

**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates 30 May – 1 June 2006

**Question: bet 22 (PC)**

**Topic:** Cost of executive coaching and/or other leadership training services

**Hansard Page:** **Written**

**Senator LUDWIG asked:**

The following questions relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

1. Total spending on these services.
2. The number of employees offered these services and their salary level.
3. The number of employees who have utilised these services and their salary level.
4. The names of all service providers engaged.
5. For each service purchased from a provider listed in the answer to the previous question, please provide:
  - a. The name and nature of the service purchased.
  - b. Whether the service is one-on-one or group based.
  - c. The number of employees who received the service.
  - d. The total number of hours involved for all employees.
  - e. The total amount spent on the service.
  - f. A description of the fees charged (e.g. per hour, complete package).
  - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
    - i. The location used
    - ii. The number of employees who took part on each occasion
    - iii. The total number of hours involved for all employees who took part.

**Answer:**

1. \$8,000
2. Three at SES Band 1 level
3. Two at SES Band 1 level
4. Australian Institute of Management
- 5 (a) Executive Coaching
- 5.(b) one-on-one
- 5.(c) Two
- 5.(d) 22.5 hours (15.5 hours face to face contact and 7 hours preparation, consultation with peers, profiling and evaluation)
- 5.(e) See question 1 above
- 5.(f) Quoted package
- 5.(g) n/a