

Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates 30 May – 1 June 2006

Question: bet 14 (ABS)

Topic: Cost of executive coaching and/or other leadership training services

Hansard Page: **Written**

Senator LUDWIG asked:

The following questions relate to the purchase of executive coaching and/or other leadership training services by the department/agency, broken down for each of the last four financial years.

Where available, please provide:

1. Total spending on these services.
2. The number of employees offered these services and their salary level.
3. The number of employees who have utilised these services and their salary level.
4. The names of all service providers engaged.
5. For each service purchased from a provider listed in the answer to the previous question, please provide:
 - a. The name and nature of the service purchased.
 - b. Whether the service is one-on-one or group based.
 - c. The number of employees who received the service.
 - d. The total number of hours involved for all employees.
 - e. The total amount spent on the service.
 - f. A description of the fees charged (e.g. per hour, complete package).
 - g. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - i. The location used
 - ii. The number of employees who took part on each occasion
 - iii. The total number of hours involved for all employees who took part.

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Answer:

- (1) 2005-06: \$112,801
2004-05: \$31,340
2003-04: \$23,210
2002-03: Nil
Total: \$167,351
- (2) 2005-06: 18 employees (4 SES Band 3; 4 SES Band 2; 10 SES Band 1)
2004-05: 10 employees (3 SES Band 3; 5 SES Band 2; 2 SES Band 1)
2003-04: 1 employee (1 SES Band 2)
2002-03: Nil
- (3) See answer 2.
- (4) VT Consulting
Australian Public Service Commission (APSC)
Australian and New Zealand School of Government (ANZSOG).
- (5)(a) VT Consulting - Executive Coaching
APSC - SES Seminars and Courses
ANZSOG - Executive Fellowship Program.
- (5)(b) VT Consulting - Executive Coaching: One on one
APSC - SES Seminars and Courses: Group based
ANZSOG - Executive Fellowship Program: Group based
- (5)(c) VT Consulting - 15 employees
APSC - 11 employees
ANZSOG - 3 employees
- (5)(d) VT Consulting - 33 hours
APSC - 224 hours
ANZSOG - 504 hours
- (5)(e) VT Consulting - \$11,760
APSC - \$85,961
ANZSOG - \$69,630
Total: \$167,351
- (5)(f) VT Consulting - Executive Coaching: Charged per hour
APSC - SES Seminars and Courses: Charged per participant
ANZSOG - Executive Fellowship Program: 3 week residential course, charged per participant

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(5)(g)

- (i) VT Consulting services provided on ABS premises.
APSC and ANZSOG services provided at various locations outside the ABS.

(5)(g)

(ii)

APSC - 11 employees
ANZSOG - 3 employees

(5)(g)

(iii)

APSC - 224 hours
ANZSOG - 504 hours