

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates 30 May – 1 June 2006

Question: bet 21(NCC)

Topic: Cost of executive coaching and/or other leadership training services

Hansard Page: **Written**

Senator LUDWIG asked:

The following questions relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

1. Total spending on these services.
2. The number of employees offered these services and their salary level.
3. The number of employees who have utilised these services and their salary level.
4. The names of all service providers engaged.
5. For each service purchased from a provider listed in the answer to the previous question, please provide:
 - a. The name and nature of the service purchased.
 - b. Whether the service is one-on-one or group based.
 - c. The number of employees who received the service.
 - d. The total number of hours involved for all employees.
 - e. The total amount spent on the service.
 - f. A description of the fees charged (e.g. per hour, complete package).
 - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all employees who took part.

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Answer:

Spending incurred on purchase of leadership training services for SES staff for financial years 2002/2003 through to 2005/2006

		2002-2003	2003-2004	2004-2005	2005-2006
1.	Total Spending on services	\$ 8,150	\$ 1,025	\$ 85	\$ 3,845
2.	No. of employees offered these services and their salary level	2 employees \$120,000	1 employee \$135,000	4 employees \$147,000 – 199,000	3 employees \$153,000 – 207,000
3	No. of employees who utilised these services and their salary level	1 employee \$120,000	1 employee \$135,000	1 employee \$199,000	2 employees SES 1 -\$153,00 SES 2 -\$207,000
4.	Names of service providers engaged	Public Service and Merit Protection Commission	Australian Public Service Commission	Australian Public Service Commission	Australian Public Service Commission and The Australia and New Zealand School of Government
5.a.	Name and nature of service purchased	Executive Leadership Development Program	Orientation to the senior executive service	Public Service Matters – Executive briefing by Public Service Commissioner	Senior executive service orientation programme and Ministerial Conversations – Inaugural seminar organised by the APSC and Project Management and Organisational Change run by ANZSOG.
5.b	Service one-on-one or group based	Group based	Group based	Group based	Group based
5.c	No. of employees who received the service	1	1	1	2
5.d.	Total no. of hours involved for all employees	6 hours	Approx 14 hours	2 ½ hours	Approx 40 hours

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5. e.	Total amount spent on the service	\$8,150	\$1,025	\$85	APSC - SES Orientation \$2,030 APSC – Ministerial Conversations - \$220 ANZSOG - \$1,595
5.f.	Description of fees charged	Complete package	Complete package	Complete package	Complete package
5.g. i.	Location used	Canberra	Canberra	Melbourne	Canberra
5.g.ii	No. of employees who took part on each occasion	1	1	1	2
5.g.iii.	Total no. of hours involved for all employees who took part	6 hours	Approx 14 hours (2 day program)	2 ½ hours	Approx 40 hours

All figures are inclusive of GST