

Senate Standing Committee on Economics

ANSWERS TO QUESTIONS ON NOTICE

TREASURY

Australian Taxation Office

(Budget Estimates 29 May 2007)

Question **BET 90**
Topic: **Remuneration System - AVO**
Hansard Page: **E21a**

Senator **Bernardi** asked:

In the case, then, of the AVO, Mr Parker would have had an input into the design of the remuneration system, albeit it grew out of DAS, as you mentioned earlier?

Mr D'Ascenzo—I think just from memory there was no significant change to the remuneration system in terms of the bonus processes under Dr Parker's leadership.

Senator BERNARDI—Would you be kind enough to confirm that as well for us?

Mr D'Ascenzo—Yes. By all means.

Senator BERNARDI—In the event there was some change.

Mr D'Ascenzo—I will document whatever change there might have been.

Answer:

Up to December 2005 all AVO staff were employed under a Collective Agreement that was developed with DAS and transferred across to ATO management.

In 2006 some AVO employees accepted individual Australian Workplace Agreements. Under these agreements staff are eligible for both an annual performance payment and the distributed profit share.