

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates 30 May – 1 June 2006

Question: bet 16 (AOFM)

Topic: Cost of executive coaching and/or other leadership training services

Hansard Page: **Written**

Senator LUDWIG asked:

The following questions relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

1. Total spending on these services.
2. The number of employees offered these services and their salary level.
3. The number of employees who have utilised these services and their salary level.
4. The names of all service providers engaged.
5. For each service purchased from a provider listed in the answer to the previous question, please provide:
 - a. The name and nature of the service purchased.
 - b. Whether the service is one-on-one or group based.
 - c. The number of employees who received the service.
 - d. The total number of hours involved for all employees.
 - e. The total amount spent on the service.
 - f. A description of the fees charged (e.g. per hour, complete package).
 - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all employees who took part.

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Answer:

The following information from AOFM is based on data for SES officers only and cost figures presented represent the pro rata cost of SES participants.

- (1) For 2002-2003 – nil
for 2003-2004 – \$458.33
for 2004-2005 – nil
for 2005-2006 – nil

- (2) For 2002-2003 – none
for 2003-2004 – 2 people; 1 in range of \$170,000 – \$179,999 pa and 1 in range of \$220,000 to \$229,000 pa
for 2004-2005 – none
for 2005-2006 – none

- (3) For 2002-2003 – none
for 2003-2004 – 2 people; 1 in range of \$170,000 – \$179,999 pa and 1 in range of \$220,000 to \$229,000 pa
for 2004-2005 – none
for 2005-2006 – none

- (4) For 2002-2003 – none
for 2003-2004 – Group 8 Management Pty Ltd
for 2004-2005 – none
for 2005-2006 – none

- (5) For 2002-2003 – not applicable
for 2003-2004 –
 - a. Leadership development workshop
 - b. group-based
 - c. two SES
 - d. 10 hours
 - e. \$458.33
 - f. complete package
 - g.
 - i Bentley Suites
 - ii 2 SES
 - iii 10 hours
or 2004-2005 – not applicable
for 2005-2006 – not applicable