

**Senate Standing Committee on Economics**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Innovation, Industry, Science and Research Portfolio  
Supplementary Budget Estimates Hearing 2011-12  
19 October 2011

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**AGENCY/DEPARTMENT:** COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION

**TOPIC:** GRIEVANCE INVESTIGATION REPORTS

**REFERENCE:** Question on Notice (Hansard, 19 October 2011, page 14)

**QUESTION No.:** SI-13

**Senator COLBECK:** Do you engage a firm called Aquis partners to investigate grievances raised by employees within the organisation?

**Mr Roy:** We have a panel of firms under our enterprise bargaining agreement where, if we do have a case where a situation cannot be resolved through informal discussion then we would look to appoint an external professional body to come in and independently look at the merits of the case or otherwise. Aquis is one of those companies that we have used previously.

**Senator COLBECK:** How many grievance investigation reports have been written in respect of incidents involving CSIRO employees since the start of 2008?

**Mr Roy:** I would have to take that on notice.

**ANSWER**

Eight external grievance investigation reports have been written since the start of 2008.