

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

20 October 2011

Question No: SBT 88

Topic: Executive coaching and leadership training FYTD

Hansard Page: Written

Senator Bushby asked:

In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information FYTD:

- (a) Total spending on these services
- (b) The number of employees offered these services and their employment classification
- (c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
- (d) The names of all service providers engaged

Answer:

As part of the ATO learning and development prioritisation process for the period 1 July 2011 to 30 September 2011, resources were allocated to purchase executive coaching services and other leadership training as detailed below.

(a)

\$8,182 has been expended on the purchase of executive coaching services and \$84,388 has been expended on the purchase of other leadership training in the period 1 July 2011 to 30 September 2011.

(b) and (c)

SES and EL2 employees can participate in externally purchased executive coaching. The table below shows the number of ATO ongoing employees who utilised executive coaching services by level:

	Services utilised
SES	1
Total	1

Total number of employees who utilised other externally purchased leadership training services by level:

	Services utilised
APS6	2
EL1	21
EL2	24
SES	21
Total	68

Study leave is not granted to employees with respect to this type of coaching and training as it is conducted in work hours.

(d)

Leadership training providers:

- Australian Public Service Commission
- Lean Enterprise Australia
- Nous Group
- Results Through People
- Talent Solutions
- The Harvard Club
- The Leadership Consortium
- Yellow Edge

Executive coaching providers:

- Venessa Tripp