

Senate Standing Committee on Economics
ANSWERS TO QUESTIONS ON NOTICE
Innovation, Industry, Science and Research Portfolio
Budget Estimates Hearing 2008-09
2-3 June 2008

AGENCY/DEPARTMENT: INNOVATION, INDUSTRY, SCIENCE AND RESEARCH

TOPIC: Staffing

REFERENCE: Question on Notice (Hansard, 2 June 2008, Page E30)

QUESTION No. BI-79

Senator ABETZ—In relation to the department and all the agencies in the minister's portfolio, I accept that you will need to take these questions on notice. Firstly, as at 26 November 2007 what was the total number of permanent staff employed on a full-time, part-time and part-time equivalent basis? Secondly, how many employees are employed on contract and what is the average length of their employment period? Thirdly, what are the base and top level salaries of APS level 1 to APS level 6 officers, executive level officers, senior executive services officers and equivalent officers? And, fourthly, how many officers are employed at executive level and SES level?

Mr Paterson—Is that the end of that question?

Senator ABETZ—Yes. Take it all on notice.

ANSWER

Department of Industry Tourism and Resources

As the question asks for staffing information before the Machinery of Government changes on 3 December 2007, the response provided below relates to the former Department of Industry, Tourism and Resources (DITR).

- (1) As at 26 November 2007 there was a total of 1932 ongoing staff in DITR of which 1781 were full-time employees and 151 part-time employees.
- (2) As at 26 November 2007 there were 193 employees in DITR who were employed on a non-ongoing contract. The average length of their employment period was 1.4 years.
- (3) As at 26 November 2007 the base and top level salaries for APS 1-6, Executive Level and SES officers in DITR were:

Classification	Base	Top
APS1	\$33,415	\$39,752
APS2	\$39,669	\$44,173
APS3	\$44,799	\$49,002
APS4	\$49,540	\$59,558
APS5	\$55,692	\$65,513

Classification (cont)	Base	Top
APS6	\$60,664	\$77,967
Executive Level	\$74,164	\$142,358
SES*	\$102,484	\$220,726

* This includes AIATSIS, the ARC and IP Australia as the small number of SES in these agencies may lead to individual's salaries being identified if reported separately.

- (4) As at 26 November 2007, DITR had 932 Executive Level employees and 69 SES employees.

Australian Institute of Aboriginal and Torres Strait Islander Studies

- (1) As at 26 November 2007 there was a total of 105 ongoing staff in the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) of which 92 were full-time employees and 13 part-time employees.
- (2) As at 26 November 2007 there were 58 employees in AIATSIS who were employed on a non-ongoing contract. The average length of their employment period was 188 days.
- (3) As at 26 November 2007 the base and top level salaries for APS 1-6 and Executive Level officers in AIATSIS were:

Classification	Base	Top
APS1	\$32,459	\$35,875
APS2	\$36,735	\$40,737
APS3	\$41,843	\$45,161
APS4	\$46,635	\$50,635
APS5	\$52,015	\$55,154
APS6	\$56,179	\$64,534
Executive Level	\$71,920	\$94,022

See the Departmental response above in relation to SES salaries.

- (4) As at 26 November 2007, AIATSIS had 30 Executive Level employees, and 2 SES employees.

Australian Institute of Marine Science

- (1) As at 26 November 2007 there was a total of 90 ongoing staff in the Australian Institute of Marine Science (AIMS) of which 78 were full-time employees 12 part-time employees and 0 part-time equivalent employees.
- (2) As at 26 November 2007 there were 57 employees in AIMS who were employed on a non-ongoing contract. The average length of their employment period was 2 years and 9 months.

- (3) AIMS does not employ staff under the APS, Executive Level or SES grading structures. AIMS has its own grading structure of eight bands as outlined below.

Classification	Base	Top
AOF1	\$36,254	\$37,568
AOF2	\$38,887	\$47,628
AOF3	\$50,136	\$62,853
AOF4	\$63,938	\$72,762
AOF5	\$80,189	\$87,909
AOF6	\$92,634	\$104,384
AOF7	\$106,104	\$118,592
AOF8	\$124,245	\$135,301

- (4) As AIMS does not employ staff under the APS, Executive Level or SES grading structures it is not possible to provide a response to this question.

