

**Senate Economics Legislation Committee**  
**ANSWERS TO QUESTIONS ON NOTICE**  
Industry, Tourism and Resources Portfolio  
Budget Estimates 2005-2006, 30-31 May 2005

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**AGENCY/DEPARTMENT:** TOURISM AUSTRALIA  
**TOPIC:** UNSCHEDULED ABSENCES  
**REFERENCE:** WRITTEN QUESTIONS ON NOTICE

**QUESTION No.112**  
(Written QON)

**Senator Mason** asked:

For each of the last four financial or calendar years for which this information is available:

- what was the average number of sick leave days taken per full-time equivalent (FTE) employee;
- what was the average number of days of unscheduled absence (encompassing all types of leave) taken per FTE employee.

**ANSWER**

The average numbers of sick leave days per Tourism Australia FTE employee are set out in the following table. The average number of days of other unscheduled absences taken per FTE employee is not available. The Human Resources function was previously outsourced and information regarding other unscheduled absences was not recorded.

<b>Year</b>	<b>Sick Leave</b>
2001-02	2.46
2002-03	2.43
2003-04	2.79
2004-05	2.51

**QUESTION No.113**  
(Written QON)

**Senator Mason** asked:

Does Tourism Australia collect, collate and analyse data about unscheduled absence and/or sick leave, for example, which days of the week that employees are away, reasons for absence, dates of absence, employee's age, gender, length of service and work unit location?

**ANSWER**

Tourism Australia does not collect, collate or analyse this data.

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**QUESTION No.114**

(Written QON)

**Senator Mason** asked:

Does Tourism Australia record the number and/or percentage of working days lost due to unscheduled absence and/or sick leave in the Annual Report?

**ANSWER**

Tourism Australia does not record these details in the Annual Report.

**QUESTION No.115**

(Written QON)

**Senator Mason** asked:

Does Tourism Australia record the cost of unscheduled absence and/or sick leave in annual financial statements?

**ANSWER**

Tourism Australia does not record these details in financial statements.