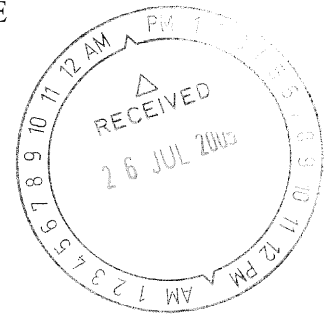


Senate Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE

Treasury Portfolio

Budget Estimates, 31 May to 2 June 2005



Question: Bud 22

Topic: AOFM – Performance Pay

Hansard Page: Written

Senator Carr asked:

1. Is performance pay available under your department/agencies certified agreement?
2. If not how many staff in your Department/Agency are eligible for performance based pay?
3. Please provide a breakdown of performance pay awarded for this financial year to date including the following details:
 - How many staff have received performance pay?
 - What levels are those staff at?
 - What gender, a breakdown please?
 - How much has each staff member received?
 - When did they receive it?
 - What was the rationale for the awarding of performance pay in each instance?
 - Did the Department/Agency head receive performance pay?
 - How much?
 - When?
 - On what grounds?

Answer:

The AOFM does not award performance pay – it is not available under any of the AOFM's Australian Workplace Agreements (AWAs). The AOFM does not have a certified agreement. No staff are eligible for performance pay.