

**Senate Standing Committee on Economics**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Innovation, Industry, Science and Research Portfolio  
Budget Estimates Hearing 2009-10  
01 June 2009

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**AGENCY/DEPARTMENT:** INNOVATION, INDUSTRY, SCIENCE AND RESEARCH

**TOPIC:** Staff with a Disability

**REFERENCE:** Written Question – Senator Boyce

**QUESTION No.:** BI-16

What program does the Department have to encourage the employment of people with a disability?

**ANSWER**

The Department does not currently have any specific programs in place to encourage the employment of people with a disability.

However, the Department does ensure that its recruitment policies and procedures encourage the recruitment of people with disabilities and are consistent with APS employment policies and the Department's diversity plan. The Department also provides ongoing support for employees with a disability.