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Senate Economics Legislation Committee

ANSWERS TO QUESTIONS ON NOTICE

Industry, Tourism and Resources Portfolio

Budget Estimates 2004-2005, 31 May 2004 to 2 June 2004

AGENCY/DEPARTMENT:

DEPARTMENT OF INDUSTRY, TOURISM AND RESOURCES

OUTCOME/OUTPUT:

General

TOPIC:

GENDER BREAKDOWN OF PERFORMANCE RATINGS OUTCOMES FOR

SES OFFICERS

REFERENCE:

HANSARD 31/5/04, PAGE E54

QUESTION No.3

(Hansard 31/5/04, p.E54)

Senator Carr asked about:

Can you provide a gender breakdown of the performance ratings outcomes for SES officers in the Department of Industry, Tourism and Resources for 2002-03? (p.54)

ANSWER

A gender breakdown of SES performance rating outcomes for 2002-03 is provided in the following table.

Outcome	Male (Number of staff)	Female (Number of staff)
Outstanding	1	1 (50%)
Superior	20	6 (22%)
Fully Effective	35	11 (34%)
Developmental	0	0
Unsatisfactory	0	0
Totals	57	18 (24%)