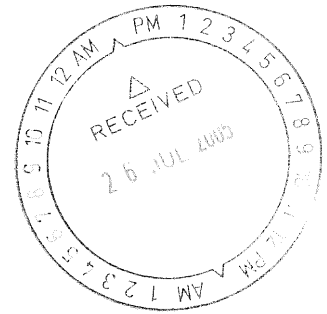


**Senate Economics Legislation Committee**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Budget Estimates, 31 May to 2 June 2005



**Question: Bud 20**

**Topic: NCC – Performance Pay**

**Hansard Page: Written**

Senator Carr asked:

1. Is performance pay available under your department/agencies certified agreement?
2. If not how many staff in your Department/Agency are eligible for performance based pay?
3. Please provide a breakdown of performance pay awarded for this financial year to date including the following details:
  - How many staff have received performance pay?
  - What levels are those staff at?
  - What gender, a breakdown please?
  - How much has each staff member received?
  - When did they receive it?
  - What was the rationale for the awarding of performance pay in each instance?
  - Did the Department/Agency head receive performance pay?
  - How much?
  - When?
  - On what grounds?

Answer:

1. No; performance pay is not available under the NCC certified agreement.
2. No NCC staff are eligible for performance based pay.
3. Breakdown of performance pay – Not applicable to any NCC staff