

Economics Legislation Committee
ANSWERS TO QUESTIONS ON NOTICE
 Industry, Innovation, Science, Research and Tertiary Education Portfolio
 Additional Estimates Hearing 2012-13
 13 February 2013

AGENCY/DEPARTMENT: DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION

TOPIC: Paid Parental Leave

REFERENCE: Written Question – Senator Bushby

QUESTION No.: AI-141

1. Please list how many staff in each department and agency are eligible to receive payments under the Government's Paid Parental Leave scheme?
2. For this financial year to date list which department/agency is providing its employees with payments under the Government's Paid Parental Leave scheme. Please list how many staff (and detail their classification) are in receipt of these payments.
3. What is the paid parental scheme offered by each department and agency? How many staff have used the scheme this financial year to date?

ANSWER

1. For all Departments and Agencies:

All employees with more than 12 months service who earn less than \$150,000 per annum and are the primary care giver of the child are eligible to receive payment under the government's Paid Parental Leave Scheme. As eligibility is based on primary caring responsibility, the number of eligible staff cannot be identified.

2. Please refer to SI-176 for the period 1 July 2012 to 31 October 2012. The following table provides details on the number and classification of staff who have received Paid Parental Leave payments for the period 1 November 2012 to 31 January 2013.

	Total number of staff	Classification
Department of Industry, Innovation, Science, Research and Tertiary Education	33	1 x APS 2 3 x APS 4 4 x APS 5 10 x APS 6 14 x EL 1 1 x EL 2
Australian Institute of Marine Science	1	AOF 4.3
Australian Institute of Aboriginal and Torres Strait Islander Studies	Nil	N/A
Australian Research Council	4	1 x APS 5 2 x APS 6

		1 x SES Band 1
Australian Nuclear Science and Technology Organisation	6	1 x Band 2 3 x Band 3 1 x Band 4 1 x Band 8
Commonwealth Scientific and Industrial Research Organisation	35	1 x CSOF2 10 x CSOF3 9 x CSOF4 6 x CSOF5 7 x CSOF6 2 x CSOF7
IP Australia	17	1 x EL2 3 x EL1 1 x APS 6 1 x APS 5 1 x APS 4 2 x TECH08 (APS 6 equivalent) 2 x BIMS03 (APS 5 equivalent) 6 x Patent Examiner
Australian Skills Quality Authority	Nil	N/A
Tertiary Education Quality and Standard Agency	2	1 x APS 4 1 x EL 2

3. Please refer to the responses to question one and two.