

**Senate Standing Committee on Economics**

**ANSWERS TO QUESTIONS ON NOTICE**

**Treasury Portfolio**

Additional Estimates

26 February 2014

**Question: AET 1246-1250**

**Topic: Executive coaching and leadership training (IGT)**

**Written: 5 March 2014**

**Senator LUDWIG asked:**

1246. In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:
- Total spending on these services
  - The number of employees offered these services and their employment classification
  - The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
  - The names of all service providers engaged
1247. For each service purchased from a provider listed under (d), please provide:
- The name and nature of the service purchased
  - Whether the service is one-on-one or group based
  - The number of employees who received the service and their employment classification
  - The total number of hours involved for all employees  
(provide a breakdown for each employment classification)
  - The total amount spent on the service
  - A description of the fees charged (i.e. per hour, complete package)
1248. Where a service was provided at any location other than the department or agency's own premises, please provide:
- The location used
  - The number of employees who took part on each occasion (provide a breakdown for each employment classification)
  - The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
  - Any costs the department or agency's incurred to use the location
1249. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?

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1250. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

**Answer:**

1246.

- a) Nil.
- b) Not applicable.
- c) Not applicable.
- d) Not applicable.

1247.

- a) Not applicable.
- b) Not applicable.
- c) Not applicable.
- d) Not applicable.
- e) Not applicable.
- f) Not applicable.

1248.

- a) Not applicable.
- b) Not applicable.
- c) Not applicable.
- d) Not applicable.

1249. Not applicable

1250. Not applicable.