

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
Industry, Innovation, Science, Research and Tertiary Education Portfolio
Budget Estimates Hearing 2012-13
28 and 29 May 2012

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Staffing

REFERENCE: Written Question – Senator Bushby

QUESTION No.: BI-180

1. Will there be any training after the 2012 Calendar year for 2012 Graduates? If yes, please details including costs and what the training is.
2. What was the cost for recruiting 2012 Graduates? Please itemise and detail costs.

ANSWER

DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

1. After completing the Graduate Development Program 2012 graduates will be able to access the departmental training and development opportunities offered to all departmental employees. As graduates will have responsibility for their own development in consultation with their managers after the completion of the graduate program the cost will vary depending on individual needs.
2. Refer below for itemised costs for recruiting the 2012 Graduates:

Itemised costs	Cost (GST exclusive)
Marketing	\$ 85,150
Recruitment	\$183,096
Total	\$268,246

AUSTRALIAN INSTITUTE OF ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES (AIATSIS)

AIATSIS does not run an Australian Public Service style entry-level graduate program.

AUSTRALIAN INSTITUTE OF MARINE SCIENCE (AIMS)

AIMS does not run an Australian Public Service style entry-level graduate program.

AUSTRALIAN NUCLEAR SCIENCE AND TECHNOLOGY ORGANISATION (ANSTO)

ANSTO did not recruit any graduates in 2012. ANSTO's graduate program is a two-year program and graduates that were recruited in 2011 are now in their second year.

AUSTRALIAN RESEARCH COUNCIL (ARC)

ARC does not run an Australian Public Service style entry-level graduate program.

AUSTRALIAN SKILLS QUALITY AUTHORITY (ASQA)

ASQA does not run an Australian Public Service style entry-level graduate program.

COMMONWEALTH SCIENTIFIC AND INDUSTRIAL RESEARCH ORGANISATION (CSIRO)

CSIRO does not run Australian Public Service style entry-level graduate program.

IP AUSTRALIA

1. After completing the Graduate Development Program 2012 graduates will be able to access IP Australia's training and development opportunities offered to all employees. As graduates will have responsibility for their own development in consultation with their managers after the completion of the graduate program the cost will vary depending on individual needs.
2. Refer below for itemised costs for recruiting the 2012 Graduates:

Itemised costs	Cost (GST exclusive)
Development	\$1,069
Recruitment	\$5,387
Relocation expenses	\$5,698
Total	\$12,155

TERTIARY EDUCATION QUALITY AND STANDARDS AGENCY (TEQSA)

TEQSA does not run an Australian Public Service style entry-level graduate program.