

**Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Innovation, Science, Research and Tertiary Education Portfolio  
Supplementary Budget Estimates Hearing 2012-13  
17 October 2012

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

**TOPIC:** Staffing

**REFERENCE:** Written Question – Senator Bushby

**QUESTION No.:** SI-130

1. How many ongoing staff have been recruited this financial year to date? What classification are these staff?
2. How many non ongoing positions exist or have been created this financial year to date? What classification are these staff?
3. This financial year to date, how many employees have been employed on contract and what is the average length of their employment period?

**ANSWER**

**DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION**

1. For the 2012-13 financial year (as at 31 October 2012), the Department recruited 116 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
<b>Classification</b>	<b>Number of Recruits</b>
APS2	1
APS3	13
APS4	18
APS5	13
APS6	30
EL1	29
EL2	11
SES Band 3	1
<b>Total</b>	<b>116</b>

- For the 2012-13 financial year (as at 31 October 2012), the Department recruited an additional 69 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
APS1	1
APS2	1
APS3	6
APS4	11
APS5	15
APS6	10
EL1	12
EL2	12
SES Band 2	1
<b>Total</b>	<b>69</b>

- Staff employed on contracts are not recorded in the Department's Human Resources Information Management System, therefore the number of contract staff that were recruited in the period is unable to be provided.

#### **AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)**

- For the 2012-13 financial year (as at 31 October 2012), AIATSIS recruited an additional 2 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
APS3	1
EL2	1
<b>Total</b>	<b>2</b>

- For the 2012-13 financial year (as at 31 October 2012), AIATSIS recruited an additional 52 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
APS2	2
APS3	6
APS4	19
APS5	9
APS6	9
EL1	7
<b>Total</b>	<b>52</b>

- For contract staff, refer to figures in response to question 2, the average length of contract is 12 months.

## AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

1. Please note that AIMS staff are employed under the *Australian Institute of Marine Science Act*. Staff are generally initially recruited on a fixed term contract (three to five years) and, if the position is ongoing and funding is available, AIMS will seek to offer indefinite (ongoing) employment.
2. For the 2012-13 financial year (as at 31 October 2012), AIMS recruited 14 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
AOF Level 2	4
AOF Level 3	2
AOF Level 4	5
AOF Level 5	2
AOF Level 7	1
<b>Total</b>	<b>14</b>

3. Non-ongoing staff are employed on contract. Please refer to the table above. The average length of employment is 18 months

## AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

1. For the 2012-13 financial year (as at 31 October 2012), ANSTO recruited 10 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
BAND 2	1
BAND 4	3
BAND 5	2
BAND 6	1
Contract	3
<b>Total</b>	<b>10</b>

2. For the 2012-13 financial year (as at 31 October 2012), ANSTO recruited an additional 7 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
CASUAL	1
BAND 2	1
BAND 4	1
BAND 5	4
<b>Total</b>	<b>7</b>

- For the 2012-13 financial year (as at 31 October 2012), 4 employees were employed on contract with average length of contract being 22.5 months.

### AUSTRALIAN RESEARCH COUNCIL

- For the 2012-13 financial year (as at 31 October 2012), ARC recruited 3 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
APS 4	1
APS 5	1
APS 6	1
<b>Total</b>	<b>3</b>

- For the 2012-13 financial year (as at 31 October 2012), ARC recruited an additional 2 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
SES Band 1	1
SES Band 3	1
<b>Total</b>	<b>2</b>

- For the 2012-13 financial year (as at 31 October 2012), no employees were employed on contract.

### AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

- For the 2012-13 financial year (as at 31 October 2012), ASQA recruited 49 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
APS 3	2
APS 4	2
APS 5	8
APS 6	21
EL 1	12
EL2	4
<b>Total</b>	<b>49</b>

- For the 2012-13 financial year (as at 31 October 2012), ASQA recruited an additional 12 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
APS 3	2

APS 5	3
APS 6	3
EL1	2
EL2	2
<b>Total</b>	<b>12</b>

3. For the 2012-13 financial year (as at 31 October 2012), ASQA engaged eight employees on contract with the average length of contract being four months.

### **COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)**

1. For the 2012-13 financial year (as at 31 October 2012), CSIRO recruited 61 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
CSOF2	9
CSOF3	17
CSOF4	17
CSOF5	7
CSOF6	10
CSOF8	1
<b>Total</b>	<b>61</b>

2. For the 2012-13 financial year (as at 31 October 2012), CSIRO recruited an additional 155 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
CSOF2	37
CSOF3	31
CSOF4	57
CSOF5	10
CSOF6	9
CSOF7	4
CSOF8	5
CSOF9	1
CSOF Clause 11	1
<b>Total</b>	<b>155</b>

3. CSIRO does not classify staff as “Contract” if they are CSIRO employees. Indefinite and term employees of CSIRO under negotiated remuneration conditions are captured under the “Clause 11” category, which are individual employment contracts. These contracts are used where CSIRO requires skills that are in high demand and needs to pay market related salaries.

## IP AUSTRALIA

1. For the 2012-13 financial year (as at 31 October 2012), IP Australia recruited 73 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
APS3	7
APS4	26
APS5	1
APS6	30
EL1	5
EL2	4
<b>Total</b>	<b>73</b>

2. For the 2012-13 financial year (as at 31 October 2012), IP Australia did not recruit non-ongoing staff.
3. For the 2012-13 financial year (as at 31 October 2012), 15 employees were employed on contract with average length of contract being 4.3 months.

## TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

1. For the 2012-13 financial year (as at 31 October 2012), TEQSA recruited 20 ongoing staff. The classification breakdown is as follows:

<b>Number of Recruits as at 31 October 2012</b>	
Classification	Number of Recruits
APS4	1
APS5	2
APS6	10
EL1	3
EL2	4
<b>Total</b>	<b>20</b>

2. For the 2012-13 financial year (as at 31 October 2012), TEQSA recruited an additional 5 non-ongoing staff. The classification breakdown is as follows:

<b>Non-Ongoing Employees as at 31 October 2012</b>	
Classification	Number of Recruits
APS3	1
APS4	1
APS5	2
APS6	1
<b>Total</b>	<b>5</b>

3. For the 2012-13 financial year (as at 31 October 2012), 7 employees were employed on contract with average length of contract being 5 months.