Australian Nuclear Science and Technology Organisation

- (1) As at 26 November 2007 there was a total of 709 ongoing staff in the Australian Nuclear Science and Technology Organisation (ANSTO) of which 679 were full-time employees and 30 part-time employees.
- (2) As at 26 November 2007 there were 304 employees in ANSTO who were employed on a non-ongoing contract. The average length of their employment period was 4 years.
- (3) ANSTO does not employ staff under the APS, Executive Level or SES grading structures. ANSTO has its own grading structure as outlined below.

Classification	Base	Top
Band 1	\$36,760	\$37,844
Band 2	\$42,464	\$43,714
Band 3	\$49,699	\$52,633
Band 4	\$57,456	\$60,902
Band 5	\$66,451	\$70,390
Band 6	\$79,167	\$83,788
Band 7	\$91,619	\$96,733
Band 8	\$100,024	\$112,459
Band 9	\$112,459	\$146,438
Band 10	\$150,801	\$174,667

- (4) As ANSTO does not employ staff under the APS, Executive Level or SES grading structures it is not possible to provide a response to this question.

Australian Research Council

- (1) As at 26 November 2007 there was a total of 66 ongoing staff in the Australian Research Council (ARC) of which 61 were full-time employees and 5 part-time employees.
- (2) As at 26 November 2007 the ARC had ten APS employees on non-ongoing contracts. Four employees were on contracts where the average term is six months. The remaining six non-ongoing employees are professorial SES Band 1 positions where the contracts are up to three years in length.
- (3) As at 26 November 2007 the base and top level salaries for APS 1-6 and Executive Level officers in the ARC were:

Classification	Base	Top
APS 1	\$37,492	\$40,067
APS 2	\$40,533	\$45,882
APS 3	\$45,267	\$49,845
APS 4	\$50,889	\$56,037
APS 5	\$55,285	\$60,879
APS 6	\$61,210	\$73,871
Executive Level	\$76,274	\$106,680

See the Departmental response above in relation to SES salaries

- (4) As at 26 November 2007, the ARC had 24 Executive Level employees and 9 SES employees.

Commonwealth Scientific and Industrial Research Organisation

The Commonwealth Scientific and Industrial Research Organisation (CSIRO) records staff information at the end of each quarter. Therefore the information provided in response to the question is at 31 December 2007.

- (1) As at 31 December 2007 there was a total of 4894 ongoing staff in CSIRO of which 4287 were full-time employees and 607 part-time employees.
- (2) As at 31 December 2007 there were 979 employees in CSIRO who were employed on a non-ongoing contract. The average length of their employment period was 38.5 months.
- (3) CSIRO does not employ staff under the APS, Executive Level or SES grading structures. CSIRO has its own grading structure of nine bands as outlined below.

Classification	Base	Top
CSOF1	\$31,007	\$34,963
CSOF2	\$36,292	\$46,779
CSOF3	\$48,464	\$61,681

Classification cont	Base	Top
CSOF4	\$63,777	\$72,154
CSOF5	\$75,246	\$81,429
CSOF6	\$86,374	\$101,214
CSOF7	\$103,978	\$115,043
CSOF8	\$124,069	\$155,772
CSOF9	\$162,637	\$183,227

- (4) As CSIRO does not employ staff under the APS, Executive Level or SES grading structures it is not possible to provide a response to this question.

IP Australia

- (1) As at 26 November 2007 there was a total of 914 ongoing staff in IP Australia of which 827 were full-time employees and 87 part-time employees.
- (2) As at 26 November 2007 there were 44 employees in IP Australia who were employed on a non-ongoing contract. The average length of their employment period was 6 months.
- (3) As at 26 November 2007 the base and top level salaries for APS 1-6 and Executive Level officers in IP Australia were:

Classification	Base	Top
APS1	\$21,013	\$38,593
APS2	\$39,494	\$43,677
APS3	\$44,832	\$48,302
APS4	\$49,843	\$54,027
APS5	\$55,470	\$58,754
APS6	\$59,824	\$68,560
Executive Level	\$77, 592	\$102, 845

See the Departmental response above in relation to SES salaries

- (4) As at 26 November 2007, IP Australia had 244 Executive Level employees and 8 SES employees.