6	17
CSOF7	12
CSOF8	7
Clause 11	16
Total	**328**

CSIRO does not classify staff as "Contract" if they are CSIRO employees. Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the "Clause 11" category which are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

IP AUSTRALIA

IP Australia has 1107 ongoing staff as at 31 October 2012. In the 2011-12 financial year, 97 ongoing staff left IP Australia. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
APS3	1
APS4	25
APS5	13
APS6	35
EL1	16
EL2	7
Total	**97**

IP Australia has 46 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, 32 non-ongoing staff left IP Australia. The classification breakdown is as follows:

Non-ongoing staff	
Classification	Number of Staff
APS2	1
APS3	22
APS4	4
APS5	1
APS6	2
EL1	1
EL2	1
Total	**32**

IP Australia has 113 staff on contract as at 31 October 2012. In the 2011-12 financial year, 27 staff on contract left IP Australia. These staff did not have a classification.

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

TEQSA has 88ongoing staff as at 31 October 2012. In the 2011-12 financial year, 3 ongoing staff left TEQSA. The classification breakdown is as follows:

Ongoing staff	
Classification	Number of Staff
EL 2	1
EL 1	2
Total	**3**

TEQSA has 7 non-ongoing staff as at 31 October 2012. In the 2011-12 financial year, no non-ongoing staff left TEQSA.

TEQSA has 7 staff on contract as at 31 October 2012. In the 2011-12 financial year, five staff on contract left TEQSA. The classification breakdown is as follows:

Contract staff	
Classification	Number of Staff
EL 2	3
EL 1	1
APS 4	1
Total	**5**