

**Senate Standing Committee on Economics**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Innovation, Industry, Science and Research Portfolio  
Supplementary Budget Estimates Hearing 2011-12  
19 October 2011

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**AGENCY/DEPARTMENT:** COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION

**TOPIC:** CONFLICTS OF INTEREST

**REFERENCE:** Written Question – Senator Colbeck

**QUESTION No.:** SI-60

What is the maximum time that can be taken before a CSIRO officer must formally declare a conflict of interest?

**ANSWER**

Under the CSIRO Terms and Conditions of Service all staff members have an obligation to report and avoid conflict of interests in their work. All staff members must -

- as soon as possible after the relevant facts have come to their notice, disclose in writing to their Business Unit Leader any personal interest which conflicts, has the potential to conflict, or could reasonably be thought to conflict with the proper performance of their work, and
- take whatever action is required to avoid the conflict.