

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Supplementary Budget Estimates

19 – 20 October 2011

Question No: SBT 399 - 401

Topic: ASIC Executive Coaching and Leadership Training - 2010-11

Hansard Page: Written

Senator Bushby asked:

399. In relation to the purchase of executive coaching and/or other leadership training services purchased by each portfolio department and agency, please provide the following information for the year 2010-11:
- Total spending on these services
 - The number of employees offered these services and their employment classification
 - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
 - The names of all service providers engaged
400. For each service purchased from a provider listed under (d) above, please provide:
- The name and nature of the service purchased
 - Whether the service is one-on-one or group based
 - The number of employees who received the service and their employment classification
 - The total number of hours involved for all employees
 - The total amount spent on the service
 - A description of the fees charged (i.e. per hour, complete package)
401. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
 - The number of employees who took part on each occasion
 - The total number of hours involved for all employees who took part
 - Any costs the department or agency's incurred to use the location

Answer:

Q399. Please provide details relating to the purchase of executive coaching and/or other leadership training services purchased by ASIC for the for year 2010-11:

- a) Total spending on these services
\$431,573
- b) The number of employees offered these services and their employment classification
All ASIC staff are eligible for management and leadership training, which is approximately 1800 in this Financial Year. Only SES and selected senior managers are eligible for executive coaching , which totals 38 staff.
- c) The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted
ASIC has had 456 staff utilise and participate in these services. This figure was made up of 303 Executive Level 2 staff, 78 Executive Level 1 staff and 75 staff at ASIC levels. There were 2 SES and 4 Executive Level 2 staff who utilised executive coaching services. No study leave applies to this program.
- d) The names of all service providers engaged
Refer to the attached document for provider details (Executive Coaching & Leadership 2010/2011 Financial Year).

400. For each service purchased from a provider listed under (d) above, please provide:

- a) The name and nature of the service purchased
- b) Whether the service is one-on-one or group based
- c) The number of employees who received the service and their employment classification
- d) The total number of hours involved for all employees
- e) The total amount spent on the service
- f) A description of the fees charged (i.e. per hour, complete package)

Refer to the attached document for responses (a) through to (f). (Executive Coaching & Leadership 2010/2011 Financial Year).

401. Please outline where a service was provided at any location other than the ASIC's premises with the following details:

- a) The location used
- b) The number of employees who took part on each occasion
- c) The total number of hours involved for all employees who took part
- d) Any costs the department or agency's incurred to use the location

Refer to the attached document for responses (a) through to (d). (Executive Coaching & Leadership 2010-2011 Financial Year). In particular columns "Location", "Location Cost", "Number of Employees", "Total HRS".