

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Tourism and Resources Portfolio  
Budget Estimates 2006-2007, 29 May 2006

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**AGENCY/DEPARTMENT:** DEPARTMENT OF INDUSTRY, TOURISM AND RESOURCES  
**TOPIC:** PERFORMANCE PAY  
**REFERENCE:** HANSARD 29/05/06, PAGE E22

**QUESTION No.BI-13**  
(Hansard 29/05/06, p.E22)

**Senator Campbell** asked about:

Can you provide a breakdown of the aggregate performance based pay outcomes by classification and gender?

**ANSWER**

The following table provides aggregated details for performance payments made during 2005-06, broken down by classification and gender. The table includes payments made to SES officers in Geoscience Australia and IP Australia.

<b>Classification</b>	<b>Male</b>	<b>Female</b>	<b>Aggregated performance pay</b>
APS1-6	1	2	\$7,993.60
EL1	15	5	\$71,971.23
EL2	20	6	\$126,178.71
SES Band 1	19	7	\$115,015.00
SES Bands 2-3	12	3	\$164,953.00