

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**

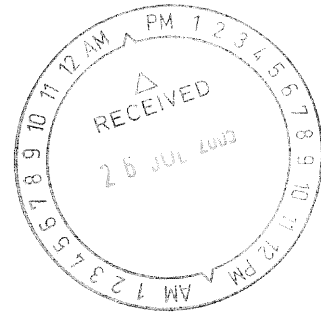
**Treasury Portfolio**

Budget Estimates, 31 May to 2 June 2005

**Question: Bud 31**

**Topic: SCT – Efficiency Dividend**

**Hansard Page: Written**



Senator Carr asked:

1. What financial impact will the increased efficiency dividend have on your Department/agency this financial year and in the out years?
2. The increase in the efficiency dividend was announced in last year's elections, what plans have you made to meet it?
3. What will this mean for staff numbers?
4. Will any specific programs be cut? Please specify which ones and the size of the estimated savings?
5. Will any core functions be affected by these savings measures?
6. How will meeting the efficiency dividend affect your graduate recruitment plans?
7. How will meeting the efficiency dividend affect your ability to retain experienced staff?

Answers:

1. The impact of the efficiency dividend in 2004/2005 is \$40,000 and is expected to be \$60,000 in 2005/2006.
2. The impact of the efficiency dividend has/will be met by more effective work processes, cost efficient operational running and program costs.
3. The efficiency dividend will not impact on staffing numbers in the Tribunal.
4. No specific programs will be cut.
5. Core functions will not be affected by the efficiency dividend savings.
6. The agency does not have a graduate recruitment plan.
7. The efficiency dividend will not impact on the ability to retain experienced staff.